

No. _____



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC Employee Benefits Committee (EBC) Recommendation – Discontinue Blue Cross Blue Shield Members Reward Program

SUBMITTED BY Ofelia Dominguez Director **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 19, 2019

Informational Item:

The Employee Benefits Committee (EBC) has reviewed, recommended and approved to **Discontinue Blue Cross Blue Shield Members Rewards Program for plan year 2019-2020**. Continuation with this program will result in a significant cost to the District.

- **1st Year 2018-2019 Plan Year – Free of Charge to the District**
 - Results on Member utilization was not favorable
 - \$6,451.00 Savings to District Employees
- **2nd Year 2019-2020 Plan Year – Fee: \$2.95 Per Member Per Month**
 - Approximate Cost to District: \$194,593.00