

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
ADAMS	STEWART	73,472.03	83,388.00	9,915.97	13%	Change in position, Raise and/or step increase
ADAMS	AMY	63,413.48	69,250.00	5,836.52	9%	National Board bonus payment, Raise and/or step increase
AGUILAR	HEATHER	58,500.00	62,322.50	3,822.50	7%	National Board bonus payment, Pay deducts in 18-19
ALEWINE	CAITLIN	46,916.00	51,402.24	4,486.24	10%	Educational increment, Raise and/or step increase
ALLEN	LACY	56,204.00	67,620.00	11,416.00	20%	Raise and/or step increase, National Board bonus payment
ALLEN	AMANDA	59,762.55	64,771.60	5,009.05	8%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
AMOS	KIRSTEN	37,330.00	41,750.00	4,420.00	12%	Pay deducts in 18-19
ARNOLD	CARA	65,542.00	70,790.00	5,248.00	8%	National Board bonus payment
ARTHUR	KAREN	61,113.50	73,980.00	12,866.50	21%	National Board bonus payment, Additional duty/Stipend payment/Overtime
ASHWORTH	SARAH	55,773.00	59,085.00	3,312.00	6%	Pay deducts in 18-19, Hourly/Sub worked more in 19-20
BABITZKE	CRYSTAL	47,922.00	50,080.00	2,158.00	5%	Raise and/or step increase
BAHSOON	JOANIE	56,343.00	59,170.00	2,827.00	5%	Raise and/or step increase
BAKER	MARY	58,425.26	72,353.40	13,928.14	24%	Additional duty/Stipend payment/Overtime, National Board bonus payment
BALDRIDGE	LAURIE	60,430.50	66,170.00	5,739.50	9%	National Board bonus payment
BALDWIN	ASHLEY	45,062.50	47,412.50	2,350.00	5%	Raise and/or step increase, Hourly/Sub worked more in 19-20
BALLIN	BRITNEY	87,020.97	98,658.07	11,637.10	13%	National Board bonus payment
BANDIMERE	LAURA	63,245.00	78,275.00	15,030.00	24%	Educational increment, National Board bonus payment
BARDIN	DANIEL	56,427.00	67,792.50	11,365.50	20%	Raise and/or step increase, National Board bonus payment
BARDIN	HILLARY	44,241.00	46,730.00	2,489.00	6%	Raise and/or step increase, Educational increment
BARTHEL	KERI	44,684.00	48,180.00	3,496.00	8%	Pay deducts in 18-19, Raise and/or step increase
BATEMAN	JO	8,837.50	14,418.75	5,581.25	63%	Late hire in first year of comparison

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Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
BATES WILSON	ROBYN	67,255.32	72,154.89	4,899.57	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
BATSON	JAMIE	43,068.75	48,945.00	5,876.25	14%	Educational increment, Raise and/or step increase
BETHEL	GIA	66,044.80	71,740.00	5,695.20	9%	Raise and/or step increase, National Board bonus payment
BINGHAM	REBECCA	56,771.00	68,860.00	12,089.00	21%	National Board bonus payment
BLAND	TIMOTHY	60,328.24	64,456.50	4,128.26	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime, Pay deducts in 18-19
BLEVINS	KERI	41,452.71	51,820.00	10,367.29	25%	Late hire in first year of comparison, Pay deducts in 18-19
BLISS	JOY	62,864.84	73,505.50	10,640.66	17%	Unused leave payout
BOATRIGHT	ADINA	60,934.00	65,840.80	4,906.80	8%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
BOBB	CHRISTINE	56,010.00	72,812.50	16,802.50	30%	Unused leave payout, Additional duty/Stipend payment/Overtime
BOLTUC	MARNA	74,486.50	87,881.89	13,395.39	18%	Change in position, National Board bonus payment
BOND	DARION	45,169.00	48,880.00	3,711.00	8%	Pay deducts in 18-19, Raise and/or step increase, Additional duty/Stipend payment/Overtime
BOWER	EMILY	44,826.09	49,027.50	4,201.41	9%	Educational increment, Raise and/or step increase
BRAMLETT	MELISSA	65,142.00	70,990.00	5,848.00	9%	National Board bonus payment
BRINKLEY	AIMEE	63,627.60	74,337.60	10,710.00	17%	National Board bonus payment
BRITT	DEVONTE	53,574.08	60,252.13	6,678.05	12%	Additional duty/Stipend payment/Overtime, Raise and/or step increase
BROCK	NELSON	65,142.00	70,790.00	5,648.00	9%	National Board bonus payment
BRODIE	STEPHEN	62,160.52	73,705.54	11,545.02	19%	Late hire in first year of comparison
BRODIE	LESLIE	76,501.02	82,265.59	5,764.57	8%	National Board bonus payment
BROOKS	DANA	58,309.24	62,088.08	3,778.84	6%	Change in position, Raise and/or step increase, Additional duty/Stipend payment/Overtime
BROWN	ROZANNA	54,399.00	64,955.00	10,556.00	19%	National Board bonus payment
BUCELLA	ELLEN	56,012.65	59,170.00	3,157.35	6%	Raise and/or step increase

