

LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202
BOARD OF EDUCATION
REGULAR MEETING MINUTES
September 22, 2025

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on September 22, 2025.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

Present: Pam Ahlmann
Paula Di Domenico
Kate Foster - arrived at 7:43 p.m.
Dan Helderle
Greg Nagler
Heather Novosel
Randee Sims

Absent: None

Also Present: Keith Filipiak, Superintendent
Jason Markey, Assistant Superintendent
Dave Wilkinson, Director of Finance
Jen Law, Director of Student Services
Dave Kearney, Lisle Junior High School Principal
Tor Erickson, Lisle Junior High School Assistant Principal of Curriculum & Instruction
Lindsay Norwood, Lisle Junior High School Assistant Principal of Student Services
Vinny Slowiak, Lisle Junior High School Instructional Coach

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

Public Hearing for FY2025 Budget

The Public Hearing was held concerning the adoption of the FY2026 Budget, reflecting estimated direct revenues of \$45,253,517 and estimated direct expenditures of \$46,083,662. The excess expenditures are the result of capital outlay costs for the Lisle Junior High School HVAC replacements and theatre stair renovations. The cash balance of funds related to the District's operational levy was \$40,502,632 as of July 1, 2025. Discussions of the FY2025 Budget began at the June 2025 Finance Committee Meetings. There were no additional questions or comments.

Motion by Mr. Nagler, seconded by Mr. Helderle
TO ADJOURN THE PUBLIC HEARING

Answering to a roll call vote:

AYE: Nagler, Helderle, Novosel, Di Domenico, Sims, Ahlmann

NAY: None

Motion carried 6-0

Public Comment

- None

Action Items

Consent Agenda

Motion by Mr. Helderle, seconded by Ms. Di Domenico

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of August 25, 2025
- September 2025 Payroll Pay Orders in the amount of \$1,680,332.48
- September 2025 Vendor Pay Orders in the amount of \$3,253,762.91
- Personnel:
 - Certified Employment
 - Muller, Mary Beth, Long-Term for the .5 FTE ELL position at Lisle Elementary School. Her recommended placement is \$75/day for the first 30 days, then \$141.04/day thereafter.
 - Classified Employment
 - Anwar, Kashaf, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
 - Bakr, Nadera, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
 - Shamsi, Almas, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
 - Strobel, Laura, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
 - Vensas, Gregory, Crossing Guard at Lisle Elementary School. His recommended salary placement is at the board-approved rate of \$28.14/hr.

- Classified Resignations
 - Ebert, Martine, Paraprofessional at Lisle High School, has submitted her resignation to be effective August 29, 2025.
 - Page, Morgan, Paraprofessional at Lisle High School, has submitted her resignation to be effective at the end of the 2024-2025 school year.
 - Walter, Stacey, Paraprofessional at Lisle Junior High School, has submitted her resignation to be effective August 22, 2025.
 - Dubis, Wojciech, Paraprofessional candidate at Lisle High School, was approved at the July 22, 2025, Board of Education meeting, but has since declined the offer.
 - Klein, Nicole, Paraprofessional candidate at Lisle High School, was approved at the July 22, 2025, Board of Education meeting, but has since declined the offer.
- Extra-Duty Employment
 - Blatchley, Monica, Student Council Sponsor position at Lisle Junior High School for the 2025-2026 school year (.5FTE). Her recommended placement is Category III, Level 3, Step 9, (\$1,963.50 w/BPTRS).
 - Leon, Miyax, Student Council Sponsor position at Lisle Junior High School for the 2025-2026 school year (.5FTE). Her recommended placement is Category III, Level 1, Step 1, (\$841.50 w/BPTRS).
 - Rivera, Nicole, Asst. Girls' Basketball Coach at Lisle High School for the 2025-2026 school year. Her recommended placement is Category III, Level 2, Step 5 (\$6,127).
 - Woyna, Eric, Scholastic Bowl Head Coach at Lisle High School for the 2025-2026 school year. His recommended placement is Category VII, Level 1, Step 3 (\$2,244 w/BPTRS).
- Recognition of Booster Organizations
- Shared Services or Outsourcing Report
- Fiscal Year Ending June 30, 2026 Budget
- Snow Removal Services Bid Addendum - School Year 2025-2026

Answering to a roll call vote:

AYE: Helderle, Di Domenico, Nagler, Novosel, Sims, Ahlmann

NAY: None

Motion carried 6-0

Financial Information

The Board Acknowledges Receipt of the following Reports:

- August 2025 Financial Report
- August 2025 Treasurer's Report
- Compensation Reports

Discussion Items

Freedom of Information Request(s)

The District received Freedom of Information Act request(s) from the following individual(s):

- Sheri Reid, SmartProcure
- DuPage Policy Journal
- The Data Branch Research Team
- Owen Wang, DuPage Policy Journal
- Carol Thompson, CBS News
- Carol Thompson, CBS News
- Jamie Bailey, D.G. Counseling, Inc.

