



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
 From: Anthony Mendoza, CDPT
 CC: Dr. Scott Warren
 Date: July 9, 2025
 Re: Transportation Snapshot

Transportation Staffing

July 2025					
Planned Positions					
Title	# Planned		#Filled		Open *
Bus Drivers	32	-	31	=	1
Monitors	7	-	5	=	2
Van Drivers	3	-	3	=	0

**This number includes the personnel actions approved by the Board tonight.*

Title	Positions needing coverage due to:						Subtotal		Subtract	Total
	Open *	+	Workman's Comp	+	FMLA	+	In Training	# positions needing coverage	# of positions covered by First Student ‡	# of positions needing coverage***
Bus Drivers	1	+	0	+	0	+	1	= 2	- 0	= 2
Monitors	2	+	0	+	0	+	0	= 2	- 0	= 2
Van Drivers	0	+	0	+	0	+	0	= 0	- 0	= 0

**This number includes the personnel actions approved by the Board tonight.*

‡ Contracted through end of the 24-25 SY.

****Filled by Combining Routes*

- Not noted above: We have a driver who is having difficulty passing their school bus driver physical. If they're not able to pass, the number of positions needing coverage will increase by one.
- I have reached out to First Student to contract 3 of their drivers for the first 90 days of school. They stated there may be a small increase due to the union wage increase year after year. They're working on a proposal and will send it over for approval.
- One new hire is already trained and will be ready for the first day of school.
- One new hire will need training and is indicated in the In Training column, and is also reflected in the total number of positions needing coverage. He will not be ready for the first day of school.

New Bus Update

The buses have been arriving. We are expecting the remainder of the fleet to arrive the week of July 14, 2025.