

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, September 25, 2017 at 6:30 p.m. in the Pana High School library 201 W. Eighth Street, Pana, IL 62557

**Meeting called to Order/Roll Call**

President Schafer called the meeting to order at 6:30 p.m. The following board members were present: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. Absent: Anderson

Roll Call

**Amend Agenda**

A motion to amend the agenda to add FOIA requests under the Consent Agenda to fulfill Board Policy 2:250 was made by Deere and seconded by Dorn.

Amend Agenda

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried.

Roll Call

**FY 18 District Budget**

Motion to approve the FY 18 District Budget as presented in the Budget Hearing was made by Kirkbride and seconded by McLeod.

FY 18 District Budget

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried.

Roll Call

**Consent Agenda**

Superintendent Bauer reviewed the two FOIA requests and discussed when and how the district complied with those requests.

A motion was made by Beyers and seconded by Dorn to approve the consent agenda inclusive of payables totaling \$175,331.63 and payroll totaling \$659,053.39 for a total of \$834,385.02.

Consent Agenda

ROLL CALL: Dorn, Kirkbride, McLeod, Schafer, Beyers, Deere. All aye, motion carried.

Roll Call

**VISITORS**

No visitors

**COMMITTEE REPORTS****Facilities**

Dr. Beyers gave a brief overview of the September 20th Facilities meeting held at Lincoln School. It was noted that WCIA television station attended the facilities meeting.

Next meeting Wednesday, January 10, 2018 at 5:30 p.m. at Pana Junior High.

**Finance**

Superintendent Bauer mentioned that District Auditor Mrs. Yockey will attend the next Finance Committee meeting to discuss the FY 17 final audit findings.

Did not meet

Next meeting Wednesday, October 11, 2017 at 6:30 a.m. at Unit Office.

**Curriculum Committee**

Did not meet. Next meeting TBD

## **Policy Committee**

Superintendent Bauer highlighted the PRESS policy changes discussed at the September 13th policy committee meeting. The new policy changes recommended by PRESS were minor, mostly footnotes and updated legal references. The Policy Committee also reviewed the suspension and expulsion policies and forms that were updated last year. The Policy committee did indicate to Mr. Bauer that they would like to take some additional professional development training in regards to Senate Bill 100. Superintendent Bauer recommended possibly having Brian Schwartz with the IL Principal's Association deliver a 30 minute presentation on SB 100 at the board retreat in January.

Next meeting TBD

### **First reading of PRESS Service Updates**

Motion to approve the first reading of the PRESS Service policy updates as presented at the Policy Committee meeting was made by McLeod and seconded by Deere.

ROLL CALL: Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn. All aye, motion carried.

1st Reading of PRESS

Roll Call

## **Pana Education Foundation**

Superintendent Bauer noted that the Board members should have their tickets for the upcoming PEF dinner. Anne Dorn reported that it is the same meal as last year's very successful event.

Miss McRoberts noted a correction to the PEF minutes from September 20th. The new wall of Fame inductees are Dr. Larry Fehrenbacher and Dr. Michael Budds.

Next meeting Wednesday, October 18, 2017 at 7:00 a.m.

## **Technology**

Did not meet

Next meeting Wednesday, October 25th at 5:30 p.m.

## **Strategic Planning Committee**

Did not meet. Next meeting TBD

## **ADMINISTRATIVE REPORTS**

### **Principals -**

The Principals were in attendance. Mrs. Wysong highlighted the attendance percentages for August and that the Title I annual meetings are currently being scheduled. She also highlighted the "great news" in the grant report about the reduction in the Federal TRS rate. Ms. Zueck highlighted the successes of the Lincoln School anti-bullying program and the upcoming "no bullying" event on October 4th at 8:30 am. Mrs. Ellis highlighted this year's new PBIS program "Panther Quest" which utilizes Lion's Quest curriculum. A new part of the program is the Panther Den. Jr. High students with strong academics and high moral character meet to work on a service project each month. The students have been working on a project for Pana Pride this month. She also reported that the Jr. High PBIS program has earned Bronze Status from the PBIS network. Miss McRoberts reported that the High School collected \$1,000 in donations for Hurricane Harvey relief. The High School PBIS team recently decided to do more schoolwide celebrations and a Halloween celebration is currently being planned.

### **Building and Transportation**

Lori Ade highlighted that she & Superintendent Bauer are planning to meet with GRP representatives in mid-October to discuss phase 3 projects and update the strategic plan. The last strategic update was completed in January 2017. GRP representatives will be present at the November or December board meeting and will also be attending the board retreat in January. Lori updated the board about the status of the window film.