Public Comment Follow-up

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in August:

- None

Superintendent Report

- See BoardBooks for the full report.

Lisle Junior High School School Improvement Plan Presentation

- The Lisle Junior High School Administrative Team shared information regarding academic progress, social-emotional support systems, and building goals.
 - The administrative team discussed the school's progress over the past year and the Top 5 Areas of Focus for the current school year.
 - Preliminary Illinois Assessment of Readiness (IAR) state test results showed Lisle Junior High students made continued gains in English Language Arts and Math. The team discussed the updated Illinois cut scores and shared the results based on both the old and new cut scores for the IAR assessment.
 - Lisle Junior High students excelled on the Illinois Science Assessment.
 - The team reviewed the skills addressed within the curricula in each subject as well as the rationale for transitioning to the updated math curriculum, Eureka Squared.
 - An overview of how the Junior High leverages the iReady system for placement and practice.
 - An increase in the English language learner population was discussed.
 - Information about acceleration and intervention opportunities was presented.
 - Numerous social-emotional learning opportunities and supports are incorporated into the school days.
 - The integration of Artificial Intelligence (AI) tools into planning and student participation, as well as the different tools, was discussed.
 - A summary of 5Essentials survey responses showed an increase in positive feedback in several areas. Areas for growth were also presented and discussed.
 - The administration addressed Board member questions throughout the presentation.

After the presentation, Dr. Filipiak asked if the Board would like to have both the elementary and high schools present on the same night or if they would like one school per meeting. The Board agreed that one

school per night would be preferable, but asked the District to determine which school will present on which night.

Committee Reports

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – Did not meet
 - Ms. Ahlmann referenced the IASB Policy Department’s recent reply regarding the option to compare the PRESS Online sample policies during the Board’s 5-year policy reviews.
 - Discussion of the option was deferred for future consideration.
- Vision 202

Board Representative Reports

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization
- IASB Delegate to Board - Did not meet
 - IASB notified the Board that they are one of 42 Boards in the state to receive the School Board Governance Recognition. Ms. Ahlmann thanked Mr. Helderle for his work on the application and Board members for their participation in governance events.
 - IASB DuPage Division Meeting will be held on October 29 from 6-8 p.m. including the topic “The Art of School Boarding”. Board members should RSVP to Mrs. Buchholz by October 1st.
 - Joint Annual Conference will be held on November 21-23. Board members should RSVP to Mrs. Buchholz by October 1st.
- Intergovernmental - Did not meet
- Legislative Education Network of Dupage (LEND)
 - Ms. Ahlmann and Ms. Di Domenico attended the Legislative Update session.
- Lisle Education Foundation
- SASSED - Did not meet

Future Agenda Topics

- None

Motion to Adjourn to Closed Session

At 9:38 p.m., motion by Mr. Helderle, seconded by Ms. Foster

ADJOURN TO CLOSED SESSION FOR THE PURPOSE OF DISCUSSING THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES; AND SECURITY PROCEDURES, SCHOOL BUILDING SAFETY, AND THE USE OF PERSONNEL AND EQUIPMENT TO RESPOND TO AN ACTUAL, THREATENED, OR REASONABLY POTENTIAL DANGER TO THE SAFETY OF EMPLOYEES, STUDENTS, STAFF, THE PUBLIC, OR PUBLIC PROPERTY.

Answering to a roll call vote:

AYE: Helderle, Foster, Di Domenico, Novosel, Nagler, Sims, Ahlmann

NAY: None

Motion carried 7-0

Motion to Return to Open Session

At 10:04 p.m., motion by Mr. Nagler, seconded by Mr. Helderle

RETURN TO OPEN SESSION

Motion carried with a voice vote of 7-0

Motion to Adjourn

At 10:05 p.m., a motion by Mr. Helderle, seconded by Ms. Foster

THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 7-0

ATTEST:

President

Secretary