

**Weber Administrators' Association
Negotiated Agreement for 2020-2021
July 2, 2020**

This Agreement shall be governed by and subject to the laws of the State of Utah. Any provisions of this agreement that conflict with prevailing Utah law shall be null and void.

- It is agreed for the 2020-2021 school year that the district will fully fund:
 1. Lane Changes
 2. Step Increases, and
 3. A 2.75% base increase

- It is agreed for the 2020-2021 school year that the district will pay its portion of the 7.1% increase to employee health insurance premiums.

- It is agreed for the 2020-2021 school year that the Weber Administrators' Association Handbook will be updated to include all negotiated items (and associated language) over the past year:
 1. Early Retirement Benefit (13.1)
 2. Fitness for Duty Policy (20.0)
 3. Grievance Procedures (5.2)
 4. Orderly Termination (17.1)
 5. Personnel Records (9.0)

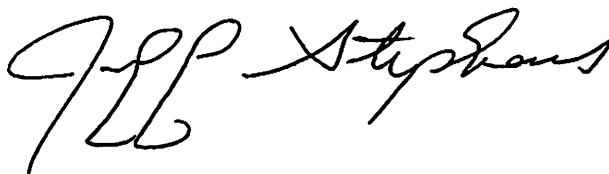
WAA Representative Signature:



Date:

July 2, 2020

District Representative Signature:



Date:

7/2/2020