

# MINUTES

## **Lyon County School District Board of Trustees**

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A meeting of the Board of Trustees of Lyon County School District was held March 25, 2025, beginning at 5:30 pm Closed Session and 6:30 pm Open Meeting at Yerington High School, Multipurpose Room located at the end of Pearl Street across from YIS, 114 Pearl St., Yerington, NV 89447.

### 1. 5:30 PM CLOSED SESSION

### 2. 6:30 PM OPEN MEETING CALL TO ORDER

President Tom Hendrix called the meeting to order at 6:30 pm.

### 3. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Trustee Peterson.

### 4. WELCOME OF GUESTS

President Tom Hendrix welcomed guests, staff, and YHS Student Yessenia Zarazua.

Board members in attendance:

President Tom Hendrix

Clerk Dawn Carson

Trustee Elmer Bull

Trustee Sherry Parsons

Trustee Bridget Peterson

Trustee James Whisler

Trustee Darin Farr was in attendance via zoom

Executive Cabinet in attendance:

Superintendent Tim Logan

Deputy Superintendent Dawn Huckaby

Executive Director of Education Services Heather Moyle

Executive Director of Education Services James Gianotti

Executive Director of Human Resources BillieJo Hogan

Executive Director of Operations Harman Bains

Executive Director of Special Services Rachel Stewart

Don Lattin, Kyle Rodriguez, Kirk McCallum, Skyler Tremaine, Margaret Heim, Hugh Stone, Duane Mattice, Kathy Bomba-Edgerton, Shannon Coombs, Scott Gillespie, Ally Sceirine, Tony Wilson, Tiffany Townley, YPD Chief Brandon Coombs, Jerry Bryant, Mayor

of Yerington John Garry, Angela Madera, Ron Wells, Kevin Monaghan, Logan Neeley, Eric Nelson, Andrew Merritt, Laura Carson, Loraine De La Torre, Alene Whisler, Lorrie Edney.

## 5. APPROVAL OF AGENDA

Trustee Whisler made a motion to approve the agenda without Item #16 regarding reclassification of the Fiscal Services Officer position.

Trustee Parsons seconded.

There was discussion about the reason to pull it from the agenda. Was more information needed, including comparisons that would be more comparable to the district?

With no further discussion, the motion failed 2-5. Trustees Whisler and Parsons voted aye.

Trustee Peterson made a motion to approve the agenda as presented.

Trustee Bull seconded.

Upon calling for a vote, the motion carried 7-0.

## 6. APPROVAL OF THE MINUTES

Trustee Parsons requested a change in verbiage to clarify her comments that students should be able to participate in activities until they graduate.

Trustee Peterson made a motion to approve the minutes with the change.

Trustee Carson seconded.

With no further discussion, the motion carried 7-0.

## 7. BOARD MEMBER REPORTS

Trustee Parsons attended Fernley High School (FHS) softball games.

Trustee Whisler attended the district's insurance committee meeting and saw the process and review of options. He also attended the Special Olympics at FHS.

Trustee Bull attended Dayton and Fernley school visits. He observed students preparing for welding certification, CNA training and construction technology and enjoyed seeing the areas and facilities dedicated to these classes. He read to students at Yerington Elementary School (YES). He attended the Nevada Association of School Boards (NASB) legislative day and training session covering topics like collective bargaining and budgeting, and he took part in the interviews for LCSD Food Services Management.

Trustee Parsons added that she attended meetings where vaping, and the young ages at which children are exposed to vaping, was discussed.

Trustee Farr joined in the Fernley school visits. NASB and legislative day, and SMS parent lunch event and was there for a fire and evacuations drill.

Trustee Peterson attended the Student Absenteeism Advisory Board (SAAB) meeting.

Clerk Carson hopes to visit schools during break.

President Hendrix gave a brief tribute to a Mason Valley Boys and Girls Club staff member who recently passed away. He attended NASB meetings and legislative day, an advisory counsel meeting on family engagement, the family STEM night at SSMS, and he visited schools in Dayton.

## 8. ATTITUDE OF GRATITUDE

The board read notes of gratitude written by students across the district.