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BUERGLER	EDEN	74,956.82	85,705.54	10,748.72	14%	National Board bonus payment
BUERGLER	ELIZABETH	49,644.25	52,992.50	3,348.25	7%	Raise and/or step increase, Pay deducts in 18-19
BUGG	TRACY	62,824.50	65,845.00	3,020.50	5%	Raise and/or step increase, Summer school, Pay deducts in 18-19
BURDICK	COURTNEY	44,083.00	51,500.20	7,417.20	17%	Educational increment, Additional duty/Stipend payment/Overtime
BURNETT	MICHELLE	67,294.95	70,497.28	3,202.33	5%	Change in position
BURRESS	CARRIE	69,268.00	80,155.00	10,887.00	16%	National Board bonus payment
BURRIS	NANCY	81,071.40	90,367.59	9,296.19	11%	National Board bonus payment, Educational increment
BUSH	MERRANDA	61,770.00	68,667.50	6,897.50	11%	Unused leave payout
BUTLER	AMANDA	76,971.02	82,265.59	5,294.57	7%	National Board bonus payment
BYARS	CARLA	55,709.65	59,212.50	3,502.85	6%	Pay deducts in 18-19
BYFORD	CHERRI	80,224.37	90,999.12	10,774.75	13%	Additional duty/Stipend payment/Overtime
CANFIELD OLSON	MEAGAN	62,219.04	66,341.60	4,122.56	7%	Educational increment
CARRIER	JASON	81,984.50	93,535.10	11,550.60	14%	Unused leave payout
CARTY	MARQUITA	65,642.00	86,365.00	20,723.00	32%	Unused leave payout, National Board bonus payment
CATES	GLORIA	11,962.50	12,975.00	1,012.50	8%	Hourly/Sub worked more in 19-20
CHADWICK	HILLARY	28,999.29	39,500.00	10,500.71	36%	Late hire in first year of comparison
CHASE	TAMARA	78,604.87	84,617.32	6,012.45	8%	Change in position
CHAVEZ	AMANDA	53,024.00	65,342.50	12,318.50	23%	National Board bonus payment, Additional duty/Stipend payment/Overtime
CHILDRESS	DAWN	87,100.97	95,045.36	7,944.39	9%	National Board bonus payment
CHOATE	DARIN	41,350.00	45,687.50	4,337.50	10%	Summer school, Additional duty/Stipend payment/Overtime
CHRONISTER	ERIN	65,997.28	69,614.09	3,616.81	5%	Raise and/or step increase

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CLARK	DUSTIN	53,565.00	60,749.48	7,184.48	13%	Change in position, Raise and/or step increase
CLARK	APRIL	47,499.00	49,680.00	2,181.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
COLEMAN	JUDITH	65,425.00	78,125.00	12,700.00	19%	National Board bonus payment
COLLINS HEARNE	ANNETTE	51,444.00	65,780.00	14,336.00	28%	Educational increment, National Board bonus payment
COLLYGE	CARLY	57,832.00	64,130.00	6,298.00	11%	National Board bonus payment
COLWELL	JEANETTE	56,071.00	59,235.00	3,164.00	6%	Raise and/or step increase, Summer school
COOK	JIMMY	65,192.93	70,711.69	5,518.76	8%	Change in position
COOMER	TAMMY	47,687.50	50,577.50	2,890.00	6%	Raise and/or step increase, Summer school
COOPER	LAURIE	54,010.00	56,860.00	2,850.00	5%	Raise and/or step increase
COURTNEY	TEANA	58,576.00	61,480.00	2,904.00	5%	Raise and/or step increase
COWLES	MIRIAM	69,708.00	80,410.00	10,702.00	15%	National Board bonus payment
COWNE	SUZANNE	54,974.87	69,570.00	14,595.13	27%	Increase in FTE, Unused leave payout
COX	SHAUNA	63,052.33	76,664.73	13,612.40	22%	National Board bonus payment, Raise and/or step increase
CRAIG	JENNIFER	63,620.00	73,912.50	10,292.50	16%	National Board bonus payment
CRANE	MARK	58,990.00	64,937.80	5,947.80	10%	Summer school, Additional duty/Stipend payment/Overtime
CUEVAS HERRERA	ALEXI	38,198.70	40,087.50	1,888.80	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime, Pay deducts in 18-19
CULLISON	ANDREA	53,855.00	56,817.50	2,962.50	6%	Raise and/or step increase, Pay deducts in 18-19
CURTIS	RYAN	47,833.00	54,192.50	6,359.50	13%	Late hire in first year of comparison, Educational increment
DANIEL	RACHAEL	69,710.21	82,400.36	12,690.15	18%	National Board bonus payment
DANIELS	KELLY	70,948.05	76,640.16	5,692.11	8%	Unused leave payout
DAUGHERTY	BROOKE	52,324.00	58,280.00	5,956.00	11%	National Board bonus payment, Raise and/or step increase

