

POLICY 1032

Vacancies on the Board

A. Appointment

1. A local school board shall fill vacancies on the Board by appointment, except where an election to a two-year term is required as set forth below. Unless the vacancy occurs because of the death of a board member, the Board must fill the vacancy within 30 **calendar** days after it occurs, or the county legislative body or municipal legislative body shall fill the vacancy by appointment. When the vacancy occurs due to the death of a board member, the Board must fill the vacancy within 45 **calendar** days after it occurs, or the county legislative body or municipal legislative body shall fill the vacancy by appointment.

[Utah Code § 20A-1-511\(1\) \(2025\)](#)

B. Interim appointment followed by election for two-year term

1. In the event a vacancy on the Board occurs, or a letter of resignation is received by the Board, at least 14 **calendar** days before the deadline for filing a declaration of candidacy for the Board, and at least two years of the vacated term will remain after the first Monday of January following the next school board election, then the vacancy on the Board shall be filled by an interim appointment for the remaining unexpired term, which term shall be followed by an election to fill a new two-year term for that Board position.

[Utah Code § 20A-1-511\(2\) \(2025\)](#)

C. School board to provide notice of ending appointment and interview candidates

1. **When the Board becomes aware of a vacancy on the Board or that vacancy will occur, the Board shall immediately notify the county clerk of the vacancy or anticipated vacancy.**

[Utah Code § 20A-1-511\(3\)\(a\) \(2025\)](#)

2. Before appointing an individual to fill a vacancy, the Board shall give public notice of the vacancy and the pending appointment. This public notice shall:
 - a. Be given at least two weeks before the Board meeting where the vacancy will be

filled;

b. Inform the public of:

- 1) The date, time, and place of the Board meeting at which the vacancy will be filled; and
 - 2) The person to whom and date and time before which an interested individual may submit his or her name for consideration for appointment to fill the vacancy.
3. In an open meeting, the Board shall interview each individual whose name is submitted for consideration and who meets the qualifications for office, regarding the person's qualifications.

[Utah Code § 20A-1-511\(3\) \(2025\)](#)

D. Required Financial Disclosure of Applicants for Appointment

1. An individual seeking appointment to fill a vacancy on the Board is required to complete a conflict of interest disclosure statement in accordance with [Utah Code § 17-16-1.5](#) and to submit that statement to the county legislative body and county clerk no later than three business days before the day on which the Board meets to interview applicants to fill the vacancy.

[Utah Code § 20A-1-511\(5\) \(2025\)](#)

[Utah Code § 17-16-1.5 \(2025\)](#)

[Utah Code § 17-16-6.5\(2\)\(g\)\(iv\) \(2025\)](#)

E. Appointment pending effective resignation of Board member

1. Where a Board vacancy will occur because a member has submitted a letter of resignation to the Board, the Board may make an appointment to fill that vacancy before the vacancy occurs (before the effective date of the resignation). However, the individual so appointed may not take office until on or after the day on which the vacancy occurs. After the Board has made the appointment to fill the pending vacancy, the member may not rescind the letter of resignation which led to the appointment.

[Utah Code § 20A-1-511\(4\) \(2025\)](#)