



## Minutes

### The Board of Education Molalla River School District

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April 10, 2025

**I. BUSINESS MEETING - Molalla River School District Office**  
**CALL TO ORDER**

Chair McNeil called the business meeting to order at 7:00pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Amy McNeil, Vice Chair Craig Loughridge, Rob Cummings, Linda Eskridge, Neal Lucht, Terrie Stafford, Student Representative Madison Talarico. Absent: Mark Lucht

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Assistant Superintendent and Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Chris Shaw/Technology Director, Andy Campbell/Chief Financial Officer, Tamara Jackson/Director of Teaching & Learning, Tony Tiano/Facilities Supervisor, Dr. Ron Stewart/Capital Projects Manager, Andrea Watson/Director of Communications, Larry Conley/Principal Rural Dell, Cathy Mitchell/Principal Mulino Elementary, Les Womack/Principal Molalla Elementary (virtually), Randy Dalton/Principal Molalla River Middle School and Lauree Nelzen/Executive Administrative Assistant

Also present: John Meyer, Molalla High School Student Josiah Lopez, Sandra Marson/Molalla River Middle School FBLA Advisor, FBLA students Alexandria Comer, Cayson Koberstein, Rylan Cooper, Brian Mills, and Courtney Brush.

**A. MRMS FBLA PRESENTATION**

Mr. Randy Dalton introduced Ms. Sandra Marson, Middle School FBLA (Future Business Leaders of America) Advisor. Ms. Marson thanked the Board for their interest in the program, and introduced Brian Mills, FBLA President. He explained why he joined FBLA. There was discussion about business etiquette and career exploration. Cayson Koberstein explained his reasons for joining FBLA and how it has challenged and improved his leadership skills. Courtney Brush stated she was happy to join a great community. Rylan Cooper stated it is the most amazing thing she's done and that she joined to make friends and participate in competitions. Alexandra Comer stated it is an adventure and she is gaining experience to help her in the future. Ms. Marson thanked the Board for taking the time to listen and connect with students. She explained the students will be fundraising money to pay the expenses for the National FBLA Conference, and thanked Mr. Jeremy Joseph, Molalla High School FBLA Advisor, for his club's help in setting up fundraisers for the summer. The Board thanked each student for coming and commended them on their public speaking skills.

**B. PUBLIC COMMENT**

There was none.

**C. CONSIDER CHANGES TO THE AGENDA**

There was none.

**D. STUDENT BOARD REPRESENTATIVE REPORT**

Ms. Talarico introduced Mr. Josiah Lopez, Molalla High School Student, who will be taking over as Student Representative at the beginning of the next school year. Mr. Lopez thanked the board and

stated he is excited to serve and learn with them. She gave an update on the high school FBLA club and the results from the State convention, and congratulated Nic Sano and Owen Ritter qualifying for the National Convention for the second year in a row. She updated the Board on Spring sports contests, and gave a recap of the recent Career and College Fair. Ms. Bonnie Sperl, Career Center Coordinator for Molalla High School, organized an event to create opportunities for students to talk with college representatives as well as the trades, military representatives, and vocational vendors about possibilities after high school. April 12 is the junior/senior prom on the Portland Spirit, and she stated the prom assembly is tomorrow April 11. Ms. Talarico stated choir district were on Tuesday April 8 in Estacada, and Band district competition was today at Gladstone High School. Through the career center at the high school, a number of students are signed up to view a live open-heart surgery at Willamette Falls Hospital at the end of the month.

#### **E. ACTION ITEMS**

1. *Consent Agenda – March Meeting minutes, personnel report*

Mr. Neal Lucht made a motion to accept the consent agenda as presented. Vice Chair Loughridge seconded the motion. There was no discussion and the motion passed unanimously by a hand vote.

2. *Second reading of Policy: AC/AC-AR(1) and (2) – Non Discrimination and Civil Rights, GBEB/GBEB-AR – Communicable Diseases in Schools, GBEBA – Staff – HIV, AIDS, and HBV suggested to delete, GBN/JBA – Sexual Harassment, GBN/JBA-AR(1) and (2) suggested to delete, GCDA/GDDA – Fingerprinting suggested to delete old version and adopt new version, GCDA/GDDA-AR suggested to delete, JBA/GBN – Sexual Harassment (Student), JBA/GBN-AR(1) and (2) suggested to delete*

Chair McNeil stated she had a discussion with a board member regarding policy AC – Non-Discrimination and Civil Rights. Mr. Mark Lucht had a question regarding the policy and pronouns. There was discussion about harassment and context over time. Mr. Cummings suggested pulling policy AC out from the approval list tonight and return it to the policy committee for further review. The committee will prepare a statement to the Board once it has been reviewed. Mr. Neal Lucht made a motion to approve all the policies on the agenda except for policies AC, GBN/JBA, and JBA/GBN. Vice Chair Loughridge seconded the motion. The motion to adopt policies GBEB, GBEB-AR, GBEBA (delete), GCDA/GDDA (delete old version and adopt new version), and GCDA/GDDA-AR (delete) passed unanimously by a hand vote.

