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**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES**  
**REGULAR BOARD MEETING**  
**December 18, 2018, 4:30 p.m.**

**Present: Ted Russette III, Wilma Tyner, Josh Seaton, Rusty Gopher, Billie Jo Coffee, Voyd St. Pierre, Robert Parker, Clintanna Colliflower, Carter Coffee, Reese Gray Melissa Han, Amanda Lamas, Jan Mitchell.**

**A. CALL TO ORDER**

1. Roll Call: Ted Russette, Josh Seaton, Wilma Tyner, Rusty Gopher, Billie Jo Coffee

Present: Ted Russette, Josh Seaton, Wilma Tyner, Rusty Gopher

Billie Jo Coffee late 4:35pm

Absent: None

Meeting called to order @ 4:30 p.m.

2. Establish Agenda

Josh Seaton motioned to approve the agenda. Wilma Tyner seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors

Mr. St. Pierre stated visitors include supervisors, staff, colony representatives, applicants, and individuals listed on the agenda.

4. Student/Parent Recognition

Student of the month is Ashlyn Sun Child and Darias Murie.

5. Staff Recognition

Superintendent recognized a few staff member.

K-12 staff member Direk Small Sr.

K-12 Certified teacher of the month Renee Leader.

Supervisor of the month 7-12 Principal Melissa Han.

**B. EXECUTIVE SESSION**

None.

**C. PERSONNEL**

1. Ratify Letters of Resignation [1]

Seraya Standing Rock submitted letter of resignation as Early Head Start Educator.

Russell Gopher motioned to approve ratify letter of resignations for Seraya Standing Rock. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion unanimously carried.

2. Terminations [1]

Isaac Wells violation of AWOL policy.

Billie Jo Coffee motioned to approve the termination for Isaac Wells. Wilma Tyner seconded the motion. Vote 5-0-0. Motion unanimously carried.

52  
53 3. To Hire:  
54 a. Head Start / EHS Position  
55 Head Start Teacher Assistant applicant Kendra Sutherland spoke on her behalf.  
56  
57 Josh Seaton motioned to hire Kendra Sutherland as head Start TA. Billie Jo Coffee seconded the motion.  
58 Vote 5-0-0. Motion unanimously carried.  
59  
60 EHS Manager- Two individuals interviewed, applicant Selina Johnson spoke on her behalf.  
61 Recommendation made by Head Start Director to hire Nikki Stump as EHS Manager.  
62  
63 Russell Gopher choose Selina, Wilma Tyner choose Nikki, Josh Seaton choose Nikki, Billi Jo Coffee  
64 choose Nikki, motion by Mr. Gopher to ratify for Nikki and add Selina as alternate. Vote 5-0-0. Motion  
65 unanimously carried  
66  
67 Added item: EHS Family Service Advocate- recommendation to hire Selina Johnson as EHS Family  
68 Service Advocate.  
69  
70 Josh Seaton motion to hire Selina Johnson as EHS Family Service Advocate. Billie Jo Coffee seconded the  
71 motion. Vote 5-0-0. Motion unanimously carried.  
72  
73 b. K-6 Paraprofessional  
74  
75 Recommendation to re-advertise position.  
76  
77 c. Parent Liaison/Home School Coordinator  
78  
79 Two applications received and one interviewed, recommendation is to re-advertise position.  
80  
81 d. 90-day probationary employees (6)  
82 Mike Mithlo  
83 Jasmine Dumas  
84 Veronica Skidmore  
85 Carla Geboe  
86 Samantha Demontiney  
87 Dwight Sunchild  
88  
89 Josh Seaton motion to grant full-time status. Wilma Tyner seconded the motion. Vote 5-0-0. Motion  
90 unanimously carried.  
91  
92 Donita Demontiney was on 90-day probation but recommendation to extend for 30 days.  
93  
94 Billie Jo Coffee motion to extend probation period. Russell Gopher seconded the motion. Vote 5-0-0.  
95 Motion unanimously carried  
96  
97 4. Approval of Substitutes  
98 Wilma Tyner motioned to approve substitute list. Billie Jo Coffee seconded the motion. Vote 5-0-0. Motion  
99 unanimously carried

100  
101 5. Head Start Director Contract  
102 Recommendation to offer another contract, negotiations will be in January 2019.  
103  
104 Wilma Tyner motioned to offer contract to Luanne Belcourt. Russell Gopher seconded the motion. Vote 5-  
105 0-0. Motion unanimously carried  
106  
107

