

Regular Meeting

Monday, January 19, 2026 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent
Kenneth Brock: Present
Lori Higgins: Absent
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present
Efraim Rodriguez: Present

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:30pm.

II. Invocation

Discussion: The Invocation was given by Kenneth Brock.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: No public comment was made.

V. Reports

V.A. Campus Reports

V.A.1. Elementary

Discussion: Elementary report was provided by Michael Waggoner.

Speaker(s): Michael Waggoner, Principal

V.A.2. High School

Discussion: Secondary board report was provided by James Stevens.

Speaker(s): James Stevens, Principal

V.A.3. Athletic Report

Discussion: Athletic board report was provided by Jeremy Kirk.

Speaker(s): Jeremy Kirk, Athletic Director

V.B. Superintendent Report

Speaker(s): Tim Little, Superintendent

V.B.1. Financial Reports

Discussion: Dr. Tim Little presented the financial report.

V.B.2. Investment Report

Discussion: Dr. Tim Little presented the Investment report.

V.B.3. Enrollment Report

Discussion: Dr. Little presented the enrollment report.

V.B.4. Employee of the Month

Discussion: The Employee of the Month was Elinda Kennedy.

VI. Discussion or Action Items

VI.A. Governance and Board Operations

VI.A.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.B. Finance and Audit

VI.B.1. Discussion and possible action to approve the district auditor for the 2026 fiscal year.

Action(s):

Motion was made to approve James E. Rodgers and Company, P.C. as the district auditor for the 2026 fiscal year. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C. Facilities, Capital Planning, and Operations

VI.C.1. Discussion and possible action regarding whether to pursue a bond election for the May election date for the purpose of constructing teacher housing, including direction to the superintendent regarding preparation of bond materials

Action(s):

Motion was made to pursue a bond election for the May election date for the purpose of constructing teacher housing, including direction to the superintendent regarding preparation of bond materials. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
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Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.C.2. Discussion and possible action regarding potential acquisition of school buses, including consideration of fleet needs and possible direction to administration

Action(s):

Motion was made to pursue bids regarding potential acquisition of school buses, including consideration of fleet needs and possible direction to administration. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VI.D. Policy and Legal Compliance

VI.D.1. Discussion and possible action regarding district compliance with Senate Bill 11 (88th Texas Legislature), including consideration of board direction related to implementation

Discussion: Discussion was tabled for the next board meeting.

VII. Executive Session

Action(s):

Motion was made to enter executive session at 6:59pm. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Absent
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea
Efraim Rodriguez: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Discussion: The board came out of closed session at 7:47 pm.

VII.A. Deliberation of the purchase, exchange, lease, or value of real property related to the relocation of the district tennis courts in accordance with Texas Government Code Section 551.072

Discussion: Discussion regarding the deliberation of the purchase, exchange, lease, or value of real property related to the relocation of the district tennis courts in accordance with Texas Government Code Section 551.072 has been tabled.

VII.B. Deliberation of the annual superintendent performance appraisal and superintendent contract in accordance with Texas Government Code Sections 551.071 and 551.074

Discussion: Deliberation of the annual superintendent performance appraisal and superintendent contract in accordance with Texas Government Code Sections 551.071 and 551.074 was made by the board. No action was taken.

VIII. **Action on Executive Session Items**

VIII.A. Discussion and possible action regarding authorization for the superintendent to initiate discussions with prospective property owners related to the relocation of the district tennis courts

Action(s):

Motion was made to approve the authorization for the superintendent to initiate discussions with prospective property owners related to the relocation of the district tennis courts. This motion, made by Michael Parker and seconded by Larry McIntire, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 2

VIII.B. Discussion and possible action regarding the annual superintendent performance appraisal and superintendent contract

Discussion: Discussion regarding the annual superintendent performance appraisal and superintendent contract was made. No action was taken.

IX. **Adjourn**

Action(s):

Motion was made to adjourn at 7:48pm. This motion, made by Larry McIntire and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds:	Absent
Kenneth Brock:	Yea
Lori Higgins:	Absent
Royce McAdams:	Yea
Larry McIntire:	Yea
Michael Parker:	Yea
Efraim Rodriguez:	Yea
Voting Summary: Yea: 5, Nay: 0, Absent: 2	

Board Secretary