## 9. SUPERINTENDENT REPORT

Superintendent Logan thanked YHS student representative Yessenia Zarazua for attending the meeting. She reported on current events and programs, like Jump Start, that are helping students. She commented that the new counselor has been good.

Superintendent Logan recognized a member of the Sutro Elementary School (SES) staff who recently passed away. She dedicated many years to serve the school and will be missed. He spent some time this month reading to kinders at SES, and he attended a superintendent conference.

10. PUBLIC PARTICIPATION: At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

Public comment was made by Yerington High School (YHS) Principal Kathy Bomba-Edgerton. She expressed her appreciation for the Yerington Police Department (YPD) Student Resource Officer (SRO) presence at the Yerington schools, stressing the importance of the partnership and relationship created between them and the students and the district. Her comments are included in the minutes.

Yerington Mayor John Garry also spoke in support of the YPD officers. He encouraged the board to keep the YPD as SROs.

Melody Holland shared her perspective as a coach, SRO, and mother of students in Yerington schools. While holding YPD in high regard, she is in favor of county deputies being Yerington SROs.

Ron Wells, resident and parent, spoke on item #18 staff recruiting, loves the mission, the Portrait of a Learner, and the motto, but for recruitment, a culture is needed with core values, and mission statement for the staff. Regarding Item #20, salary comparison and Chartwells. He asked that the board look at statistics and a deeper look at other companies. This topic will be an item at the April meeting.

LyOnline teachers, Loraine De La Torre and Alene Whisler, gave some background and statistics on the distance education program. The concern is that they have outgrown the teacher to student ratio.

Lyon County Education Association (LCEA) President Loraine De La Torre spoke on Item #17 regarding proposed benefits package and thanked the insurance committee and new brokers. She reported that the information went out to all members to review and they are

happy with the MOUs and upcoming benefits. She spoke on Item #18 regarding the recruitment and retention plan. She asked that more information be shared with staff regarding resources, like the secure access perks. Regarding the Calendar item #22 LCEA members have creative ideas to contribute when considering the calendar. They appreciated the option to change the start date.

Lyon County Sheriff Brad Pope apologized for his words at the last meeting which was acknowledged by Superintendent Logan.

**11. CONSENT AGENDA (FOR POSSIBLE ACTION):** Per LCSD Board Policy BDD:

Board Meeting Procedures, all matters listed under the consent agenda are considered routine and may be acted upon by the Board of School Trustees with one action and without discussion. During this meeting, any member of the Board may request that an item be removed from the consent agenda, discussed, and acted upon separately.

A. Trustee Questions & Answers: This information will be posted after 12:00 pm the day of the board meeting if questions are asked. There were no questions.

B. Budget Transfers

C. Request for Early Graduation/HSE (confidential)

D. Personnel Reports

E. Travel

F. IT Department Report

G. District Financial Report

Vouchers #1303, 1304, 1309, 1310, 1314, 1315, 1338, 1339

Total \$2,732,243.16

Trustee Peterson made a motion to approve the consent agenda.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

**12. ACCEPTANCE OF DONATIONS**

Trustee Peterson made a motion to approve the donations.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

**13. (For Possible Action)** Discussion and possible action regarding the creation of a new School Resource Officers MOU for the 2025-2026 and 2026-2027 school years with the Lyon County Sheriff's Office (LCSO) and/or Yerington Police Department (YPD). This item is being presented by Executive Director of Operations Harman Bains.

Mr. Bains spoke on the options brought forward for consideration.

Option 1 maintains both agencies, 4 Lyon County Sheriff's deputies and 1 Yerington police officer, effective for one year.

Option 2 is the same but effective for two years which allows for better planning for all agencies and aligns with the legislative sessions.

Option 3 is with LCSO exclusively, using 5 SROs. This would eliminate YPD and offers

\$75K savings/discount to the district over 2 years.

There was discussion about the sheriff's office and police department currently providing student resource officers across the district. Both have been positive additions to the safety and security of the schools.

