

## **Regular Board Minutes**

Tuesday, June 10, 2025

Administration Conference Room

**Present:** James RunningFisher, Donna YellowOwl, Thomas Gervais, Lockley Bremner, Brian Gallup.

Mr. RunningFisher called the meeting to order at 5:01 p.m.

**Approval of Minutes:** None

**Approval of Agenda:** Motion by Mr. Bremner to approve the agenda with no changes. Second by Mr. Gervais. Motion passed with James RunningFisher, Donna YellowOwl, Thomas Gervais and Lockley Bremner voting for.

**Community Recognitions:** Jennifer Wagner recognized the Babb Parent Organization which include Katie Whitford, Marcus, Potts, Shelley Flamand Sinclair, Maryann Flamand, Andy Hall and Anna Gopher for their parent involvement and organizing activities for the students.

**Public Comment:** None

### **Items of Information**

**Building Reports:** Mr. RunningFisher acknowledged the following building reports: Stamikisiitkin Elementary School-Tonia Tatsey; Browning Elementary School-Sheila Hall; Napi Elementary School-Sicily Bird; Browning Middle School-Angela HeavyRunner; Special Education-Belinda Turley; Browning High School-Sandi Campbell; Babb Elementary-Jennifer Wagner; Big Sky-Glendale Colonies-Rebecca Rappold; Buffalo Hide Academy-Charlie Speicher. Ms. YellowOwl needed some clarification on the Special Education report and the vacant positions there. Ms. Turley informed her that they have interviewed three (3) and looking to hire two (2) of those.

### **Superintendent's Report**

**Update:** Superintendent Rappold reported on a few items; Wrapping up the end in terms as budgets, Business Office is at MASBO this week. Gwen is in the building wrapping up some things. Superintendent has met with Gwyn on department budgets which will be coming to the board. Working on finalizing the 2022 audit getting very close to be done, then they will move forward with the 2023 and 2024 audits.

**Principal placements:** Superintendent Rappold stated that the principal placements for next year have been set. They have started working with their leadership teams this week and are off to a good start. We have accomplished a lot in the last month.

**Strategic Planning:** Superintendent Rappold reported that the strategic plan is in the final form and should be ready to come to the board as a draft for final review soon.

Ms. YellowOwl asked about the vacant positions under principals/vice principals. Superintendent Rappold informed her that they interviewed on Friday, they had eight (7) applicants, two (2) from out of state and three (3) in district, two (2) out of district. One of the applicants has significant BIE experience and has worked with Native American Schools.

**HR Status Update:** Interviewed for Principals, Assistant Principals, Secretaries at BHS, Child Care, and a Math Teacher. We are getting an Auto Shop Teacher. Still working on interviewing. Openings: 2 Kindergarten Teachers, 4 Sped. Teachers, Health Enhancement Teacher, Speech Therapy Assistant, 2

TA's, 5-2<sup>nd</sup> grade Teachers, 2-3<sup>rd</sup> grade Teachers, 4-4<sup>th</sup> grade Teachers, Music Teacher in the Elementary level, PCA, 6<sup>th</sup> grade Science Teacher, 2-8<sup>th</sup> grade Teachers, 2-Elective Teacher (BMS), BHS Home School Coordinator, Technology Teacher, ELA Teachers, 2-Science Teachers, 2-Math Teachers, Drivers Ed Teacher, Sped TA, Sped Teacher, Assistant Cook, 2-Custodians, Sped Nurse, Adaptive PE, School Psychologist, Speech Pathologist, moving a 9-month Bus Driver to a 12-month position which will open up (3) 9-month Bus Driver positions.

**Resignations:** The following resignations were accepted by the Superintendent: Lucy Muragin, Math Teacher BHS, Effective 6-30-2025.

### **Items of Action**

**Hiring:** Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Jasmine Little Plume, Elementary Teacher-BES 2025-2026 (\$50,660.00); Teresa Roland, Teacher Assistant-BMS; BMS Music Teachers 2025-2026 (\$64,029.00). Second by Thomas Gervais. *No public participation. No Board Discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Charlene WhiteQuills, Nurse-BMS .5FTE, BHS .5FTE (\$83,238.00). Second by Ms. YellowOwl. *No public participation. No Board Discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

**Out of State Travel:** Motion by Mr. Bremner to approve out of state travel for Jennifer Wagner and Kristy CalfRobe, NCC Education Conference-Gear Up 2025-2026, San Francisco, CA (\$1,318.36). Second by Brian Gallup. *No public participation. No Board Discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

**In State Travel:** Mr. Gallup motions to approve in state travel for Kari McKay, School Administrators of Montana, Helena MT (230.48). Second by Thomas Gervais. *No public participation. No Board Discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

**Approvals:** Motion by Mr. Bremner to approve the following items: Big Sky and Glendale Colony School Agreement 2025-2026; DeLasalle Contract Agreement SY2025-2026. Second by Ms. YellowOwl. *No public participation. No Board Discussion.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

Motion by Mr. Gallup to approve the following items: Extended Contracts-Certified Teachers, BNAS Strategic Planning 2025-2026 (\$3,176.60); Extended Contracts BPS Leadership Week, Curriculum & Planning 2025-2026 (\$9,920.00); Extended Contract BNAS Summer Workshop 2025 (657.60); Revise Certified Collective Bargaining Agreement 23025-2028; Change Grounds Keeper-Maintenance-Skilled Technician to 1.0 FTE 2024-2025; Revised School Board Calendar 2025-2026; Indian Impacted Schools of Montana (IISM) Dues (\$7,500.00); Purchases over \$10,000.00 (6/10/25); District Claims #69104-#69111 (\$63,553.68); District Claims #68624-#69103 (\$725,073.11); Student Activities #706339-#706371 (\$22,331.66) and Additional Pays/Payroll. Second by Thomas Gervais. *Board discussion:* Change Grounds Keeper-Maintenance-Skilled Technician based on the square footage is reason for the time increase, could assist in reducing the number of temporary/seasonal workers. This position was created in January as a halftime position and now transitioning it to a fulltime position because of the completion of the stadium and the new building. In the winter they will do snow removal, clearing sidewalks as well as general duties of carpentry and repairs. *No public participation.* Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

**Personnel:** None

**Legal Issues:** None

Motion by Mr. Gallup to adjourn the meeting @ 5:27 p.m. Second by Mr. Bremner. Motion passed with James RunningFisher, Donna YellowOwl, Brian Gallup, Lockley Bremner, Thomas Gervais voting for.

Respectfully submitted:

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Charmaine Arcand, Acting Board Secretary

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James RunningFisher, Board Chairperson

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Sandra Rivas, District Clerk

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