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Board of Education

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**ACTION**

**TITLE:** Consider Approving “District COVID-19 Leave” Resolution

**DATE:** December 10, 2020

**RESPONSIBLE ADMINISTRATOR:** Charles Warren, CFO

**VISION 2023 STRATEGY:** Strategy 5. Staffing

**BACKGROUND/CONSIDERATIONS:**

At this time, the federal and state COVID-19 leave provided to District employees is set to expire at the end of December. The District wants to encourage employees to quarantine when required (for the sake of safety to students and staff) without fear of losing excess amounts District sick leave.

Until additional federal or state COVID-19 leave is provided to employees, the Administration believes that as much as ten extra days of leave should be provided to employees quarantined for testing positive or for being designated as a close contact.

The attached resolution is not a change in policy, but a new procedure to be applied by the District by the Payroll Office. The resolution outlines restrictions and details of this procedure that will start in January.

**RECOMMENDATION:**

The administration recommends the board consider approving the resolution and granting up to ten days of “District COVID-19 Leave” to District employees.

If the Board agrees, the motion would read: ***move to approve the attached “District COVID-19 Leave” resolution.***

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.