

MINGUS UNION HIGH SCHOOL DISTRICT #4

1801 East Fir Street . Cottonwood, AZ . 86326 . 928.634.8901

~~2025-2026~~2026-2027 CONTRACT ADDENDUM

Date Issued: _____, 202____

This document amends and modifies the employment contract (the “Contract”) entered into between Mingus Union High School District No. 4 of Yavapai County, Arizona, through its Governing Board (the “District” and <>First Name><>Last Name>> (“Employee”), effective for the 2025-20262026-2027 school year. The terms and conditions of that Contract not inconsistent with this addendum are not modified or otherwise changed by this addendum. This addendum shall be effective so long as the Contract is effective and shall have no force or effect in the event that the contract is terminated, cancelled or otherwise rendered null and void.

<>INSERT ADDENDUM TERM>>

This addendum is subject to cancellation pursuant to A.R.S. § 38-511.

This addendum shall be governed by the laws of the United States and the State of Arizona. You agree that the Arizona State and Federal courts shall exercise exclusive jurisdiction over any and all matters arising out of this contract.

If this addendum is not returned to the District Human Resources Office within 15 business days after receipt or includes terms in addition to those authorized by the Governing Board then this addendum shall be null and void.

IN WITNESS WHEREOF, the parties have caused this agreement to be executed on the day and year designated below.

Governing Board President Signature

Date

Due to IRS regulations, if you wish to receive annualized compensation, you must make a written election to receive annualized compensation. Please mark your selection. If the election below is not filled out by you, the District will not annualize your compensation. (Your salary will be payable in biweekly installments. You recognize that employees who work less than twelve (12) months per year may be paid over twelve (12) months. This is called “annualized compensation.” Annualized compensation provides the employee with income during the summer months.)

Payment Options:

- A. SCHOOL YEAR ONLY (22 PAYS)
- B. LUMP SUM AT END OF SCHOOL YEAR (22 PAYS)
- C. LUMP SUM AT END OF FISCAL YEAR (24 PAYS)

Summary report: Litera Compare for Word 11.3.1.3 Document comparison done on 12/18/2025 4:23:48 PM	
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Modified DMS: iw://cloudimanager.com/PHOENIX/7897115/2	
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<u>Delete</u>	2
<u>Move From</u>	0
<u>Move To</u>	0
<u>Table Insert</u>	0
<u>Table Delete</u>	0
<u>Table moves to</u>	0
<u>Table moves from</u>	0
Embedded Graphics (Visio, ChemDraw, Images etc.)	0
Embedded Excel	0
Format changes	0
Total Changes:	4