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DAVIS	CHRISTOPHER	88,569.32	106,463.21	17,893.89	20%	Change in position, National Board bonus payment
DAVIS	SARAH	52,379.00	60,280.00	7,901.00	15%	National Board bonus payment, Additional duty/Stipend payment/Overtime
DEAN	CYNTHIA	65,517.00	73,325.00	7,808.00	12%	National Board bonus payment
DEAN	RUBY	60,065.61	64,233.75	4,168.14	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
DEVINE	LADONNA	56,393.00	59,201.25	2,808.25	5%	Raise and/or step increase
DOBBINS	HEATHER	53,594.25	58,750.00	5,155.75	10%	Late hire in first year of comparison
DOOLY	MELISSA	49,494.00	53,842.50	4,348.50	9%	Educational increment, Raise and/or step increase
DOVE	KACI	39,650.00	43,135.76	3,485.76	9%	Late hire in first year of comparison, Additional duty/Stipend payment/Overtime, Raise and/or step increase
DUGGER	KELSEA	42,133.00	48,680.00	6,547.00	16%	Educational increment, Pay deducts in 18-19
DURHAM	SHERRY	56,213.00	59,195.00	2,982.00	5%	Raise and/or step increase
EDWARDS	MELISSA	56,293.00	59,170.00	2,877.00	5%	Raise and/or step increase
ELBON	JASON	63,142.00	67,952.80	4,810.80	8%	Additional duty/Stipend payment/Overtime
ELTING	KEITH	45,077.00	48,527.50	3,450.50	8%	Pay deducts in 18-19
EMMS	JULIE	58,170.40	71,609.40	13,439.00	23%	National Board bonus payment, Summer school
ENGLISH	CHARLEIGH	54,207.00	60,282.50	6,075.50	11%	Pay deducts in 18-19, Educational increment
ESTEP	MEGHAN	55,733.50	59,170.00	3,436.50	6%	Raise and/or step increase, Educational increment
FEIGHT	RUBY	43,916.00	47,405.00	3,489.00	8%	Educational increment, Raise and/or step increase
FERGUSON	ORETHA	56,293.00	59,545.00	3,252.00	6%	Raise and/or step increase
FIELDER	LINDSEY	58,443.00	69,680.00	11,237.00	19%	National Board bonus payment
FISCHER	AMY	59,337.00	64,939.20	5,602.20	9%	Educational increment, Raise and/or step increase, Additional duty/Stipend payment/Overtime
FISCHER	CASEY	56,293.00	59,170.00	2,877.00	5%	Raise and/or step increase

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FOSTER	RACHAEL	58,716.08	73,580.00	14,863.92	25%	Educational increment, National Board bonus payment
FRANKLIN	NICOLE	47,575.00	53,850.00	6,275.00	13%	National Board bonus payment, Raise and/or step increase
FREEMAN	RACHEL	59,986.75	78,935.00	18,948.25	32%	Educational increment, National Board bonus payment, Summer school
FREEMAN	STEPHANIE	77,200.21	87,576.48	10,376.27	13%	National Board bonus payment
FREEMAN	ALWINA	50,699.00	56,700.00	6,001.00	12%	Educational increment, Raise and/or step increase
FREEMAN	SARA	37,630.71	41,377.50	3,746.79	10%	Pay deducts in 18-19, Raise and/or step increase
FRETHEIM	MELISSA	45,639.79	47,797.14	2,157.35	5%	Raise and/or step increase, Pay deducts in 18-19
GARVEY	LORI	70,690.49	80,634.74	9,944.25	14%	National Board bonus payment, Educational increment
GIERTZ	STACI	41,450.00	43,600.00	2,150.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
GILLIAUM	ANGELA	54,310.00	56,885.00	2,575.00	5%	Raise and/or step increase
GILLMAN	CLINTON	47,989.00	68,378.89	20,389.89	42%	Change in position
GIRDLEY	KENNET	46,558.00	49,023.50	2,465.50	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
GLEASON	ALISON	63,342.00	66,452.50	3,110.50	5%	Raise and/or step increase, Summer school
GLENN	CARYN	56,293.00	59,170.00	2,877.00	5%	Raise and/or step increase
GLIDEWELL	KATHERINE	67,708.00	74,343.00	6,635.00	10%	Unused leave payout
GOODFELLOW	SHEILA	58,544.72	61,536.80	2,992.08	5%	Raise and/or step increase
GOODPASTER	MARY	54,297.50	62,002.50	7,705.00	14%	Unused leave payout, Additional duty/Stipend payment/Overtime
GORDON	AMY	67,371.75	78,625.00	11,253.25	17%	National Board bonus payment, Additional duty/Stipend payment/Overtime
GRAHAM	CORRIE	48,233.00	50,785.00	2,552.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime, Summer school
GRAMLICH	TAMMY	44,200.00	47,460.00	3,260.00	7%	Raise and/or step increase, Educational increment
GRAY	LISA	67,442.00	87,723.75	20,281.75	30%	Unused leave payout, National Board bonus payment, Additional duty/Stipend payment/Overtime