108 **D. CONSENT AGENDA**

- 109 1. Board Meeting Minutes – November 20, 2018  
110 2. Parent Policy Council (PC) Minutes – DID NOT MEET IN NOVEMBER  
111 3. November 2018 Financial Report  
112 4. Elementary/High School PO's 41668-41693  
113 5. Current Warrant List 76265-76331  
114 6. November 2018 Student Activity Report  
115 7. Probationary Employees  
116 8. Positions to Advertise:  
117 K-12 District Part-time Bus Driver, K-6 Paraprofessional, NACSP Preschool Teacher, K-12 Parent Liaison  
118 Homeschool Coordinator. Head Start positions include 3 Head Start Teachers, 2 Pt Bus Drivers and 4 EHS  
119 Educators.

120  
121 Josh Seaton motioned to approve the consent agenda. Billie Jo Coffee seconded the motion. Vote 5-0-0.  
122 Motion unanimously carried.  
123

124 **E. OLD BUSINESS**

- 125 1. November Assessment Data- FYI  
126

127 Ms. Pelletier went over elementary STAR reporting. High School reporting was not available.  
128

129 **F. NEW BUSINESS**

- 130 1. mCloud Lighting Proposal Discussion  
131

132 Lighting company will upgrade lighting system to LED lighting and will install a monitoring system. With  
133 this change the district would save on energy cost and we can monitor our lighting consumption.  
134 Recommendation is to install in the elementary school.  
135

136 Josh Seaton made motion to begin proposal with mCloud. Billie Jo Coffee seconded the motion. Vote 5-0-  
137 0. Motion unanimously carried  
138

- 139 2. School Safety/Security Update & Discussion  
140

141 Local law enforcements visited the district this month both Rocky Boy PD and Hill County Sheriffs did a  
142 walkthrough of the district with the IT department. Recommendation is for a cloud-based system and would  
143 be accessible anywhere. IT director advised recording would be kept for a period of 30 days and then be  
144 recorded over, but with cloud-base storage footage can be kept for a longer period. RBPD is currently  
145 looking into to funding for a resource officer. Both high school and elementary are in the works of installing  
146 a security system.  
147

148 Billie Jo Coffee made motion to approve school security update. Josh Seaton second the motion. Vote 5-0-

149 0. Motion unanimously carried

150

151 3. OPI Project Aware Grant- FYI

152

153 The district has been accepted into this grant award. It's a 5-year project and if accepted district would  
154 receive \$226,000 for student safety, suicide prevention and culture intervention, the state would be  
155 recipient.

156

157 4. Reports

158 a. Supervisors

159 b. Deans, State & Federal Programs

160 5. Travel Approval

161 Regular:

162 MHSA Annual meeting - January 19, 2019- Butte, MT

163

164 Russell Gopher motion to approve travel. Josh Seaton seconded motion. Vote 5-0-0. Motion unanimously  
165 carried.

166

167 6. Interim Travel Approval

168 MCLP Training- 2 teachers attended conference in Helena.

169 Meth Lab Cleanup Training- Carter Coffee went to receive certification on chemical clean up.

170 MBI Student Trip- Ty Watson, High School Teacher and 6-7 Jr. High students attended MBI in Billings.

171

172 Josh Seaton motioned to approve all travel. Wilma Tyner seconded the motion. Vote 5-0-0. Motion  
173 unanimously carried.

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#### OPEN AGENDA

178 This is an opportunity for any member of the audience to bring to the attention of the board questions or  
179 relevant comments concerning school district matters not on the agenda. Please note that the board is  
180 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of  
181 its employees. The Board may not take any action on matters brought to the attention of the Board unless  
182 specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda  
183 portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a  
184 future agenda.

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#### **G. OPEN AGENDA**

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188  
189 Early paychecks for the holidays. Superintendent advised for employees who do not work during winter  
190 break will receive an early check.

191

#### **H. ANNOUNCEMENTS ABD**

192

193  
194 **East End 1:00 pm Christmas program.**

195

#### **I. ADJOURNMENT**

196

197  
198 Josh Seaton motioned to adjourn the Regular Board Meeting for January 15, 2019 @ 4:00. Seconded by  
199 Billie Jo Coffee. Vote 5-0-0. Motion unanimously carried.