

The Board of Trustees of Denton Independent School District, State of Texas, met in a Regular meeting at the Denton ISD Central Services building, 1307 N. Locust St., Denton, Texas, on Tuesday, April 14, 2026, at 6:00 PM.

The meeting was called to order by President Barbara Burns who announced that a quorum was present.

Board Members Present: Burns, Dunworth, English, Sosa-Sanchez, Stafford, and Wright

Board Members Absent:

Arrived Late:

Left Early:

School Personnel Present: Andress, Bible, Bomberger, Brown, Brownell, Garcia, Liewehr, O’Bara, Parham, Petito, Pierce, L. Rainey, J. Rainey, Robinson, Schulz, E. Smith, T. Smith, Simpson, Stewart, and Thompson

Others: Cindy Breeding, *Denton Record-Chronicle*; citizens, staff, and students

Pledges The Pledges to the flags were led by Borman Elementary School students.

Presentations/ Recognitions Denton ISD is proud to recognize the graduating seniors who have served on the Superintendent’s Student Advisory Council during the 2025–26 school year. These students have represented their campuses with distinction, providing valuable student perspectives on district initiatives and contributing meaningful input to support the mission of Denton ISD.

Each year, districts across the state may submit artwork created by Pre-K through 12th grade student artists in public and private schools for selection in the Youth Art Month (YAM) Spring Exhibition at the Bullock Texas State History Museum in Austin, Texas during the month of March. Only 100 artworks are selected each year for this exhibition. This year, Shae Crawford, an 11th grader at Ryan High School, was selected from among the six advancing Denton ISD entries for the exhibition.

This item is for information only. No action is required.

Open Forum Community members that addressed the Board: Gerard Hudspeth and JD Aaron.

Closed Meeting The Board convened into Closed Session at 6:17 pm

Open Meeting The Board reconvened into Open Session at 6:32 pm

Motion by Patsy Sosa-Sanchez and seconded by Buddy Dunworth:
To name High School #5 as Mia Price High School and to name Career and Technology Center #2 as the Jim Alexander Advanced Technology Center.
The motion passed unanimously of Board members present and voting.

Discussion of Bond Progress Committee Update Dean Anthony, Co-Chair of the Bond Progress Committee, presented the board with information from the last Bond Progress meeting which was held at Hodge Elementary School on March 25, 2026.

This item is for information only. No action is required.

Discussion of Construction Report Brandon Boyter, Executive Director of Construction, Planning, and Growth, presented an update on current construction projects including Borman Elementary School, Ginnings Elementary School, High School #5, and Ryan High School Multipurpose Facility.

This item is for information only. No action is required.

Discussion of 2026-2027 Budget Jennifer Stewart, Executive Director of Budget, provided an overview of 2025-2026 revenue and expenditures and a preliminary budget outlook for 2026-2027. The discussion included an overview of the parameters used to build the 2026-2027 budget, as well as how the projected revenue compares to current year resources.

This item is for information only. No action is required.

Discussion of 2026-2027 Compensation and Staffing Plan Jason Rainey, Interim Assistant Superintendent of Human Resources, provided the board with an overview of proposed salary increases of Denton ISD staff for the 2026-2027 school year. The recommendation includes both a general pay increase for all employees and targeted market equity adjustments. The proposed model includes salary adjustments of the midpoint for all employees and builds upon the lump-sum increase previously provided to all employee groups in March 2026.

This item is for information only. No action is required.

Discussion of Employee Benefits and Workers' Compensation Chris Bomberger, Executive Director of Administrative Services, provided an overview of plan offerings and utilization of required federal health coverage, including voluntary plan benefits available to eligible employees and their spouses, and dependents.

This item is for information only. No action is required.

Announcement of Board Continuing Education Hours

Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member.

President Barbara Burns read the following statement:

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

There are eight training areas for board member continuing education:

- 1. Local District Orientation*
- 2. Orientation to the Texas Education Code*
- 3. Post-Legislative Update to the Texas Education Code*
- 4. Team Building*
- 5. Additional Continuing Education*
- 6. Evaluating Student Academic Performance and Setting Goals*
- 7. Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children*
- 8. School Safety*

I am pleased to inform you that all members of the Board of Trustees: Barbara Burns, Buddy Dunworth, Sheryl English, Patsy Sosa-Sanchez, Charles Stafford and Tanya Wright, have exceeded the required hours of training in continuing education this year.

This item is for information only. No action is required.

Intruder Detection Audit Report

Region 11 is conducting Intruder Detection Audits pursuant to updated legal requirements. To date 35 Denton ISD schools have been reviewed. Further details, if any, have been provided to the Board in executive session and will be provided to the district's Safety and Security Committee in an upcoming meeting for the purpose of safety and security.

This item is for information only. No action is required.

Consent Agenda

Motion by Sheryl English and seconded by Charles Stafford:

To approve (the minutes of the March 24, 2026 Board meeting; the minutes of the April 7, 2026 joint meeting with Denton City Council; Personnel matters, leaves, and absences; Budget amendments as of March 31, 2026; Approval of auditor for 2025-2026; AWSFYC Head Start Monthly Compliance Report; RFP#2402-02 Consultant Services for Primary Insurance-Renewal; Recurring Request for Proposals (RFP); Purchases in accordance with Board Policy CH(Local); Instructional Materials Allotment & TEKS Certification; 2026-2027 Calendar Amendment; Approval of donation in accordance with Board Policy CDC(Local) to Fred Moore Day Nursery

School; Library Materials Procurement; Concentra Medical Services for 2026-2027).

The motion passed unanimously of Board members present and voting.

With the passing of the Consent Agenda, Dr. O'Bara announced Wes Upton as the Director of Counseling, replacing Amy Lawrence upon her retirement. Additionally, Dr. O'Bara announced Dr. Ashley Bible as the Executive Director of Secondary Teaching and Learning, who replaced Dr. Lisa Thibodeaux upon her retirement.

Consider Approval
of the Board
Operating
Procedures

Motion by Sheryl English and seconded by Patsy Sosa-Sanchez:

To approve the revisions to the Board Operating Procedures as submitted.

The motion passed unanimously of Board members present and voting.

Closed Meeting

The Board convened into Closed Session at 7:54 pm

Open Meeting

The Board reconvened into Open Session at 8:45 pm

Adjournment:

The meeting adjourned at 8:57 pm

President

Secretary