

**Regular Board Minutes (Draft)**

Wednesday, November 30, 2022 @ 5:00 p.m.  
KW Vina Elementary

**Present:** Brian Gallup-Chair, Steve Conway, James Running Fisher. Via Telephone: Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman 5:13. **Absent:** Mistee RidesAtTheDoor.

Mr. Gallup called the meeting to order at 5:00 p.m.

Mr. Gallup recommended a special meeting for Tuesday, December 20, 2022 @ 5:00 p.m. for the 2022-2023 Superintendent Evaluation and thanked the KW Vina administration for the noon presentations on professional development, attendance matters, safety matters, LaBraun Shooter for Napi stories and Graduation matters presentation by Brandi Bremner.

**Student/Parent/Staff Recognitions**-KW Vina students with perfect attendance: Sahkooyii Bullshoe-RidesAtTheDoor, Will Red Fox, Maclin Thomas, Josiah Flammond, Reid Ingraham, Brooklyn McConnell, Ronnell Goggles, John Wippert. Parent: TJ Parsons and Staff: Brandy Bremner, Anne Schuschke, Dawn Marxer.

**Approval of Minutes:** Motion by Mr. Conway to approve the Regular Board Minutes of 11/8/22 and Special Minutes of 11/10/22 with no changes. Second by Mr. Running Fisher. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with the following changes: Wilson After Buffalo, Custodian-BMS and Sadie Harwood, PRCA Convention in Las Vegas, Nevada. Second by Mr. Conway. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for.

**Public Comment:** None

**ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following reports: Child Nutrition-Copy Center-Warehouse-Lynne Keenan; Curriculum and Instruction - Rebecca Rappold; Blackfeet Language-Native American Studies-Robert Hall; GEAR UP Report-Melanie Magee; Spookinapi (Good Health) Project-Cinnamon Salway; Parent, Community Outreach, FIT-Irene Augare; Athletic Department-Tony Wagner; Student Activities Director-Heidi Bullcalf; Technology Department-William Kennedy; Transportation-Francis Bullcalf and Maintenance/Facilities/Security & Construction-Reid Reagan. *Discussion:* Mr. Conway asked what the temperature was on the days concrete work was done at KW Vina. Les Munro stated he sends a report to Tim Peterson with the information. Mr. Conway state that there were a few days last week that were below zero and hoped that they are trying to pour at warmer times of the day. Reid Reagan stated that he will start stating the temperature on his reports to the board and noted that they have been putting out hoses on ground, but the wind is more of a hindrance.

**Superintendent's Report**

**Change Administration Assistant Secretary Position to Payroll Clerk:** Superintendent Hall stated she is changing the administration assistant secretary position to payroll clerk. Because of the extra work in payroll, a new person will be trained so that there is always someone available. Mr. Conway isolating departments so they can get work done, and stated that he has seen people coming in and out all day long, and without the interruptions, they can get more done.

Rae TallWhiteman entered meeting 5:13 p.m.

Superintendent Hall stated they have cut down traffic in the office and they are working with administrators and sending people to them when there are issues. Superintendent Hall stated they can close the business office when needed, in order to catch up. The office staff feels they need 2 people in the payroll position because the district has grown. Also, the Facilities Secretary position is advertised and that person will continue to help HR with filing. The payroll position is advertised as well. Dixie Guardipee has extended her retirement date to the end of December.

**Assistant Superintendent Update:** Dennis Juneau stated he has observed direction of the school district, it remains positive, he will continue to work with leadership to emphasize that everything is a process and principals need to stick with their plan until finished. Remote learning will start on Monday; they will have fulltime, parttime, homeschool and they have 8 students now.

**Healing & Wellness Committee Report:** Bobby Miller has done a lot with the wellness program over the last few months with focus on staff and students and includes nutrition. Lea Whitford stated the Blackfeet sweat was huge progress and is an opportunity for people to learn more about the Blackfeet culture. Cinnamon Salway helped with Community Outreach and is partnering with community stakeholders throughout the year. The summer fun run is growing and more families are asking for spots to be involved. Cinnamon received grant for \$50,000 and is working to become self-sufficient. Mr. Miller has created an online store; items have the wellness logo. Will have a digital format of the logo with information on what it means. Mr. Miller invited everyone to attend any wellness activities, including board members.

