

**Canyon-Owyhee School Service Agency  
Career Ladder  
2025-2026**

<b>2025-2026 Career Ladder Placement</b>	<b>2025-2026 Career Ladder Allocation</b>
<b>Res 1</b>	<b>\$50,252</b>
<b>Res 2</b>	<b>\$51,302</b>
<b>Res 3</b>	<b>\$52,352</b>
<b>Prof 1</b>	<b>\$53,402</b>
<b>Prof 2</b>	<b>\$55,239</b>
<b>Prof 3</b>	<b>\$57,077</b>
<b>Prof 4</b>	<b>\$58,914</b>
<b>Prof 5</b>	<b>\$60,752</b>
<b>AP 1</b>	<b>\$64,427</b>
<b>AP 2</b>	<b>\$66,527</b>
<b>AP 3</b>	<b>\$68,627</b>
<b>AP4</b>	<b>\$70,727</b>
<b>Ap5</b>	<b>\$72,827</b>

*\*No full-time instructional/pupil services staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code, for the applicable fiscal year.*

1. Psychologist, speech-language pathologists and occupational therapists holding Master's Degree or higher or holding more than one bachelor's degree will receive an additional \$5,000 above their placement on the career ladder.
2. Extra pay for duties or extended contract will be determined by the Director and the Board of Trustees.
3. An annual non-property right stipend will be given to individuals holding a BA/OS+24 or MA degree, provided the individual is eligible to receive the stipend as determined by the State Department of Education (SDE). The amount will be determined by the Director and the Board of Trustees each year and paid out to the employee in June if applicable.
4. An annual non-property right stipend will be given to individuals holding an occupational specialist certificate in the area for which they are teaching, provided the individual is eligible to receive the stipend as determined by the State Department of Education (SDE). The amount will be determined by the Director and the Board of Trustees each year and paid out to the employee in June if applicable.