



LAKELAND JOINT SCHOOL DISTRICT
Committed to Academic Excellence ... Dedicated to Student Success

Board Agenda Item Request

AGENDA ITEM: Action Item - 4 Day School Week

PURPOSE: Board approval required

MEETING DATE: May 21, 2025

PREPARED BY: Lisa Arnold

SUMMARY

I promised parents that I would bring this back to the board once the levy election had been held. At the time of posting for this board agenda, the outcome of the levy election is unknown. Regardless of the outcome of the levy, we have to find additional ways to cut costs moving forward. We have made so many cuts to non-personnel costs (supplies, resources, materials, etc) that there are very few ways to continue to cut costs without cutting staff. Moving to a 4 day school week can help us reduce utility costs without eliminating staff. The following documents provide some pertinent information that the board might find helpful for this consideration.

[Estimate of cost savings](#)

[2025-26 school calendar](#)

[Daily Schedule by grade band](#)

[Instructional Minutes](#)

[Parent Survey Results](#)

[Staff Survey Results](#)

[Childcare Option for Fridays](#)

I have heard from high school math teachers that they are concerned about the impact on overall math instruction in a 4 day school week schedule. I reached out to Post Falls and Bonners Ferry for input. Post Falls is finishing their second year on a 4 day schedule. The superintendent has not heard any concerns from the staff at PFHS and they have not seen a decrease in math scores; however it is early in the process for them. Bonners Ferry has been on a 4 day schedule since 2009. When I spoke to the



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superintendent for Bonners Ferry she indicated that they have not seen a dip in achievement. They have been pretty consistent.

Superintendent Recommendation

I recommend that we move to a 4 day school week for the 2025-26 school year. This will allow us to realize some cost savings in utilities and guest teachers, and potentially increase state revenue through a small increase in average daily attendance. If we are going to continue to shrink our dependence on a levy, we have to find alternative ways to increase our general fund.

Based on the 2023-24 expenditures for utilities (Avista, KEC, Cities of Athol, Rathdrum, Spirit Lake, N. Kootenai Water, Gem State Water, TLI Sewer) , this is a rough estimate of the savings if 9 of our schools are closed on Fridays. I only calculated utility costs for August - May.

Total spent on utilities: \$870,969.56

Number of days: 181

Average daily utility cost: \$4811.99

31 Fridays of non-usage: \$149,171.58

LHS/THS costs: \$27,122.11

Net utility savings: 122,049.48

I was unable to pull THS and LHS out of the overall costs. If we assume everything is equal (knowing it's not) the daily utility cost per school is \$437.45.

Approximately \$27,122.11 of the savings would not be recognized as THS and LHS will be open on most Fridays due to extra curricular and co-curricular activities.

During the 2024-24 school year we spent \$131,000 on guest teachers on Fridays.

While there may be small savings on salaries/benefits, we are doing everything we can to keep people whole.

Our conservative estimation of cost savings is: \$253,049.48

July 2025						
S	M	T	W	TH	F	SA
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
July 4 - Holiday						

August 2025						
S	M	T	W	TH	F	SA
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
August 25 - All Teachers Report						
August 26 - No Students - Curriculum Day for Teachers						

September 2025						
S	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
September 1 - Labor Day						
September 2 - First Day of School						
September 12 - Teacher Work Day - No Students						

Student Days 0
Teacher Contract Days 4

Student Days 17
Teacher Contract Days 19

October 2025						
S	M	T	W	TH	F	SA
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
October 10 - Teacher Work Day - No Students						

Student Days 18
Teacher Contract Days 19

November 2025						
S	M	T	W	TH	F	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						
November 4 - No School Students K - 12 - Curriculum Day for Teachers						
November 7 - End of the First Quarter - Secondary						
November 14 - Teacher Work Day - No Students						
November 20 - End of the First Trimester Elementary						
November 21 - Teacher Work Day - No Students						
November 24 & 25 - Flex Days (Contract Days - No Students)						
November 26 & 28 - No Contract Days - Break						
November 27 - Thanksgiving Holiday - No School						

December 2025						
S	M	T	W	TH	F	SA
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
December 12 - Teacher Work Day - No Students						
Holiday Break December 22 - January 2nd - No School						
December 25 - Christmas Holiday						