**Budget Reports:** Crystal Tailfeathers stated the chart for maefairs shows a comparison for student ANB fall count numbers from 2023 to 2022: Babb stayed same, KW Vina increased by 13, Napi increased by 9, Big Sky increased by 4, BMS increased by 22, BES increased by 23 and BHS increase by 11. The count determines Browning Schools ANB (average number belonging). During COVID BPS used a higher number affected and during the past 2 years have used Elem 1407 and HS 605 students. ANB determines amount of money from the State and IA. Budgeted funds compared from 2022 & 2023 school year; the general fund decreased \$185,000. All others increased. Difference in the increase is \$226,000. HS difference \$59,000. 2022-2023 had increase of \$692,000 from state budgeted funds. Ms. Tailfeathers is waiting for allocation from IA and then will have a report on this. Fund 15 is a mess and stated that at the end of the year in Black Mountain does not carryover the balance, it starts out with the previous balance. She will have to update all of fund 15 then present based on accurate numbers. Mr. Conway asked if Gwen Andersen is still helping. Ms. Tailfeathers will get numbers for the board on how much per student from IA.

**HR Status Update:** John Salois reviewed changes in the report with TA resignations; Napi cook resignation, Napi custodian resignation, hiring Tech person, and hiring SpEd teacher for BHS. George Hall was transferred to maintenance foreman. There will be a bus driver resigning.

**Coaching Season Update:** Mr. Salois stated that recent hires from last meetings were added.

**Resignations:** The following resignations were accepted by Superintendent Hall: Sarah Billet, 21st Century Tutor, High School, Effective 10-9-2022; Robin England, McKinney Vento Liaison-Parent Center, Effective 10-19-2022; Jaycilyn Racine, Winter Assistant Cheer Coach, High School, Effective 10-28-2022; Lydell CalfLooking, Custodian-BMS, Effective 11-7-2022; Melody Lerma, Head Cook-Napi, Effective 11-9-2022; Molly Gallagher-Horn, Teacher Assistant-KW Vina, Effective 11-18-2022; Brett Wagner, Flex Custodian-Maintenance 11-21-22 and Herbert Still Smoking, Custodian-Napi.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve the following hiring pending successful background checks/drug tests: hiring was approved pending successful background check/drug tests: Jeremy WarBonnet, Assistant Cook-BES; Suzanne Michael, Girls Basketball Coach-Napi 2022-2023 (\$600.00); Tamara Guardipee, Girls Basketball Coach-Napi 2022-2023 (\$600.00); Cynovia Wing, Volleyball Coach-Napi 2022-2023 (\$600.00) and Robert

WeaselHead, Security-Custodian-BMS. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Conway to approve the following hiring pending successful background checks/drug tests: Domaneek Crossguns, Assistant Winter Cheer Coach-BHS 2022-2023 (\$2,064.00); Serenity Sinclair-Personal Care Attendant-BHS and Stacy LittleDog, Custodian-BHS. Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

**Contract Service Agreements:** Motion by Ms. Yellow Owl to approve the following contract service agreements pending successful background checks: Chris Lewis, Certified Tutor-21st Century Tutoring Program 2022-2023 SY (\$4,032.00); Bradley Morris, Ee-Kah-Ki-Maht Afterschool Student Worker 2022-2023 \$3,974.40); Jesslyn Latray, Ee-Kah-Ki-Maht Afterschool Student Worker 2022-2023 (\$3,974.40) and Isaiah Crawford, Ee-Kah-Ki-Maht Coordinator for the 2022-2023 SY \$7,296.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

**Out of State Travel:** Motion by Ms. TallWhiteman to approve out of state travel for Jimi Champ and Emily Williams to attend the Annual Intertribal Agriculture Council Conference 2022 in Las Vegas, NV (School Related Leave Only). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

