



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** April 10, 2018

**TITLE:** Approval of Contract Forms for the 2018-2019 Fiscal Year for the Administrative, Administrative Exempt, and Professional Non-Teaching Employee Groups; Authorization to Issue Contracts to Renewing Staff Members for Fiscal Year 2018-2019.

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**BACKGROUND:**

On March 6, 2018, the Board authorized the issuance of teacher employment contracts that include a contingency clause that confirms a mutual intent that the teacher would receive the benefit of any compensation package approved by the Governing Board for the 2018-2019 school year that may become available after the date of the teacher's signature.

The Administration recommends that the Board take further proactive measures in this increasingly competitive job market to secure the services of its Administrative, Administrative Exempt, and Professional Non-Teaching Employees and present, for the Board's approval, the form of employment contracts for these groups. Each of these contracts have been revised to include the same compensation/benefits contingency clause as is contained in the previously-approved teacher contracts.

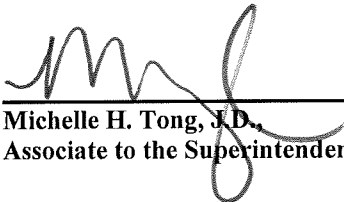
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**RECOMMENDATION:**


The Administration recommends approval of contract forms for the groups listed above and recommends that the Board direct their issuance to renewing members of the respective employee groups in accordance with the recommended package, as approved by the Board on this same meeting agenda. The specific contract forms are attached.

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**INITIATED BY:**

  
Michelle H. Tong, J.D.,  
Associate to the Superintendent and General Counsel

Date: March 28, 2018

  
Todd A. Jaeger, J.D., Superintendent