Student Days 12
Teacher Contract Days 14

							Student Days		11																
							Teacher Contract Days		15																
January 2026							February 2026							March 2026											
S	M	T	W	TH	F	SA	S	M	T	W	TH	F	SA	S	M	T	W	TH	F	SA					
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7					
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14					
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21					
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28					
25	26	27	28	29	30	31								29	30	31									
No Contract Days - Holiday Break							February 13 - Teacher Work Day - No Students							March 5 -K-12 Student Conferences Evening Only 3 p.m. - 7 p.m.											
January 1 - Holiday							February 16 - Presidents' Day - Holiday - No School							March 20 - Curriculum Day for Teachers - No Students											
January 5 - School Resumes							February 26 - End of Second Trimester Elementary							March 26 - End of the 3rd quarter Secondary											
January 9 - Teacher Work Day - No Students							February 27 - Elementary Teacher Work Day - No Students							March 27 - Teacher Work Day - No Students											
January 19 - Martin Luther King Holiday - No School							Student Days		15		March 30th - April 3rd - Spring Break - No Contract Days														
January 23 - Curriculum Day for Teachers - No Students							Teacher Contract Days		17		Student Days		16												
January 29 - End of the 2nd quarter														Teacher Contract Days		18									
January 22- LHS & THS Senior Projects - Early Release LHS & THS High School Only - 12:30 p.m.																									
January 30 - Secondary Teacher Work Day - No Students																									
							Student Days		15																
							Teacher Contract Days		20																
April 2026							May 2026							June 2026											
S	M	T	W	TH	F	SA	S	M	T	W	TH	F	SA	S	M	T	W	TH	F	SA					
			1	2	3	4						1	2		1	2	3	4	5	6					
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13					
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20					
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27					
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30									
							31																		
April 6- School Resumes							May 8 - Teacher Work Day - No Students							June 1 - Mountain View Graduation											
April 10 - Teacher Work Day - No Students							May 15 - No Contract Day - No School Grades K -12							June 2 - THS & LHS Seniors Last Day											
							May 25 - Memorial Day Holiday - No School							June 2 - THS Graduation											
							May 28 - No School K-5 Only - Student Led Conferences K-5							June 4 - LHS Graduation											
							May 29 - Mountain View Seniors Last Day							June 5 - End of 4th quarter and End of 3rd Elementary Trimester											
														June 5 - Last day for students - 2 Hour Early Release											
							Student Days		15		June 9 - Last Day for Teachers														
							Teacher Contract Days		17		June 12 - Teacher Work Day - No Students														

[illegible]

Elementary

With a 152 day calendar and 360 instructional minutes per day, students will receive 912 total hours of instruction.

<u>Morning Session</u>	<u>8:55 AM - 11:00 AM</u>
<u>Lunch/Recess</u>	<u>11:00 AM - 11:30 AM</u>
<u>Afternoon Session</u>	<u>11:30 AM - 3:45 PM</u>

Middle School

With a 152 day calendar and 370 instructional minutes per day, students will receive 937 total hours of instruction.

<u>1st Period</u>	<u>7:45 AM - 8:46 AM</u>
<u>Break</u>	<u>8:46 AM - 8:50 AM</u>
<u>2nd Period</u>	<u>8:50 AM - 9:51 AM</u>
<u>Break</u>	<u>9:51 AM - 9:55 AM</u>
<u>3rd Period</u>	<u>9:55 AM - 10:56 AM</u>
<u>Break</u>	<u>10:56 AM - 11:00 AM</u>
<u>4th Period</u>	<u>11:00 AM - 12:01 PM</u>
<u>Lunch</u>	<u>12:01 PM - 12:31 PM</u>
<u>Break</u>	<u>12:31 PM - 12:35 PM</u>
<u>5th Period</u>	<u>12:35 PM - 1:36 PM</u>
<u>Break</u>	<u>1:36 PM - 1:40 PM</u>
<u>6th Period</u>	<u>1:40 PM - 2:50 PM</u>

High School

Not including zero hours, with a 152 day calendar and 400 instructional minutes per day, students will receive 1013 total hours of instruction.

<u>0 Period</u>	<u>6:20 AM - 7:26 AM</u>
<u>Break</u>	<u>7:26 AM - 7:30 AM</u>
<u>1st Period</u>	<u>7:25 AM - 8:36 AM</u>
<u>Break</u>	<u>8:36 AM - 8:40 AM</u>
<u>2nd Period</u>	<u>8:40 AM - 9:46 AM</u>
<u>Break</u>	<u>9:46 AM - 9:50 AM</u>
<u>3rd Period</u>	<u>9:50 AM - 10:56 AM</u>
<u>Break</u>	<u>10:56 AM - 11:00 AM</u>
<u>4th Period</u>	<u>11:00 AM - 12:06 PM</u>
<u>Lunch</u>	<u>12:06 PM - 12:36 PM</u>
<u>Break</u>	<u>12:36 PM - 12:40 PM</u>
<u>5th Period</u>	<u>12:40 PM - 1:46 PM</u>
<u>Break</u>	<u>1:46 PM - 1:50 PM</u>
<u>6th Period</u>	<u>1:50 PM - 3:00 PM</u>

Mountain View

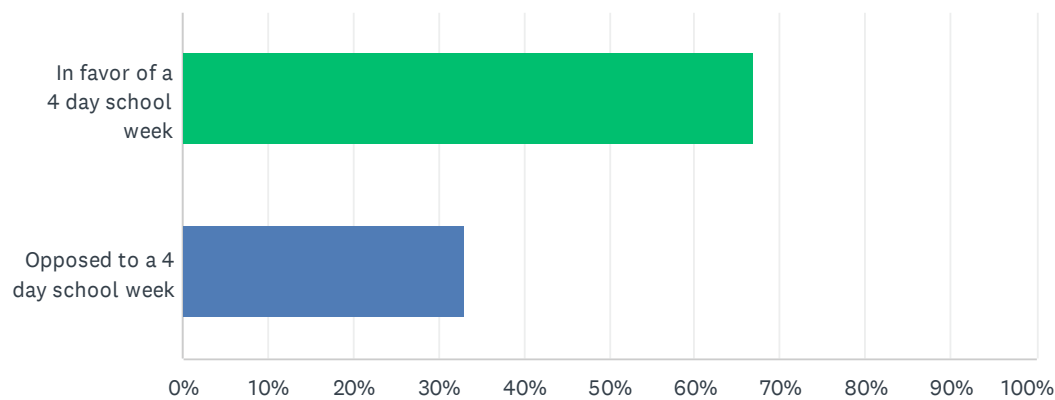
Not including zero hour, with 152 day calendar and 360 instructional minutes per day, students will receive 912 total hours of instruction.

<u>0 Period</u>	<u>7:25 AM - 7:55 AM</u>
<u>Break</u>	<u>7:55 AM - 8:00 AM</u>
<u>Block 1</u>	<u>8:00 AM - 9:30 AM</u>
<u>Break</u>	<u>9:30 AM - 9:35 AM</u>
<u>Block 2</u>	<u>9:35 AM - 11:05 AM</u>

<u>Lunch</u>	<u>11:05 AM - 11:35 AM</u>
<u>Block 3</u>	<u>11:35 AM - 1:05 PM</u>
<u>Break</u>	<u>1:05 PM - 1:10 PM</u>
<u>Block 4</u>	<u>1:10 PM - 2:45 PM</u>

Q1 The Board is interested in knowing how our community feels about a 4 day school week. Please choose from the following...

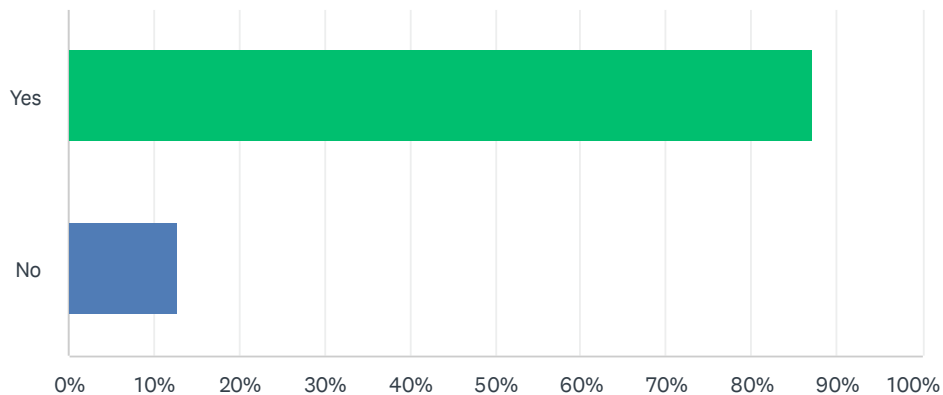
Answered: 1,845 Skipped: 0



ANSWER CHOICES		RESPONSES	
In favor of a 4 day school week		67.05%	1,237
Opposed to a 4 day school week		32.95%	608
TOTAL			1,845

Q2 Even when our levy passes in May, the district will have to look into different cost saving measures to stay afloat. We will have no funding for the maintenance of our buildings and we will continue to pay more in salaries and benefits than we receive from the state. One of the brainstorms we have as a cost saving measure would be to switch to a 4-day school week. The cost savings comes from a reduction in utility costs as we would close all of our schools on Fridays with the exception of LHS and THS. Districts in our region who are on a 4-day school week are seeing an increase in ADA, which could equate to additional revenue from the state. Our recommendation would be to have a calendar very similar to Post Falls with the exception of Thanksgiving Break. Post Falls teachers only have Wed - Fri off. We will continue to take the whole week. Post Falls' calendar for the 2025-26 school year is linked here for you to have a sense of what the year would look like.If there were NO FURLOUGH DAYS and NO REDUCTION IN SALARIES and BENEFITS, are you in favor of the district moving to a 4-Day School Week?

Answered: 549 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	87.25%	479
No	12.75%	70
TOTAL		549

When we surveyed the parents about the 4 day school week, several parents who voted no reached out to me to let me know that child care was their main concern. We propose that we run BASE on Fridays at THS and LHS. This keeps all of the other nine schools closed to help us realize the greatest savings potential. We would build the cost of breakfast and lunch into the tuition. Parents would have to enroll, this can't be a drop in service because of the licensing parameters. We will have activities for the kids to do each Friday. There would be time for staff to assist students with assignments as well. We will have some classified staff whose hours will be reduced due to the change in schedule, but they will be able to be assigned shifts for Friday BASE in an effort to keep everyone whole.