**In State Travel:** None.

**Approvals:** Motion by Ms. Yellow Owl to approve the following items: Sletten Construction Contract, KWW Elementary School Connector & Window- Boiler Replacement (\$4,727,035.00); Mechanical Solutions Contract, Babb Elementary Boiler Replacement 2022-2023 (\$113,100.00); Kelly Wilson-Prevent, Teach, Reinforce (PTR)-BES 2022-2023 (\$10,000.00); Extended Contracts-WIDA Assessment, Elem 2022-2023 (\$7,311.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Ms. TallWhiteman to approve the Proposed Change to the BHS Friday Schedule 2022-2023. Second by Mr. Conway. *Discussion:* Jennifer Wagner stated that the proposed changes to High School Friday Schedule is proposed from a survey by Rebecca Rappold for staff and students on learning loss and enhanced learning. The change will address enhancement for wellness and culture activities per the Strategic Plan. Students will have 4 blocks; 80 minutes long and students will go to the enhancement activities if they are failing which will be driven by staff and student choice. Enhancement classes to include leather working (80 students), ornaments on the jigsaw (80 kids), the last 2 periods are open to work on tic tac toe boards and smudge. Culinary arts is open for 120 students to cook and do some drama and work in the cardio room. Mr. Miller is working with Manpower on a student cultural day. Travis miller is working to get Friday schedule changed with Infinite Campus and the State. Ms. Wagner noted that making a schedule change like this is a very big deal in making sure that in Infinite Campus. Travis Miller stated that students in sports are already passing, and they won't be missing content on Friday and students struggling will get extra help and there will be more one on one time to work with students. Ms. Wagner noted that all HS staff has bought in on this change. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Request to Waive Penalty for Early Release from 2022-2023: Robin England, McKenny Vento Liaison; Contract Modification-Shanna LittleDog-Leon, McKinney Vento

Liaison 2022-2023 (\$6,527.00); Extended Contract-Tony Wagner, BMS Athletic Coordinator 2022-2023 (\$1,778.00); Substitute Eligibility Roster 2022-2023; BPS Committee Changes 2022-2023 (\$324.00); MTSBA FY 24 Dues Revenue Estimate; Technology Surplus 2022-2023; Blackfeet Teen Pregnancy Prevention Project Curriculum Proposal-BMS 2021-2026; MOU with Southern Piegan School Based Health & Blackfeet Tribal Health 2022- 2023; BSN Sports-Baseball Equipment for Baseball Program 2022-2023 (\$11,142.96); Purchases Over \$10,000.00; District Claims, Check #436915 - #437101 (\$395,604.26); Student Activities Claims, Check #705088 - 705133 (\$4,057.44) and Additional Pays/Payroll. Second by Mr. Evans. *Discussion:* Ms. Yellow Owl questioned Tony Wagner’s extended contract as BMS Athletic Coordinator and stated “when he was hired for Athletic Director, why he would be paid for this”. Superintendent Hall stated that Mr. Wagner was hired as K-12 Athletic Director for the district and an Athletic Coordinator has always been hired in the past for Napi and for BMS. Mr. Wagner is handling all of the middle school athletic coordinator duties, as well as concessions, at BMS until a new coordinator is hired. John Salois stated that Mr. Wagner was hired by the school board on a contract, as Athletic Director for the district, a position that pays an annual salary; the middle school position is different than what he was hired to do and also noted that as acting athletic coordinator at BMS it puts him above and beyond what his contract was approved for. Ms. TallWhiteman stated they broke the job up and if he is getting extra pay for BMS, he did Napi too. Superintendent Hall stated that Napi had an Athletic Coordinator until October then another person was hired right after that. Ms. TallWhiteman stated if we are paying him for BMS we would owe him for Napi too; “just saying they broke the job into two pieces, then hired; and I am just saying”. No further discussion. Motion passed with Brian Gallup, Steve Conway, James Running Fisher, Donna Yellow Owl, James Evans, Kristy Bullshoe voting for. Rae TallWhiteman motioned to approve all except Extended Contract for Tony Wagner, BMS Athletic Coordinator.

There were no Personnel or Legal Issues.

Motion by Mr. Conway to adjourn at 6:10 p.m. Second by Mr. Evans. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk