

# **Proposed Superintendent Goals for 2025-26**

## **Communication and Community Engagement Goal (Community Partnerships and Engagement)**

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

### **Key Objectives:**

- Conduct listening sessions with families and community partners to understand perspectives and establish accessibility
- Launch a communications mechanism (newsletter, district website updates, etc.) to share updates, decisions and achievements regularly
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community and pride in One91
- Develop relationships with Burnsville-Eagan-Savage city officials to underscore support and willingness to partner
- Continue partnerships with community partners and organizations

## **School District Operations Goal (Operations and Management)**

Goal: Establish a facilities management plan that ensures safe, functional, and future-ready learning environments through proactive planning, transparent budgeting and stakeholder engagement and collaboration

### **Key Objectives:**

- Review the current LTFM plan to determine the needs of buildings
- Work with the ~~Administrative Services Director~~ **Executive Leadership Team** to identify a consultant and team to plan and prioritize the work over the next 3 to 5 years
- Align budgetary and personnel resources to the execution of the plan
- Determine the next School name-change process, etc.

## Teaching and Learning Goal

Goal: Establish a district-wide culture of collaborative leadership and instructional excellence by building trusting relationships, aligning strategic priorities and fostering continuous improvement across all levels of District One91 in the first 12 months

### Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to identify strengths and opportunities
- Analyze academic and demographic data to inform strategic planning and resource allocation
- Facilitate monthly leadership professional development focused on effective communication, instructional leadership and equity-driven practices
- Work with the school board and leadership team to update or create a district strategic plan that reflects current needs and vision
- Assess and launch initiatives aimed at ensuring equitable access to learning opportunities and culturally responsive practices district-wide

## Climate and Culture Goal

Goal: Foster a culture of transparency, trust and collaboration by establishing consistent channels of communication with stakeholders and engaging the broader school community through meaningful dialogue and outreach initiatives

### Key Objectives:

- Conduct listening sessions with directors, principals, staff, students, families and community partners to understand perspectives and establish accessibility
- Meet with the BEA President **bi-monthly** to build a collaborative relationship and **meet with the other district bargaining unit leaders on an annual basis to stay connected and informed.**
- Implement structured opportunities for stakeholders to provide input on district initiatives and priorities
- Continue to highlight stories, voices and accomplishments of students, teachers and families to build a shared sense of community, trust and pride in One91