

EXECUTIVE SUMMARY

FOR THE SHOREWOOD SCHOOL BOARD

Topic: Ratification of the 2015-16 Collective Bargaining Agreement Tentative Agreement between the Shorewood Education Association and the Shorewood School Board.

Date: 25 August 2015

Prepared by: Bryan Davis/Patrick Miller

Recommended action:	<input type="checkbox"/>	Information only
	<input type="checkbox"/>	Presentation/discussion
	<input type="checkbox"/>	Discussion/action by committee
	<input checked="" type="checkbox"/>	Discussion/action by board of education
	<input type="checkbox"/>	Presentation/action next meeting

Recommendation(s): Ratify the 15-16 Collective Bargaining Tentative Agreement between the Shorewood Education Association and the Shorewood School District school board.

Background:

1. Following base wage negotiations with the SEA, and the Board, the Board agreed to a 1.62% increase in total base wage, as such term was defined by former Wisconsin Administrative Code ERC 90, for SEA bargaining members for the 2015-16 contract year.
2. This increase results in a base wage increase of \$156,451. This will also increase the district's employer Wisconsin Retirement System (WRS) contribution by \$10,325, and the district's employer FICA/Medicare tax by \$11,968.
3. The Board and the SEA have agreed to distribute this increase. The salary amounts are listed in the board's salary schedule for 2015-16. (see attached tentative agreement).

Attachment:

- Tentative Agreement between the Shorewood Educational Association and the School Board of the School District of Shorewood.