3. *Recommendation for Approval to submit Integrated Application*

Ms. Tamara Jackson stated the Board received a preview of the application last month, and tonight is asking for approval to submit the application to ODE, which is due by the end of the month. She reviewed the application requirements and asked for any questions. Vice Chair Loughridge made a motion to approve the Integrated Application submission as presented. Mr. Neal Lucht seconded the motion. There was no further discussion and the motion passed unanimously by a hand vote.

#### **F. INFORMATION/DISCUSSION**

1. *Capital Projects Update*

Mr. Ron Stewart gave an update to the middle school design development process, which is slated to be completed by the end of the month. He stated prices for the asbestos abatement and

demolition of the old building have been requested, and that the modular buildings and the warehouse on the north end of the property will be abated and demolished this summer. Mr. Stewart stated the design team would be giving an update at the April 24 work session. There is a Bond Oversight Committee Meeting on May 6, and early site work may begin this Fall.

2. *Communications Update*

Ms. Andrea Watson thanked Chair McNeil for her attendance at the parent meeting for Mulino parents regarding the March bus accident. She is working on a design open house, organizing a fundraiser for the Burghardt Athletic Complex project, and working with Technology on the implementation of Rooms through our website. She stated looking ahead, she will be working on creating our district handbook online as a page on our website, the Spring Studer Survey, and Kindergarten round up. She also reminded the Board of the High School Boosters Auction on May 2<sup>nd</sup>.

3. *Technology Update*

Mr. Chris Shaw gave an update to the high school bell system RFP and the walkthrough he hosted for all vendors that submitted a proposal. Mr. Shaw stated the committee chose the G2 system by Blumm based on price, licensure costs over time, and expandability to meet future needs for safety and security. He reported that his calls to other Districts who use the same system yielded positive feedback. Dr. Mann thanked Mr. Shaw for his knowledge and moving us forward in safety and security around the District.

4. *Facilities and Deferred Maintenance Report*

Mr. Tony Tiano stated spring break was busy for all the buildings. The lighting project with Energy Trust of Oregon in the high school gym, wrestling gym, land lab, and the high school metals shop has been completed. He stated the Seismic Grant award that Mulino Elementary has applied for should be announced in May.

5. *Financial Review*

Mr. Andy Campbell stated he is excited for the future savings on electricity usage from the lighting project at the high school. He also reported final staffing decisions and department budgets for the 25-26 fiscal year are close to being done. There was discussion about the upcoming budget committee orientation and dates for the budget committee meetings.

6. *Teaching and Learning Report*

**a. Curriculum, Instruction and Assessment**

Ms. Tamara Jackson stated a committee of elementary teachers have revamped the elementary report card. They gathered feedback from principals, teachers, and parents and worked to align the new report card with Oregon State Standards as well as the expectations of the District. She reported on the results of the high dosage tutoring for grades K-3 from January to March, made available from the Early Literacy Grant. After school programs for ELL are beginning, and summer activities are being planned. There was discussion about the success of the high dosage tutoring and extending it to upper grades, and bringing it back next year. Dr. Mann and Ms. Jennifer Ellis gave an update to the recent volunteer sign ups at Cowboy Coffee.

**b. Student Services**

Dr. Robin Shobe was absent. There were no questions regarding the report.

**G. SUPERINTENDENT'S REPORT**

Dr. Mann reported on the high school career fair and the involvement of local employers in helping our high school students. He stated that every student needs a vision for themselves and a purpose, and is proud of Ms. Bonnie Sperl for creating opportunities with our community. He thanked all the vendors that participated.

**H. BOARD COMMENTS**

Ms. Stafford thanked staff for the high dosage tutoring and the positive outcomes for young students. Mr. Lopez thanked the board for all they do for the community. Ms. Talarico stated she is turning 18 in a couple weeks. Vice Chair Loughridge welcomed Mr. Lopez and thanked Ms. Talarico for her service. He also commented on a young man from Coos Bay who is attending Harvard Medical School for his residency and stated small town kids can do anything. Chair McNeil commented on “Happy Jack’s” celebration of life early in the week, and thanked Ms. Sperl for the career fair. Mr. Neal Lucht thanked Ms. Talarico for her work as the student representative. He thanked her for what she brought to the board room, for her responsibility to stand up and lead and recruiting Mr. Lopez as the next student rep.

**I. UPCOMING MEETINGS**

- April 24<sup>th</sup> work session at 7pm at the District Office
- April 22nd policy committee meeting at 6pm at the District Office
- May 8<sup>th</sup> business meeting at 7pm at the District Office

**J. ADJOURN**

Chair McNeil announced Vice Chair Loughridge will be leading the April 24<sup>th</sup> meeting. Mr. Neal Lucht made a motion to adjourn the meeting. Mr. Cummings seconded the motion. There was no discussion and the motion passed unanimously with a hand vote at 8:22pm.

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*Chair*

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*Superintendent*

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*Board Secretary*