Questions were about the cost. The contracts are based on a per-student count for the attendance areas. Last month the board approved a second SRO for the Fernley schools, at an additional cost of \$25,000 for the remainder of this current school year. The 3 options for the upcoming school year(s) are broken down on the memo.

The topics discussed included the time to reach Smith Valley Schools from Silver Springs, the LCSO Zero Tolerance statement in regards to consistency and expectations, the expansion of the Junior Cadet program to Yerington, the efficiency and benefit of working with just one agency, and the cost savings of option 3. The Zero Tolerance statement was put in place a few years ago and will be reviewed soon.

Sheriff Pope commented that LCSO has a working partnership of support with YPD.

Public comment was made by Jerry Bryant, father of Yerington students. He spoke on the benefit of decisions regarding schools being made closer to home and the need to listen to comments made by Yerington residents and staff.

Comments were emailed from the principals and assistant principal of Yerington schools in favor of keeping YPD as SROs.

Sheriff Pope spoke about their agency's budget and the SRO program. He read a prepared statement about the statistics provided and future goals that include an increase of services to the program. Commander Jeff Miller continued the statement that included a scenario with YPD, and the difference in incident response by the LCSO.

YPD Acting Chief Brandon Coombs appreciated the board's consideration. He spoke on past involvement with the school district and the process of de-escalation, discipline, and the individual service to students in the Yerington schools. He spoke in favor of keeping the YPD as SROs.

Yerington resident Ron Wells spoke of his respect for both departments and his experience in witnessing the constant presence of the YPD officer at the schools. He shared concerns that this presence will be lacking if it were a sheriff's deputy alternating with Smith Valley schools.

Trustee Parsons made a motion to approve the creation of a new SRO agreement with the Lyon County Sheriff's Office, specifically Option 3.

Trustee Whisler seconded.

Superintendent Logan shared his appreciation of both agencies to the district students.

With no further discussion, the motion carried 6-1. Trustee Peterson voted nay.

14. **(For Possible Action)** Discussion and possible action regarding Audio Enhancement SAFE replacement/upgrades at Fernley and Dayton High Schools and East Valley Elementary School. This item is being presented by Executive Director of Operations Harman Bains and IT Manager Hugh Stone.

The district is looking to upgrade the Audio Enhancement system at the high schools in Fernley and Dayton, and at East Valley Elementary School. This technology improves

communication between teachers and students in classrooms but also enables alerts and activates camera recordings as needed. District IT department members have gone through training with Audio Enhancement in order to do much of the installation and work in-house. The quotes provided do not show the savings with the district doing the installation at EVES, but they anticipate it will be significant. Work will be completed before school resumes in September.

Trustee Farr made a motion to approve the quotes from Audio Enhancement in the amount not to exceed \$1,205,361.88 for upgrades at Fernley and Dayton High Schools and East Valley Elementary School.

Trustee Parsons seconded.

With no further comment, the motion carried 7-0.

15. **(For Possible Action)** Discussion and possible action regarding improvements to roofs at Riverview, Silver Stage, and Yerington Elementary Schools. This item is being presented by Executive Director of Operations Harman Bains and Operations & Maintenance Supervisor Kirk McCallum.

The district advertised the re-roofing projects for the specified buildings at Riverview, Silver Stage and Yerington elementary schools. The recommendation is to approve the lowest bidder, Brazos. The projects are due to be completed before first day of school. This will be the first roof replacement for all of these schools. The existing roofs are between eighteen and twenty five years old.

Trustee Bull made a motion to approve Brazos Urethane. Inc. bid for \$999,750 to re-roof Riverview Elementary School, Silver Stage Elementary School buildings B&C and Yerington Elementary building 400.

Trustee Whisler seconded.

With no further comment, the motion carried 7-0.

16. **(For Possible Action)** Discussion and possible action regarding the reclassification of the Fiscal Services Officer position due to changes in roles and responsibilities. This item is being presented by Executive Director of Operations Harman Bains.