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GRIFFEY	DEANNA	75,107.65	85,726.84	10,619.19	14%	National Board bonus payment
GRIFFIS	EDWARD	58,576.00	71,637.50	13,061.50	22%	Unused leave payout
GRIGGS	AMI	63,670.00	82,753.40	19,083.40	30%	Change in position, National Board bonus payment
GRINDER	STEPHANIE	61,409.00	64,607.50	3,198.50	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
GRIZZLE	CYNTHIA	57,460.00	63,860.00	6,400.00	11%	National Board bonus payment
HAGA	COLETTE	67,292.00	76,840.00	9,548.00	14%	National Board bonus payment, Summer school
HAMILTON	CHAQUITA	63,142.00	66,190.00	3,048.00	5%	Raise and/or step increase
HANSEN	EDWIN	72,459.80	76,933.35	4,473.55	6%	Additional duty/Stipend payment/Overtime
HARDCASTLE	COURTNEY	44,600.00	59,743.50	15,143.50	34%	National Board bonus payment
HARPER	AUDRA	26,106.28	51,470.00	25,363.72	97%	Late hire in first year of comparison
HARRIS	CANDICE	40,368.07	44,586.59	4,218.52	10%	Educational increment, Raise and/or step increase
HART	SHELBI	38,775.00	41,275.00	2,500.00	6%	Raise and/or step increase, Educational increment
HART	ALLISON	39,806.00	41,784.00	1,978.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
HASLEY	ELIZABETH	65,504.52	75,790.00	10,285.48	16%	National Board bonus payment
HAWKINS	DUANA	63,142.00	66,850.00	3,708.00	6%	Unused leave payout
HEFFNER	CORDELIA	57,778.96	69,707.80	11,928.84	21%	National Board bonus payment
HENSLEE	MICHELLE	64,702.00	69,260.00	4,558.00	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime, National Board bonus payment
HENSON	RAE	54,010.00	57,115.00	3,105.00	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
HERRLEIN	ALEX	47,989.00	52,329.12	4,340.12	9%	Additional duty/Stipend payment/Overtime, Raise and/or step increase
HEYN	CAROLINE	52,510.54	58,458.87	5,948.33	11%	Pay deducts in 18-19, Educational increment
HILL	PATTI	56,293.00	59,320.00	3,027.00	5%	Raise and/or step increase

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HOBBS	ASHLEY	56,206.49	67,598.26	11,391.77	20%	Raise and/or step increase, National Board bonus payment
HOLLAND	LESLIE	61,996.94	75,790.00	13,793.06	22%	National Board bonus payment, Additional duty/Stipend payment/Overtime
HOLLAND	GLENA	58,576.00	61,395.00	2,819.00	5%	Raise and/or step increase
HOLWICK	ANGELA	63,571.90	68,036.00	4,464.10	7%	Raise and/or step increase, Hourly/Sub worked more in 19-20
HOLYCROSS	SHANNA	56,771.00	68,860.00	12,089.00	21%	National Board bonus payment
HOMINICK	MATTHEW	54,651.52	57,236.80	2,585.28	5%	Raise and/or step increase, Summer school, Additional duty/Stipend payment/Overtime
HOOPES	LOGAN	49,782.00	53,300.00	3,518.00	7%	Raise and/or step increase, Educational increment
HORNBUCKLE	JIMI	44,078.79	75,411.44	31,332.65	71%	Late hire in first year of comparison, Additional Duty/Stipend payment/Overtime
HORTON	ANGELA	57,477.50	61,646.53	4,169.03	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
HUDLOW	PATIENCE	43,180.27	47,562.03	4,381.76	10%	Raise and/or step increase
HUFFMAN	CYNTHIA	59,067.35	61,825.00	2,757.65	5%	Raise and/or step increase, Pay deducts in 18-19
HUGHES	STEVEN	64,585.49	77,885.70	13,300.21	21%	Raise and/or step increase, Unused leave payout
HUMPHRIES	BRITT	68,261.00	80,410.00	12,149.00	18%	National Board bonus payment
HUNTER	JERRY	67,362.40	81,412.00	14,049.60	21%	Unused leave payout
HUNTER	RISA	71,139.34	76,303.23	5,163.89	7%	National Board bonus payment
JAMELL	DONNA	69,037.68	74,711.60	5,673.92	8%	National Board bonus payment
JENNINGS	OLIVIA	40,924.00	44,470.40	3,546.40	9%	Educational increment, Raise and/or step increase
JOHNSON	ALEXANDER	49,557.85	53,349.04	3,791.19	8%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
JOHNSON	JESSICA	45,162.56	47,617.05	2,454.49	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
JOHNSON	BRADLEY	68,011.06	71,656.19	3,645.13	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
JOHNSON LIPE	SHERRY	58,443.00	64,015.00	5,572.00	10%	Educational increment, Raise and/or step increase



