Member introduced the following resolution and moved its adoption:
RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACT OF RAFAEL SILVA, A PROBATIONARY TEACHER
WHEREAS, Rafael Silva is a probationary teacher in Independent School District No. 182.
BE IT RESOLVED, by the School Board of Independent School District No. 182, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contract of Rafael Silva, a probationary teacher in Independent School District No. 182, is hereby terminated at the close of the current 2020-2021 school year.
BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his contract as provided by law, and that said notice shall be in substantially the following form
NOTICE OF TERMINATION AND NON-RENEWAL
Dear Rafael Silva:
You are hereby notified that at a regular meeting of the School Board of Independent School District No. 182 held on February 22, 2021 a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2021-2022 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5.
Yours very truly,
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 182
Аббу Geotz Clerk of the School Board
The motion for the adoption of the foregoing resolution was duly seconded by and

whereupon said resolution was declared duly passed and adopted.

and the following voted against the same:

upon vote being taken thereon, the following voted in favor thereof: