

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
June 4, 2025**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, June 4, 2025, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:34 p.m. by Chair Shannon Haws (*following Community Input*) with the following Board Members present: Scott Andreasen, Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Diana Fenton, Shannon Haws. Absent: Heather Weems.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting and Work Session agenda.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws. Motion carried.

II. CONSENT AGENDA

Moved by Andreasen, seconded by Copeland to:

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

New Hire

Shane Boettcher, Principal, Clearview Elementary School, effective July 1, 2025, with an annual salary of \$129,825, for 225 days.

Erica Boettcher, Assistant Principal, Talahi Community School, effective July 1, 2025, with an annual salary of \$106,325, for 220 days.

Alexia Menth, Tier 4 Science Teacher, North Junior High School, effective for the 2025-2026 school year, Lane MA, Pay Level 5 (185 days of a full-time contract) with a salary of \$66,427.

Erin Bergman, Tier 3 Grade 5 Teacher, Madison Elementary School, effective for the 2025-2026 school year, Lane BA, Pay Level 2 (185 days of a full-time contract) with a salary of \$49,141.

Extended Contract

Derek Miller, Work Experience Coordinator, Tech High School, effective for the 2024-2025 school year, Lane MA, Pay Level 11 (5 extra days of a full-time contract). Mr. Miller's salary for this assignment will be \$2,001.41.

Molly Kensy, Principal, Tech High School, effective for the 2024-2025 school year (5 additional days of a full-time contract). Ms. Kensy's salary for this assignment will be \$2,826.00.

Karl Heine, Activities Director, Apollo High School, effective for the 2024-2025 school year (10 additional days of a full-time contract). Mr. Heine's salary for this assignment will be \$4,673.91.

Hillary Johnson, Director of Secondary Instruction, District Administration Office, effective for the 2024-2025 school year (5 additional days of a full-time contract). Ms. Johnson's salary for this assignment will be \$2,565.22.

Andrea Laning, Literacy Coordinator, District Administration Office, effective for the 2024-2025 school year (5 additional days of a full-time contract). Ms. Laning's salary for this assignment will be \$2,250.00.

Laura Steabner, PK-5 Instruction Director, District Administration Office, effective for the 2024-2025 school year (5 additional days of a full-time contract). Ms. Steabner's salary for this assignment will be \$2,608.70.

Leave of Absence

Emily Fogel, SPED Early Childhood Teacher, Talahi Community School, Intermittent - effective April 7, 2025 through April 6, 2026.

Amy Laumeyer, Language Arts Teacher, North Junior High School, effective May 15, 2025 through August 24, 2025.

Jennifer Bibeau, Elementary Grade Level Lead, District Wide, Intermittent - effective April 14, 2025 through April 13, 2026.

Morgan Ortloff, Grade 3 Teacher, Madison Elementary School, effective August 25, 2025 through November 17, 2025.

Resignation

Abigail DeMars, SPED Speech Language Pathologist, North Junior High School, Apollo, Tech and Cathedral High Schools, effective June 2, 2025.

Stephany Dingman, Grade 4 Teacher, Discovery Community School, effective June 2, 2025.

Robert Geisenhof, Grade 2 Teacher, Westwood Elementary School, effective June 2, 2025.

Monica Villanueva, SPED Learning Disability Teacher, Talahi Elementary School, effective June 2, 2025.

NON-LICENSED STAFF

New Hire

Shelley Jacobson, Middle School Pathways Coordinator, North Junior High School, effective May 19, 2025, at an hourly rate of \$32.00.

Kira Salner, Kitchen Helper, Oak Hill Community School, effective May 19, 2025, at an hourly rate of \$16.49.

Jason Hennemann, Custodian, Madison Elementary School, effective May 16, 2025, at an hourly rate of \$16.85.

Lowrence Hlavinka, Custodian, Apollo High School, effective May 20, 2025, at an hourly rate of \$16.85.

Rehire

Joshua Conway, Assistant Engineer, Apollo High School, effective May 27, 2025, at an hourly rate of \$21.26.

Leave of Absence

Wilo Abdi, EL Programs Instructional Paraeducator, Lincoln Elementary School, effective September 2, 2025 through November 10, 2025.

Abdihakim Mohamed, Custodian, Lincoln Elementary School, effective June 10, 2025 through September 5, 2025.

Rosangely Morales-Dominguez, Bilingual Communications Support Specialist, District Wide, effective September 21, 2025 through November 14, 2025.

Charmine Anderson, Kitchen Helper, Oak Hill Community School, effective September 2, 2025 through December 1, 2025.

Position Eliminated

Abdallah Mire, Full Service Community Schools Site Coordinator, District Administration Office, effective June 30, 2025.

Resignation

Chaise Deaton, SPED Instructional Paraeducator, Talahi Community School, effective May 30, 2025.

Ahmed Mohamed, Bilingual Communications Support Specialist, Tech High School, effective May 23, 2025.

Joan Schneider, Nutritional Services Substitute, District Wide, effective October 30, 2024.

Allison Tell, Kitchen Helper, South Junior High School, effective May 20, 2025.

Amina Yusuf, Custodian, Tech High School, effective May 20, 2025.

Marija Sovereign, SPED Instructional Paraeducator, South Junior High School, effective June 27, 2025.

Taruss McCullar, Behavior Instruction Paraeducator, Tech High School, effective May 16, 2025.

Makenzie Farmer, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center, effective May 30, 2025.

Anna Kirchner, Kitchen Helper, Tech High School, effective May 30, 2025.

Allison Pritchett, Sign Language Interpreter, North Junior High School, effective June 27, 2025.

Retirement

Jodi Wiener, SPED Instructional Paraeducator, Talahi Community School, effective May 30, 2025, after 26 years of service in District 742. Ms. Wiener was previously on a leave of absence.

