



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion and possible action to approve the proposed compensation plan for the 2026-2027 school year.

SUBMITTED BY: Gerardo Cruz, Ph.D. **OF:** Superintendent of Schools

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 10, 2026

Recommendation:

Discussion and possible action to approve the proposed compensation plan for the 2026-27 school year.

Rationale:

As per DEA (Legal and Local), the Superintendent shall recommend the compensation plan to the Board as part of the annual budget.

Budgetary Information:

Board Policy Reference and Compliance:

DEA (Legal and Local)