

Lyon County School District Board Memo

Date: October 22, 2024
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBBH: Employment of Relatives

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBH: Employment of Relatives as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The recent addition to **LCSD Policy GBBH** includes the **new Consanguinity (by blood) and Affinity (by marriage) Relationship Chart**. This chart provides clearer guidelines on familial relationships and how they may impact workplace assignments, supervision, and other work-related considerations. By outlining relationships through this chart, the district ensures compliance with legal and ethical standards that govern workplace dynamics involving family members. This addition supports efforts to maintain an impartial and professional work environment, reducing the risk of conflicts.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GBBH: Employment of Relatives