Mr. Bains spoke on the substantial changes associated with the Fiscal Services Officer (FSO) position. One new change was the addition of the Community Eligibility Program (CEP). The district offers free breakfast and lunch to all students in a long term plan. This program has a budget of over five million dollars and covers a multitude of facets reviewed on a daily basis. Another change was the investment program that was not in effect when the FSO position was created. Also, the management of the district's Benefits and Risk will undergo a transition from Human Resources to the Operations umbrella. This allows better oversight of the benefits capital, involves supervisory duties of the benefits team, and the maintenance of the proposed self-insurance fund. The additional responsibilities were not planned but have become necessary as the position has evolved. The reclassification and salary increase of 2% is recommended due to the changes and additions, and still remains lower than comparable districts' Chief Financial Officers.

After brief deliberation, Trustee Peterson made a motion to reclassify the Fiscal Services Officer position with the title change to Chief Financial Officer.

Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

17. **(For Possible Action)** Discussion and possible action regarding health benefit providers for Lyon County School District employees for 2025-2027 and memorandums of agreement with the Lyon County Education Association, Lyon County Administrators Association, and Lyon County Classified School Employees Association. This item is being presented by Executive Director of Human Resources BillieJo Hogan and Safety and Benefits Risk Manager Blake Smith.

With a collaborative effort, the committee came up with a package to include the district contribution of 35% toward dependent premiums, and contributions to optional employee health savings accounts. Supporting family health insurance is a positive incentive for the district in regards to recruitment and retention. The committee was praised for recognizing the need to find this kind of support for the staff. The self funded plan for dental and vision will not change anything for the employees. The Guardian network and plan will still be the administrative provider and will continue to process claims but the district will handle the funds for claims and premiums. By not paying a third party carrier for services the district takes on significant savings.

Trustee Whisler made a motion that the board approve the recommendation from the district Health Insurance Committee to transition the LCSD fully insured Aetna Open Access Managed Choice medical plans to Anthem of Nevada effective July 1, 2025, and continue the existing Guardian dental, vision and life insurance plans, transitioned to self-funded plan. Trustee Parsons seconded.

With no further discussion, the motion carried 7-0.

18. **(For Possible Action)** Discussion and possible action regarding the 2025-2026 certified staff recruiting and retention plan, including associated travel. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

The certified staff recruiting and retention plan for 2025-26 included strategies the district is using, and some new ideas, like developing the residency program and health benefits package. The Grow Your Own program has led to 22 graduates, and 15 are currently working toward licensure. Early notification incentives, Access Perks, teaching experience salary credit, and the teacher leader program and bonuses are more ways the district is seeking to recruit and retain staff.

There was discussion regarding the list of open positions, bonuses, long term subs and critical needs positions. Interested applicants who email for information always receive an email from our HR team. There are additional positions due to the new year openings, population, programs, and the additional PreK classes at our elementary schools.

Trustee Peterson made a motion to approve the 2025-2026 staffing report, including strategies for recruitment and retention of staff.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

A break was taken at 9:02 pm and called back to order at 9:09 pm.

19. **(For Possible Action)** Discussion and possible action regarding the Lyon County School District 2025-2026 District Performance Plan. This item is being presented by Deputy Superintendent Dawn Huckaby, and Executive Directors of Education Services Heather Moyle and James Gianotti.

After meeting with the board during two workshops, SMART goal #2 was established and added to the District Performance Plan: "In grades 9-10, at least 55% of students in Lyon County School District will meet their individual growth goal in math and reading from Fall to Spring Measure of Academic Progress (MAP) testing during the 2025/2026 school year." Trustee Whisler made a motion that the board approve the 2025-2026 Lyon County School District Performance Plan and SMART goals.

Trustee Bull seconded.

With no further discussion, the motion carried 7-0.

20. **(For Possible Action)** Discussion and possible action regarding a Lyon County School District staff and salary data comparison for the years of 2013 and 2024 and an organizational chart. This item is being presented by Board Clerk Dawn Carson and Executive Director of Human Resources BillieJo Hogan.