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JONES	KAITLYN	3,668.75	42,542.41	38,873.66	1060%	Change in position
JONES	DONNA	51,355.25	65,605.00	14,249.75	28%	National Board bonus payment, Summer school
JONES	BRANDY	53,574.00	64,980.00	11,406.00	21%	National Board bonus payment
JONES	ROBERT	41,378.24	46,070.00	4,691.76	11%	Late hire in first year of comparison, Educational increment, Raise and/or step increase
JONES	CHRISTIAN	37,458.55	39,500.00	2,041.45	5%	Late hire in first year of comparison, Raise and/or step increase
JONES	CRAIG	73,587.72	77,348.62	3,760.90	5%	Raise and/or step increase
JONES	SHEILA	62,827.50	65,782.50	2,955.00	5%	Raise and/or step increase, Summer school
KELLEY	JORDAN	40,725.00	45,125.00	4,400.00	11%	Summer school, Raise and/or step increase, Additional duty/Stipend payment/Overtime
KEY	KERBI	55,404.25	64,671.63	9,267.38	17%	National Board bonus payment
KEY	HILLARY	69,233.14	72,770.29	3,537.15	5%	Raise and/or step increase
KING	LINDSEY	40,650.00	42,750.00	2,100.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
KNIGHT	MELISSA	56,293.00	59,170.00	2,877.00	5%	Raise and/or step increase
KNOX	KATHY	46,660.00	48,852.50	2,192.50	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
KUPERS	SHERRY	15,487.50	58,860.00	43,372.50	280%	Change in position
LAW	TARA	45,996.67	51,511.20	5,514.53	12%	Educational increment, Raise and/or step increase
LAWRENCE	SARA	79,193.62	85,228.78	6,035.16	8%	National Board bonus payment, Additional duty/Stipend payment/Overtime
LEE	NATHANIEL	22,410.48	44,248.81	21,838.33	97%	Late hire in first year of comparison
LEEPER	KATHLEEN	61,620.00	65,437.50	3,817.50	6%	Unused leave payout
LEM	AUTUMN	40,858.00	50,499.38	9,641.38	24%	Educational increment, Additional duty/Stipend payment/Overtime
LINER	VIRGINIA	9,112.50	20,825.00	11,712.50	129%	Additional Duty/Stipend payment/Overtime
LITCHFORD	MATTHEW	45,033.00	50,730.00	5,697.00	13%	Educational increment, Raise and/or step increase

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
LITTLE	MELODY	56,093.00	59,370.00	3,277.00	6%	Raise and/or step increase
LONG	VICKI	50,709.34	61,251.92	10,542.58	21%	Increase in FTE
LOPEZ	NORMA	43,583.00	47,220.00	3,637.00	8%	Educational increment, Raise and/or step increase
LOVE	ELIZABETH	53,832.00	67,975.11	14,143.11	26%	Change in position
LOVELADY	MARY	54,172.50	56,947.50	2,775.00	5%	Raise and/or step increase
LOVVORN	WILLIAM	29,455.00	45,042.43	15,587.43	53%	Pay deducts in 18-19
LOWREY	KAYLEE	42,300.00	45,335.00	3,035.00	7%	Raise and/or step increase, Educational increment
LUCAS	ADAM	42,126.91	54,077.22	11,950.31	28%	Educational increment
LUCAS	LORRI	64,492.60	67,937.86	3,445.26	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
LUDGOOD	KAYLA	52,285.31	55,541.46	3,256.15	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
LUX	JAMES	61,645.00	64,540.00	2,895.00	5%	Raise and/or step increase
LYON	JENNIFER	62,574.23	78,402.35	15,828.12	25%	National Board bonus payment, Additional duty/Stipend payment/Overtime
MACIEL	MAURICIO	60,491.20	63,683.20	3,192.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MACY	JESSICA	54,399.00	60,780.00	6,381.00	12%	National Board bonus payment, Raise and/or step increase
MACY	REBECCA	65,142.00	70,790.00	5,648.00	9%	National Board bonus payment
MANKINS	KATHERINE	69,848.41	77,300.98	7,452.57	11%	National Board bonus payment, Additional duty/Stipend payment/Overtime
MARSHALL	LINDA	48,745.80	52,004.20	3,258.40	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MARTENS	BEVERLY	56,293.00	63,260.25	6,967.25	12%	Unused leave payout
MARTIN	BRITTANY	3,550.00	44,488.45	40,938.45	1153%	Change in position
MASON	ALYSON	54,010.00	57,860.00	3,850.00	7%	Additional duty/Stipend payment/Overtime
MATHIS	CARLA	56,141.80	58,951.36	2,809.56	5%	Raise and/or step increase

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
MAUL	MELISSA	44,433.00	49,050.18	4,617.18	10%	Change in position, Educational increment
MCBRIDE	RHONDA	64,557.50	76,315.00	11,757.50	18%	National Board bonus payment
MCCAIN	MARY	58,601.00	61,536.89	2,935.89	5%	Raise and/or step increase
MCCLURE	CLAIRE	54,544.50	67,165.00	12,620.50	23%	National Board bonus payment, Summer school
MCDANIEL	LISA	69,708.00	80,701.08	10,993.08	16%	National Board bonus payment
MCGATHA	MISTY	60,098.00	64,517.50	4,419.50	7%	Raise and/or step increase, Educational increment
MCGEE	KAREN	58,776.00	61,480.00	2,704.00	5%	Raise and/or step increase
MCGHEE	HEATHER	56,393.00	59,170.00	2,777.00	5%	Raise and/or step increase
MCGUIRE	DANA	58,826.00	61,905.00	3,079.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MCKIM	LISA	54,010.00	56,860.00	2,850.00	5%	Raise and/or step increase
MCKNIGHT GRIFFITH	SARAH	54,010.00	56,897.50	2,887.50	5%	Raise and/or step increase
MCLAUGHLIN	LANA	61,494.60	71,025.00	9,530.40	15%	National Board bonus payment
MCPMAHEN	DANA	60,463.99	63,276.42	2,812.43	5%	Raise and/or step increase, Pay deducts in 18-19
MERRY	KRYSTLE	53,999.00	61,340.00	7,341.00	14%	National Board bonus payment
MEYERS	JARED	76,337.09	82,885.03	6,547.94	9%	Change in position
MINOR	JAMES	43,089.00	49,152.20	6,063.20	14%	Educational increment
MOLDER	BRADLEY	53,233.95	56,767.20	3,533.25	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MONTGOMERY	CAROLINE	63,142.00	68,635.00	5,493.00	9%	Unused leave payout
MOORE	MISTY	38,725.00	41,885.00	3,160.00	8%	Educational increment, Raise and/or step increase
MOSBY	JEFFREY	77,482.50	83,257.14	5,774.64	7%	National Board bonus payment
MOSELEY	LAURA	74,114.90	77,499.87	3,384.97	5%	Raise and/or step increase, National Board bonus payment