### **Press Box at football field**

Lori Ade reported that she was contacted by Al Stupek about the press box at the football field. Currently there is very limited seating to see the entire field. Mr. Stupek would like for the district to look into getting bids for additional windows for the press box. He indicated that JFL and a couple other individual sponsors have indicated that they would be willing to donate money towards the project.

Motion to allow Lori Ade to seek bids for additional windows to the football press box was made by Deere and seconded by Dorn.

Seek bids for press box windows

ROLL CALL: McLeod, Schafer, Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

Roll Call

Dr. Beyers addressed the Building Administrators and asked if they had any safety suggestions for their individual buildings after the recent incident at Mattoon High School. Several suggestions were offered and discussed. Miss McRoberts noted that Police Chief Daniel Bland would be meeting with her staff next Wednesday, October 4th and that he would be scheduling meetings with the other buildings soon. It was decided that budgetary quotes would be solicited to determine ballpark costs for the suggestions that were discussed.

## **SUPERINTENDENT**

### **Annual website postings for the district**

Superintendent Bauer explained that each year the Board approves the annual website postings for the district. Superintendent Bauer and Dara Thompson will review the website tomorrow to ensure that all the required information is on the district website.

A motion was made by Beyers and seconded by Kirkbride to approve the review of the required annual website postings for the district.

Annual website postings

ROLL CALL: Schafer, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

### **FY 18 District Administrative Licensed Evaluator List**

Mr. Bauer noted that the Board reviews and approves the list of District Licensed Evaluators each year.

District Administrative Licensed Evaluator List

A motion was made by McLeod and seconded by Dorn to approve the FY 18 District Administrative Licensed Evaluator List.

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. All aye, motion carried.

Roll Call

### **FFA National Convention trip**

Superintendent Bauer briefly reviewed the trip itinerary that Mr. Wood provided. Aaron Schafer noted that Eric Schafer was not on the list due to the fact he will be transported by his mother since he has to be there on Tuesday for the National Science Fair.

FFA National Convention trip

A motion was made by Kirkbride and seconded by Deere to approve the FFA National Convention trip to Indianapolis, Indiana.

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried.

Roll Call

### **OKAW (Vocational Center) Joint Agreement Resolution**

Superintendent Bauer explained that this a commitment that OKAW requires of all their member schools each year.

OKAW Joint Agreement Resolution

A motion was made by McLeod and seconded by Beyers to approve the OKAW (Vocational Center) Joint Agreement Resolution.

ROLL CALL: Dorn, Kirkbride, McLeod, Schafer, Beyers, Deere. All aye, motion carried.

Roll Call

### **School Treasurer**

Motion to approve Heather Phillips as School Treasurer for a term of (1) year beginning October 1, 2017 was made by Deere and seconded by Kirkbride.

School Treasurer

ROLL CALL: Kirkbride, McLeod, Schafer, Beyers, Deere, Dorn. All aye, motion carried.

Roll Call

### **2018 School Board meeting schedule**

A brief discussion was held among the School Board members to review the time of the meetings. It was decided to maintain the meeting time of 6:30 p.m. A motion to approve the 2018 School Board meeting schedule was made by Deere and seconded by Dorn.

2018 School Board  
meeting schedule

ROLL CALL: McLeod, Schafer, Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

Roll Call

### **Executive Session**

A motion was made by Dorn and seconded by Kirkbride to enter Executive Session at 7:11 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation/resignation recommendations.

Enter Executive  
Session

ROLL CALL: Schafer, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

### **Return to Regular Meeting**

A motion was made to return from the Executive Session to the Regular Meeting at 8:25 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation/resignation recommendations. No action was taken.

Return to Regular  
Meeting

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. All aye, motion carried.

Roll Call

### **Approve executive session minutes**

A motion was made by McLeod and seconded by Beyers to approve executive session minutes as read in executive session.

Executive Session  
Minutes

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Schafer, Beyers. All aye, motion carried.

Roll Call

### **Employment report as reviewed in executive session**

A motion was made by Kirkbride and seconded by Anderson to approve the Superintendent's personnel recommendations as reviewed and presented from executive session notes.

Personnel  
Recommendations

ROLL CALL: Dorn, Kirkbride, McLeod, Schafer, Anderson, Beyers, Deere. All aye, motion carried.

Roll Call

### **Communications**

A. SSNS

B. Alliance Legislative Report

### **Adjournment**

A motion was made by Dorn and seconded by McLeod to adjourn the regular meeting of September 25, 2017 at 8:29 p.m. All aye, motion carried.

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Secretary

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President