At the February board meeting, Trustee Carson asked for a staff and salary comparison report with data from 2013 and 2024. There was discussion regarding positions that were added and eliminated during those years, the cost of living increase and the administrative and certified salary increases. Trustee Carson used Transparent Nevada online to look at the data for the executive cabinet. She appreciated the time and effort to put the data together to show transparency for the public. They spoke on the increase in enrollment and staffing. Deans were previously categorized as *Teachers on Assignment* and are now considered administrative, along with Assistant Principals. Silver Stage Elementary divided to create the Silver Stage Middle School, which required administrative staff.

The current ratios between student and teacher are currently Kindergarten 16:1, First grade - Third grade 22:1, Fourth grade and up is an average 25:1.

No motion was made.

21. **(For Discussion Only)** Discussion regarding Lyon County School District Policies BHE: Board Member Liability with a presentation by legal counsel. This item is being presented by Trustee Darin Farr and Legal Counsel Don Lattin.

Trustee Farr brought this item forward to review and clarify what the district's liability insurance covers. Legal Counsel Don Lattin briefed the board on other school district situations that resulted in board members being held personally liable for their actions. LCSD Policy BHE Board Liability Insurance explains the coverage for claims made against them while working within official district scope of duties. This is covered by POOLPACT who then has the responsibility to defend the board by providing legal representation if a claim is made as board or as individuals. They would also indemnify, or pay a claim, although this is limited.

Exceptions to coverage would be to acts of malice, intentional acts, and malfeasance. Board



members are responsible for following district board policies. Other exceptions are created by statute, for instance, an Open Meeting Law (OML) violation. The Attorney General's Office enforces OML that could result in a civil penalty or criminal penalty. POOLPACT would not provide a lawyer in these cases.

This was an overview of the policy and it's implications. No motion was made.

22. **(For Possible Action)** Discussion and possible action regarding revisions to Lyon County School District Policy ICA: Development of Master Calendar. This item is being presented by Trustee Peterson, Trustee Whisler and Executive Director of Human Resources BillieJo Hogan.

Trustee Whisler spoke on the revision brought forward on policy ICA: Development of the Master Calendar. He added a change that includes a full week for Thanksgiving break instead of 3 days, sighting the benefits to staff, students and families.

There was concern that only the LCEA and not the other associations are mentioned in giving input. Superintendent Logan explained that the majority of classified staff work 12 months, administrators are less effected as they typically have extended contracts, and this is part of the language in the LCEA negotiated agreement. He pointed out that, if approved, this should be a gradual change due to the projects happening during the summer months and that next year's calendar has already been approved. A calendar will come forward for approval but it will be for the 2027-28 school year.

Other concerns were regarding the date for the end of the first semester. Individual schools are able to determine when they have finals. The testing windows for state driven exams are typically not within district control. The ACT is a set date.

This policy will need a second reading. Trustee Whisler will send the official revisions to the district.

Trustee Peterson made a motion to approve the revisions to Policy ICA with the addition to the administrative regulation of 5 days for Thanksgiving break as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

23. **(For Possible Action)** Discussion and possible action regarding revisions to Lyon County School District Policy ~~GDA~~-GDBA: Performance Evaluations - Probationary Licensed Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to policy GDBA: Performance Evaluations - Probationary Licensed Personnel update the references to Nevada Revised Statute (NRS) and Nevada Administrative Code (NAC) for legal requirements, and evaluation language from the Nevada Educator Performance Framework (NEPF) ratings. Under Item 2, Notice of Re-employment revisions reflect requirements from NRS. The district allows for flexibility as needed. There is good communication and follow up between employees and HR.

Trustee Whisler made a motion that the board approve the revisions to LCSD Policy GDBA: Performance Evaluations - Probationary Licensed Personnel as a first reading.

Trustee Farr seconded.

With no further discussion, the motion carried 7-0.

24. **(For Possible Action)** Discussion and possible action regarding revisions to Lyon County School District Policy ~~GDFB~~ GDBB: Performance Evaluations - Post-Probationary Licensed Personnel as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GDBB: Performance Evaluations - Post-Probationary Licensed Personnel outlines the performance evaluation system and requirements reflected in NRS and NAC. The revisions stress that the goal of evaluations are to provide professional growth and feedback to the teachers.