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
MOSS	EMILEE	71,159.01	76,119.32	4,960.31	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MOTLEY	HOLLY	62,998.28	66,874.79	3,876.51	6%	Additional duty/Stipend payment/Overtime, Unused leave payout
MOUADA	TIFFANY	56,814.94	61,265.40	4,450.46	8%	Educational increment, Raise and/or step increase
MULHERN	AMY	54,796.00	57,335.00	2,539.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MULLIN	MELISSA	67,425.00	71,181.25	3,756.25	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
MULSON	PAMELA	65,142.00	70,790.00	5,648.00	9%	National Board bonus payment
NASH	KIMMY	65,148.50	69,309.44	4,160.94	6%	Additional duty/Stipend payment/Overtime
NEEDHAM	GRANT	45,161.80	47,640.86	2,479.06	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
NEEDHAM	MARLA	54,435.00	56,928.75	2,493.75	5%	Raise and/or step increase
NEEL	CAROLINE	97,227.02	103,898.44	6,671.42	7%	National Board bonus payment
NELKE	SCOTT	58,456.05	65,266.32	6,810.27	12%	Additional duty/Stipend payment/Overtime, Educational increment
NESS	KAREN	58,516.00	66,507.50	7,991.50	14%	Educational increment, Additional duty/Stipend payment/Overtime
NEWHART	TRACY	79,194.72	85,791.15	6,596.43	8%	National Board bonus payment
NICKELL	KELLY	74,109.92	78,945.13	4,835.21	7%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
NORTHINGTON	PAYTON	50,552.46	59,217.52	8,665.06	17%	Change in position
OGDON	KATHY	51,378.62	54,004.46	2,625.84	5%	Raise and/or step increase
OVERBEY	TERRY	65,667.68	74,144.60	8,476.92	13%	Unused leave payout
PANKEY	KIMBERLY	56,368.00	60,001.25	3,633.25	6%	Additional duty/Stipend payment/Overtime
PARKER	WENDY	51,444.00	63,570.00	12,126.00	24%	National Board bonus payment, Raise and/or step increase
PARKER	ELIZABETH	65,729.50	71,790.00	6,060.50	9%	National Board bonus payment, Additional duty/Stipend payment/Overtime
PARKS	CHAD	40,848.00	46,536.51	5,688.51	14%	Educational increment

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
PARNELL	TIFFANY	40,600.00	44,185.00	3,585.00	9%	Educational increment, Raise and/or step increase
PASSMORE	LISA	56,732.00	59,755.00	3,023.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
PEER	CASSIE	54,217.46	62,742.23	8,524.77	16%	Additional duty/Stipend payment/Overtime
PENIX	SHERRI	106,060.30	134,722.33	28,662.03	27%	Change in position
PERKINS	JEAN	69,758.00	75,410.00	5,652.00	8%	National Board bonus payment
PETTIGREW	HEATHER	56,793.00	62,165.00	5,372.00	9%	Educational increment, Raise and/or step increase
PHILLIPS	MONICA	54,010.68	56,813.36	2,802.68	5%	Raise and/or step increase
PIERCE	EMILY	33,076.94	39,607.50	6,530.56	20%	Late hire in first year of comparison, Raise and/or step increase, Summer school
POGUE	WILLIAM	74,814.84	78,523.91	3,709.07	5%	Raise and/or step increase
POST	SONYA	61,620.00	66,100.00	4,480.00	7%	Raise and/or step increase, Educational increment
POTTS	MIRANDA	41,300.00	43,600.00	2,300.00	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
PRADO	JENNIFER	72,608.80	84,971.84	12,363.04	17%	Late hire in first year of comparison, Educational increment, National Board bonus payment
PRICE	KATHY	61,620.00	66,935.00	5,315.00	9%	Raise and/or step increase, Unused leave payout
PYPER	BRIAN	58,025.36	63,790.00	5,764.64	10%	Pay deducts in 18-19, Raise and/or step increase
RAHI	KIMBERLY	71,476.75	80,435.00	8,958.25	13%	National Board bonus payment, Raise and/or step increase
RATHBUN	DAVID	67,667.68	73,341.60	5,673.92	8%	National Board bonus payment
RAUSER	KIMBERLY	51,849.00	55,540.00	3,691.00	7%	Raise and/or step increase, Educational increment
RAY	SARAH	65,029.33	77,427.61	12,398.28	19%	National Board bonus payment
RAY	TAMBRA	65,142.00	70,790.00	5,648.00	9%	National Board bonus payment
REDWINE	STEPHANIE	48,683.00	51,700.00	3,017.00	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
REINHART	MEGHAN	48,999.00	52,840.00	3,841.00	8%	Educational increment, Raise and/or step increase

