

**MEMORANDUM OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION, JACKSONVILLE SCHOOL DISTRICT #117 AND
JACKSONVILLE #117 SUPPORT PERSONNEL ASSOCIATION, IEA/NEA (BUS DRIVERS)**

SUBJECT: Early Years Temporarily Paused Routes

WHEREAS, the Jacksonville #117 Support Personnel, IEA-NEA (Bus Drivers), hereinafter referred to as “Association” and the Board of Education of Jacksonville School District #117, hereinafter referred to as “the Board,” are parties to a collective bargaining agreement, hereinafter “CBA,” effective July 1, 2024 through June 30, 2025;

WHEREAS, the Parties hereto agree to memorialize the terms and conditions of their Agreement in this Memorandum of Understanding (MOU);

NOW THEREFORE, the Jacksonville #117 Support Personnel, IEA/NEA (Bus Drivers) and the Board of Education of Jacksonville School District #117 do hereby agree to this Memorandum of Understanding on the following terms and conditions:

1. The above recitals are incorporated into this MOU as if they had been restated verbatim.
2. The terms and conditions of this MOU shall be effective upon execution and approval of this MOU by both Parties and shall terminate on May 31, 2025, or pursuant to prior written agreement of the Parties, whichever occurs first.
3. This MOU applies to the current Early Years route drivers.
4. The parties hereby agree that the current Early Years drivers may bid on the lowest hour routes at the time of bidding and still maintain their mid-day routes while Early Years AM/PM routes are temporarily paused.
5. If/when the Early Years routes are restored those drivers can either go back to their full Early Years routes or stay on their current routes and give up their mid-day routes.
6. If the Early Years routes are temporarily paused again regardless of seniority, they will not be allowed to bump another driver again. They will be floaters until another route becomes available for bid.
7. This MOU contains the complete understanding of Jacksonville #117 Support Personnel – Bus Drivers and the Board.
8. This MOU may be modified only by written agreement of the parties.

Executed this ___ day of December 2024.

Jacksonville #117 Support Personnel-Bus Drivers,
IEA/NEA

By: _____
James Phibbs, President

By: _____
Michael Seymour, Secretary

Jacksonville School District 117,
Board of Education

By: _____
Noel Beard, President

By: _____
Teresa Wilson, Secretary