Trustee Whisler made a motion to approve the revisions to LCSD Policy GDBB: Performance Evaluations - Post Probationary Licensed Personnel as a first reading.

Trustee Carson seconded.

With no further discussion, the motion carried 7-0.

25. **(For Possible Action)** Discussion and possible action regarding Lyon County School District Policy GDC: Student Teachers as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Policy GDC: Student Teachers revisions align with NRS and federal employment laws to support alternative efforts in recruiting and retaining teachers.

Trustee Farr made a motion to approve revisions to LCSD Policy GDC: Student Teachers as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

26. **(For Possible Action)** Discussion and possible action regarding Lyon County School District Policy GDD: Substitute Teachers as a first reading. This item is being presented by Executive Director of Human Resources BillieJo Hogan.

Revisions to LCSD Policy GDD: Substitute Teachers help with clarification and consistency regarding compensation based on full day, half day, cancelations, and fairness in compensation.

Trustee Carson made a motion to approve revisions to Policy GDD: Substitute Teachers as a first reading.

Trustee Whisler seconded.

With no further discussion, the motion carried 7-0.

27. **(For Possible Action)** Discussion and possible action regarding the following Lyon County School District policies as a second and final reading. No changes were made to these policies after the first reading, except IKF per board recommendation. Any member of the Board may request that a policy be removed and discussed and acted upon separately.

Trustee Peterson made a motion to approve the policies listed as a second and final reading. Trustee Carson seconded.

With no discussion, the motion carried 7-0.

A. Policy GCCD: Work Week Defined

B. Policy GCD: Disciplinary Action and Appeal for Non-Licensed Personnel

C. Policy GDA: Certification (Licensure)

D. Policy GDB: Assignment, Transfer, and Reassignment of Licensed Personnel

E. Policy IKF: Graduation Requirements (*revised*)

F. IKFD: Adult Education

28. **(For Possible Action)** Discussion and possible action on agenda items for future board meetings and/or information item requests, including a summary by the superintendent. This item is being presented by Board President Hendrix and Superintendent Tim Logan.

The next meeting of the board will be at Dayton High School on April 22.

MOUs

Policy second readings

Policies for first reading

Master Facility Plan

Chartwells contract

Trustee Farr would like the JROTC program application and draft letter to present to the board in the consent agenda.

President Hendrix requested a presentation on the single point entry project with plans for each high school.

29. **PUBLIC PARTICIPATION:** At this time, the public is invited to address the Board on items over which the Board has jurisdiction or control. If you wish to speak, step up to the table, be seated, and state your name. Your comments are limited to no more than three minutes per agenda item with a maximum of ten minutes total. In consideration of others, avoid repetition or designate a spokesperson to speak on behalf of your group. Although this Board does not restrict comments based upon viewpoint, comments will be prohibited if they are willfully disruptive, slanderous, amount to personal attacks or interfere with the rights of other speakers. Comments made during this time will be monitored by the Board President. The Board will conduct public comments after each item on the agenda on which action may be taken, before the Board takes action. Comments submitted electronically will be included in the minutes of the meeting.

There was no public comment.

30. **ADJOURN:** 10:22 pm

The notice for this meeting was posted at Lyon County School District Administrative Office, Lyon County School District websites (<http://lyoncsd.org>) and the Nevada Public Notice Website (<http://notice.nv.gov>) in accordance with NRS 241.020 (3) (b).

*Lyon County School District Statement of Nondiscrimination and Accessibility*

*The Lyon County School District does not discriminate on the basis of race, color, national origin, gender, disability or age in any of its policies, procedures, or practices, in compliance with Title VI of the Civil Rights Act of 1964 (pertaining to race, color, and national origin), Title IX of the Educational Amendments of 1972, section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and Age Discrimination Act of 1975, and any other pertinent statute or requirement. This non-discrimination policy covers admission, access, treatment, and employment in the district's programs and activities, including occupational education. For information regarding opportunity policies, or the filing of grievances, contact your school principal.*

*The Lyon County School District is pleased to provide accommodations for the handicapped or disabled. Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the administrative assistant to the superintendent and board of trustees, in writing at 25 E. Goldfield Avenue, Yerington, Nevada 89447; e-mail at [mheim@lyoncsd.org](mailto:mheim@lyoncsd.org); or by calling (775) 463-6800 ext. 10034, at least one week prior to the meeting.*

## **SRO Speech**

Good evening- My name is Dr. Kathy Bomba-Edgerton, and this is my fifth year as an administrator at Yerington High School. I am before you today to express the deep appreciation I have for the exceptional support provided by the Yerington Police Department, specifically through our School Resource Officer, and to explain why it is crucial that this partnership remains unchanged.