Kathleen Reno, First Cook, Apollo High School, effective May 30, 2025, after 26 years of service in District 742.

Termination

Kowsar Ali, Student Support Paraeducator, Kennedy Community School, effective May 21, 2025.

Samantha Theroux-Magnuson, SPED Instructional Paraeducator, Oak Hill Community School, effective May 19, 2025.

Kevin Smith, SPED Instructional Paraeducator, Westwood Elementary School, effective May 29, 2025.

Approve the Monthly Financial Report for April 2025.

Approve the Monthly Treasurer's Report for April 2025.

Approval of Board Policy 701– Establishment and Adoption of School District Budget (*Third Reading*).

Award the bid for Milk to Kemps Dairy in the approximate amount of \$427,000, based on escalation/de-escalation pricing and estimated quantities.

Approval of Board Policy 807 – Health and Safety Policy (*Minor Changes*).

Approval of Board Policy 905 – Advertising (*Reviewed, No Changes*).

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws. Motion carried.

III. DISCUSSION AND/OR ACTION ITEMS

A. (ACTION ITEM) - Parochial School Boundary Transportation Adjustments for the 2025-2026 School Year

Joel Heitkamp, Executive Director of Operations, provided an overview and a recommendation for the Parochial School Boundary Transportation Adjustments for the 2025-2026 School Year.

Moved by Dahlgren, seconded by Dorholt to approve the Parochial School Boundary Transportation Adjustments for the 2025-2026 School Year.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws. Motion carried.

B. (ACTION ITEM) - Approval of 2025-2026 Executive Contracts

Chair Natalie Copeland of the Board Personnel and Negotiations Committee provided a summary of the 2025-2026 Executive Contracts which were provided to the board with additional information about marketing adjustments for internal and external

salary alignment. The Board Personnel and Negotiations Committee recommends approval of the 2025-2026 Executive Contracts.

Moved by Andreasen, seconded by Copeland to approve the 2025-2026 Executive Contracts.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Fenton, Haws. Motion carried.

IV. REPORTS

A. Board of Education Standing Committee Reports

1. Zach Dorholt, Chair of the Board Development, Policy, and Governance Committee, noted the committee met on May 28, 2025, and reviewed Policies 802, 807, 699, and 905. Policies 802 and 699 were recommended to move forward for three readings and Policies 807 and 905 were recommended to move forward on tonight’s consent agenda.
2. Board member Al Dahlgren on behalf of Heather Weems, Chair of the Board Finance Committee, noted the committee met for a second time in May on May 29, 2025, and reviewed Non-public transportation boundaries and the 2025-2026 Preliminary Budget.
3. Natalie Copeland, Chair of the Board Personnel Committee, noted the committee met on May 27, 2025, and discussed three items: (1) Superintendent’s 2024-2025 Goals and 2025-2026 Proposed Goals, (2) Year Three of the Annual Evaluation of the Superintendent, and (3) Process for Approval of Executive Contracts.

V. FUTURE AGENDA ITEMS

Board Chair Haws noted June 18, 2025 Regular Board Meeting topics will include:

- Early Childhood Update
- Approval of 2024-2025 Revised Budget
- Approval of 2025-2026 Budget
- Ten-Year Long Term Facilities Maintenance Plan
- Policy Readings

Board member Dahlgren asked when will graduation ceremony provisions come forward to a future board meeting? Chair Haws noted it will be coming to the July 23, 2025 board meeting.

VI. ADJOURNMENT OF BOARD MEETING

Chair Haws adjourned the Board meeting at 6:48 p.m. All Board members stated “aye”.

The Board then moved to the Work Session, which included discussion of the following items:

VII. BOARD OF EDUCATION WORK SESSION

A. Preliminary 2025-2026 Budget Presentation

Amy Skaalerud, Executive Director of Finance and Business Services, presented an overview of the Preliminary 2025-2026 Budget. Approval of the 2025-2026 Budget will be an Action Item at the June 18, 2025 Regular Board Meeting.

B. Proposed Revised Board Policy 721– Uniform Grant Guidance Policy Regarding Federal Revenue Sources (Second Reading)

Amy Skaalerud, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 721– Uniform Grant Guidance Policy Regarding Federal Revenue Sources. There were no suggested changes. This policy will be on the consent agenda of the June 18, 2025 Board of Education Meeting for a third and final reading with a request for approval.

C. Proposed Revised Board Policy 704 – Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System (Second Reading)

Amy Skaalerud, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 704 – Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System. There were no suggested changes. This policy will be on the consent agenda of the June 18, 2025 Board of Education Meeting for a third and final reading with a request for approval.

D. Proposed Revised Board Policy 699 – Closing of District Facilities Due to Inclement Weather or Other Emergency Conditions (First Reading)

Joel Heitkamp, Executive Director of Operations, reviewed Proposed Revised Board Policy 699 – Closing of District Facilities Due to Inclement Weather or Other Emergency Conditions. There were no suggested changes. This policy will come to the June 18, 2025 Board meeting for a second reading.

E. Proposed Revised Board Policy 802 – Disposition of Obsolete Equipment and Material (First Reading)

Amy Skaalerud, Executive Director of Finance and Business Services, reviewed Proposed Revised Board Policy 802 – Disposition of Obsolete Equipment and

Material. There were no suggested changes. This policy will come to the June 18, 2025 Board meeting for a second reading.

VIII. ADJOURNMENT OF THE WORK SESSION

Moved by Andreasen, seconded by Copeland to adjourn the Work Session. All Board members stated “aye”.

The Work Session ended at 8:01 p.m.

Scott Andreasen, Clerk Pro Tem

These minutes are not official until reviewed and approved by the Board of Education.