

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois

Regular Meeting September 25, 2023

FOR ACTION

Subject: Approval of Superintendent Performance Goals for 2023-2024

At the last regular meeting, I shared ideas for performance goals with the Board prior to submission for formal approval. For review, my evaluation will have the following components:

1. Student Performance Goals, likely from MAP results;
2. Job Performance Assessment based on the Board approved job description;
3. Goals generated from the Strategic Plan Initiatives.

These are the proposed goals generated from Strategic Plan initiatives for the 2023-2024 school year:

By the end of the 2023-2024 school year, the superintendent will provide examples of the successful implementation of the following:

- Planning and progress toward a successful local referendum;
- Re-development of the job description for the Superintendent;
- Continued community outreach efforts.

The SMART goals format and indicators of success items are attached within the agenda. The Board can always recommend amendments to my evaluation as the year progresses.

Recommendation: The Board approve the superintendent's performance goals for 2023-2024, as presented.