The relationship between our school and the Yerington Police Department has been invaluable. Our School Resource Officer is not only a visible presence on campus but also a proactive and positive influence in our school community. Our SRO is always punctual, ensuring that they are present at our school functions, whether it's a dance, a sporting event, a school assembly, or staff collaboration. Their support at these events whether it is on a school day or on the weekend, guarantees the safety of our students and allows our staff to focus on fostering a positive educational environment without concern for potential disruptions. I can call our SRO at any time of day and any day of the week. Our SRO always answers my calls and helps me with whatever I need.

In addition, the Yerington Police Department has been instrumental in our Multi-Tiered System of Supports (MTSS) meetings. Their weekly attendance and involvement provide us with a unique perspective when discussing student needs. The input and collaboration with our SRIO has been essential to addressing the challenges we face, and it strengthens the approach we take to support every student on campus. This partnership is crucial as we work together to ensure all students are safe, supported, and successful.

Furthermore, when it comes to discipline, our SRO is a trusted and effective resource. Whether it's offering guidance in difficult situations or helping to de-escalate tense moments, the SRO plays a pivotal role in maintaining a positive school culture. Their connection to our school, the community and understanding of our students helps build trust and mutual respect.

Given the strong foundation we have with the Yerington Police Department and the positive impact of having an SRO dedicated specifically to our Yerington Schools, it's clear that there is no need for change. The idea of transferring this crucial role would disrupt a relationship that has been built on trust, consistency, and the shared goal of ensuring the safety and well-being of our students.



We are incredibly fortunate to have such a dedicated, professional team from the Yerington Police Department working with us, and I hope you can recognize the importance of maintaining this connection. Let's continue to build on the success we've had. Our students, staff, and community deserve nothing less than the best support, and we have that right here with the Yerington Police Department.

I see no justification for making any changes to the current arrangement. While I am confident that the Lyon County Sheriff's Office provides excellent service to other schools in the county, I must ask—if it isn't broken, what are we attempting to fix? Up until this morning, no one reached out to me or visited my school to discuss this matter, and I strongly urge you to hear the voices of those who are directly impacted by this decision.

Yerington Elementary, Yerington Intermediate, and Yerington High School stand united in our desire to continue our partnership with the Yerington Police Department. This established and effective support system is crucial to the safety and well-being of our students.

Thank you for your time and consideration. I sincerely hope you will listen to the collective voices of our schools as we advocate for what is best for our schools and community.

**First Name**

Kathy

**Last Name**

Rudy

**Email Address**

krudy@lyoncsd.org

**Subject of Comment**

March 25 Agenda Item 22

**Your Public Comment**

In reading the memo for item 22 and the suggested policy changes for policy ICA, it is unclear to me why the LCEA can make suggestions that effect all employees and all employees do not get to have any input. Starting after Labor Day was a standard for years, starting before Labor Day puts undo pressure on maintenance (district and school) and custodial staff. During the summer major projects are scheduled, summer school is scheduled, regular summer projects, regular summer cleaning etc. and to have the timeline cut so that teachers can have extra time off during the school year does not benefit the children. Replacing chillers, heating, flooring and doing major repairs does not "just happen". I know that classified employees are THE BACKBONE OF THE SCHOOL DISTRICT, but does the board? Teachers need classified employees doing their job so that teachers can do their job--teach our children. I also would like to request that when the board is addressing issues that involve staff to please refer to all LCSD as staff or employees. When you single out teachers you are excluding a core group of employees who literally give their blood sweat and tears. Thank you LCCSEA President Kathy Rudy