

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: August 25, 2025

Agenda Item: J.7

Board Goal: Finance

Subject: Consideration and possible approval of the Hays CISD Property, School Liability, Automobile, Workers' and Unemployment Compensation Insurance – TASB Risk Management

Administrator Responsible/Position: Deborah Ottmers

**A. Purpose of Agenda Item:**

☒ Action needed ☐ Information only ☐ Receive input

**B. Authority for This Action:**

☒ Local Policy: ☐ Law or Rule ☐ N/A

**C. Goal or Need Addressed:** To protect the District's investments in real and personal property and to protect the Board, District and District employees from claims asserted against them

**D. Summary:**

- ☒ **Previous board action relating to this item:** Previously adopted August 2024  
☒ **Future action anticipated:** This agenda item is anticipated to be presented for approval annually  
☒ **Background information:** See table below for cost impact:

Coverage	2024-2025	2025-2026	Cost Increase
Property and Equipment Breakdown	\$ 1,638,133	\$ 2,072,143	\$ 434,010
School Liability, Privacy/Information, Security, Violent Acts	\$ 109,083	\$ 110,324	\$ 1,241
Auto Liability, Comprehensive and Collision	\$ 187,653	\$ 225,834	\$ 38,181
Workers' Compensation	\$ 698,360	\$ 689,980	\$ (8,380)
Unemployment Compensation	\$ 114,497	\$ 96,177	\$ (18,320)
<b>TOTAL</b>	<b>\$ 2,747,726</b>	<b>\$ 3,194,458</b>	<b>\$ 446,732</b>

**E. Comments Received:**

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☐ Other:

**F. Administrative Recommendation:** The administration recommends the board approve the property, school liability, automobile, and workers' compensation and unemployment compensation insurance coverages from the Texas Association of School Boards (TASB) Risk Management Fund in the amount of \$3,194,458, as presented.

**G. Fiscal Impact and Cost:** See chart above

☒ Budget ☐ Bond ☐ Grant/Special Funds: ☐ Other  
☐ Budget Amendment Needed

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action: Deborah Ottmers

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees approve the property, school liability, automobile and workers' compensation insurance coverages from the Texas Association of School Boards (TASB) Risk Management Fund for an amount not to exceed \$3,194,458, as presented.