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
REITH	JULIE	67,708.00	72,077.75	4,369.75	6%	Unused leave payout
REMY	KELLI	61,860.48	64,939.20	3,078.72	5%	Raise and/or step increase
RICHARDSON	PATRICIA	29,918.48	48,405.00	18,486.52	62%	Late hire in first year of comparison
RILEY	JUDITH	60,496.00	73,480.00	12,984.00	21%	National Board bonus payment
RINKE	BRANDY	57,099.64	60,290.93	3,191.29	6%	Raise and/or step increase, Pay deducts in 18-19
RODEBUSH	DANNA	48,699.00	51,130.00	2,431.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
ROGERS	KATHRYN	72,416.32	80,885.00	8,468.68	12%	National Board bonus payment
ROGERS	SANDRA	65,167.00	72,135.00	6,968.00	11%	National Board bonus payment, Pay deducts in 18-19
RYAN	JENNIFER	56,057.00	59,940.00	3,883.00	7%	Raise and/or step increase, Educational increment, Additional duty/Stipend payment/Overtime
SAMPLEY	DARLA	54,010.00	56,935.00	2,925.00	5%	Raise and/or step increase
SAVIERS	ABBY	48,199.00	51,951.60	3,752.60	8%	Educational increment, Raise and/or step increase, Additional duty/Stipend payment/Overtime, Change in position
SCHMIDT	GLORIA	58,544.72	61,561.80	3,017.08	5%	Raise and/or step increase
SCHMITT	VICTORIA	40,650.00	43,250.00	2,600.00	6%	Raise and/or step increase, National Board bonus payment
SCHNEIDER	JAMES	52,547.18	55,671.76	3,124.58	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
SCHWARTZ	JENNIFER	49,190.00	51,942.50	2,752.50	6%	Raise and/or step increase, Pay deducts in 18-19
SECRET	PAMELA	72,861.00	78,870.00	6,009.00	8%	National Board bonus payment, Raise and/or step increase, Additional duty/Stipend payment/Overtime
SEEGERS	SARAH	43,766.50	47,380.00	3,613.50	8%	Pay deducts in 18-19, Raise and/or step increase
SHAFFER	JERRI	80,636.11	87,792.17	7,156.06	9%	Change in position
SHARP	KASSIE	41,670.50	45,270.00	3,599.50	9%	Educational increment, Raise and/or step increase
SHEPHERD	TRISHA	70,039.53	77,297.50	7,257.97	10%	National Board bonus payment
SHOATE	NATASHA	54,511.50	61,088.60	6,577.10	12%	National Board bonus payment, Raise and/or step increase

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
SIMS	BELINDA	56,183.00	63,450.00	7,267.00	13%	Educational increment, Raise and/or step increase
SIMS	CHERIE	49,042.75	55,000.00	5,957.25	12%	Educational increment, Raise and/or step increase
SMITH	NICOLE	16,310.88	40,150.00	23,839.12	146%	Late hire in first year of comparison
SMITH	ZOE	48,181.96	51,114.00	2,932.04	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
SMITH	LAURA	54,771.00	57,796.86	3,025.86	6%	Raise and/or step increase
SMITH	KAREN	56,293.00	59,220.00	2,927.00	5%	Raise and/or step increase
SMITH	VANA	58,576.00	61,480.00	2,904.00	5%	Raise and/or step increase
SPENCER	FRANCES	52,399.00	56,155.00	3,756.00	7%	Raise and/or step increase, Summer school
STANCIL	CAMELLA	67,425.00	73,450.00	6,025.00	9%	National Board bonus payment
STAPLES	ERIN	64,574.23	77,422.75	12,848.52	20%	Raise and/or step increase, National Board bonus payment, Additional duty/Stipend payment/Overtime
STARK	LEAH	41,893.69	45,247.50	3,353.81	8%	Raise and/or step increase, Summer school
STEC	JULIE	54,010.00	56,860.00	2,850.00	5%	Raise and/or step increase
STEPHENS	DEJAH	49,870.46	53,498.32	3,627.86	7%	Raise and/or step increase, National Board bonus payment, Additional duty/Stipend payment/Overtime
STEWART	NITA	61,893.00	66,870.00	4,977.00	8%	National Board bonus payment
STEWART	EVELYN	66,823.25	75,790.00	8,966.75	13%	National Board bonus payment
STORY	CASSY	61,343.52	66,297.60	4,954.08	8%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
STOUT	JANICE	54,060.00	56,860.00	2,800.00	5%	Raise and/or step increase
STUBBLEFIELD	STEPHANIE	53,995.08	57,060.00	3,064.92	6%	Raise and/or step increase, Additional duty/Stipend payment/Overtime, Pay deducts in 18-19
TAYLOR	KYLIE	23,649.33	46,535.00	22,885.67	97%	Late hire in first year of comparison
TAYLOR	ROBERT	58,680.07	68,040.12	9,360.05	16%	Additional duty/Stipend payment/Overtime
TERRY	TERESA	65,142.00	75,790.00	10,648.00	16%	National Board bonus payment

**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
TERRY	VICKIE	54,010.00	56,860.00	2,850.00	5%	Raise and/or step increase
THRONEBERRY	NATALIE	61,458.13	66,060.68	4,602.55	7%	Raise and/or step increase Additional duty/Stipend payment/Overtime
TIERNEY	ANTHONY	58,569.72	61,586.80	3,017.08	5%	Raise and/or step increase
TIMMERMAN	JUDITH	8,925.00	13,821.00	4,896.00	55%	Late hire in first year of comparison
TODD	KELLEY	71,991.00	77,720.00	5,729.00	8%	Unused leave payout
TOMLIN	SARAH	43,874.25	52,078.13	8,203.88	19%	Pay deducts in 18-19
TOMLIN	JEFFREY	70,946.85	74,542.50	3,595.65	5%	Change in position, Raise and/or step increase
TREADWAY	TAMMY	52,944.00	57,665.00	4,721.00	9%	Educational increment, Raise and/or step increase
TROSPER	STEFANIE	46,711.50	50,530.00	3,818.50	8%	Pay deducts in 18-19, Raise and/or step increase
TUCKER	DAKOTA	52,018.64	56,061.92	4,043.28	8%	Educational increment, Raise and/or step increase
TURNER	LUCIA	81,888.42	88,741.71	6,853.29	8%	National Board bonus payment, Additional duty/Stipend payment/Overtime
TURNER	PAIGE	38,774.48	42,025.00	3,250.52	8%	Educational increment, Raise and/or step increase
UDOUJ	GARY	105,094.06	111,846.28	6,752.22	6%	Change in position
VEATCH	ANGELA	68,586.00	80,435.00	11,849.00	17%	National Board bonus payment
VICENS NASH	KAREN	66,404.84	77,065.80	10,660.96	16%	National Board bonus payment
WALKER	MICHELE	69,858.00	75,410.00	5,552.00	8%	Unused leave payout
WATKINS	KIMBERLY	58,343.00	70,450.00	12,107.00	21%	National Board bonus payment, Additional duty/Stipend payment/Overtime
WATKINS	TRACY	58,576.00	61,480.00	2,904.00	5%	Raise and/or step increase
WEAKLEY	CARLENA	56,705.50	59,750.00	3,044.50	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
WEAR	LINDA	69,708.00	83,893.00	14,185.00	20%	National Board bonus payment, Unused leave payout
WEAVER	KATHRYN	45,604.00	47,981.00	2,377.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime



**ACT 1120 5% Salary Increases - Certified**

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2018 and Jun 30, 2019	Total Salary for Paydates Between Jul 1, 2019 and Jun 30, 2020	Dollar Amount Change	Percentage Change	Reason for Increase
WEAVER HENDRICK	RHEACHEL	40,025.00	43,410.00	3,385.00	8%	Educational increment, Raise and/or step increase
WEISENFELS	ELIZABETH	43,340.70	46,582.50	3,241.80	7%	Raise and/or step increase, Educational increment
WEISENFELS	JUDY	78,763.53	84,008.77	5,245.24	7%	National Board bonus payment
WELCH	SAMI	65,292.00	79,938.00	14,646.00	22%	National Board bonus payment, Unused leave payout
WHEELER	DANIELLE	44,455.50	47,110.00	2,654.50	6%	Raise and/or step increase, Pay deducts in 18-19
WHITE	STEPHANIE	39,650.00	46,315.50	6,665.50	17%	Educational increment, Additional duty/Stipend payment/Overtime, Summer school
WILBANKS	BRITTNEY	43,583.00	52,055.00	8,472.00	19%	Educational increment, Summer school
WILBANKS	JONI	82,451.56	93,962.39	11,510.83	14%	National Board bonus payment
WILBOURN	SARAH	41,421.76	44,204.86	2,783.10	7%	Raise and/or step increase, Pay deducts in 18-19
WILEY	TIFFANEE	54,110.00	57,060.00	2,950.00	5%	Raise and/or step increase, Additional duty/Stipend payment/Overtime
WILHITE	GLENA	69,290.00	73,100.00	3,810.00	5%	Raise and/or step increase, National Board bonus payment
WILLIAMS	JEFFREY	100,076.08	122,652.54	22,576.46	23%	Unused leave payout
WILLIAMS	JANICE	56,293.00	63,732.50	7,439.50	13%	Unused leave payout
WILLIAMSON	JANET	70,192.00	80,819.00	10,627.00	15%	National Board bonus payment
WILSON	AMANDA	40,500.00	43,725.00	3,225.00	8%	Raise and/or step increase, Summer school
WISDOM BAKER	CHANDA	58,576.00	61,530.00	2,954.00	5%	Raise and/or step increase
WOOD	KALLIE	34,005.73	43,027.00	9,021.27	27%	Increase in FTE
YEPEZ	TRISHA	74,326.79	80,012.74	5,685.95	8%	National Board bonus payment
YOUNG	MACKENZIE	37,105.00	42,147.50	5,042.50	14%	Educational increment, Raise and/or step increase
ZEILER STROH	ANITA	55,349.00	67,320.00	11,971.00	22%	National Board bonus payment
ZIRBEL	JEANNETTE	56,213.00	61,545.00	5,332.00	9%	Raise and/or step increase, Summer school