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College & Career Readiness

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Purpose

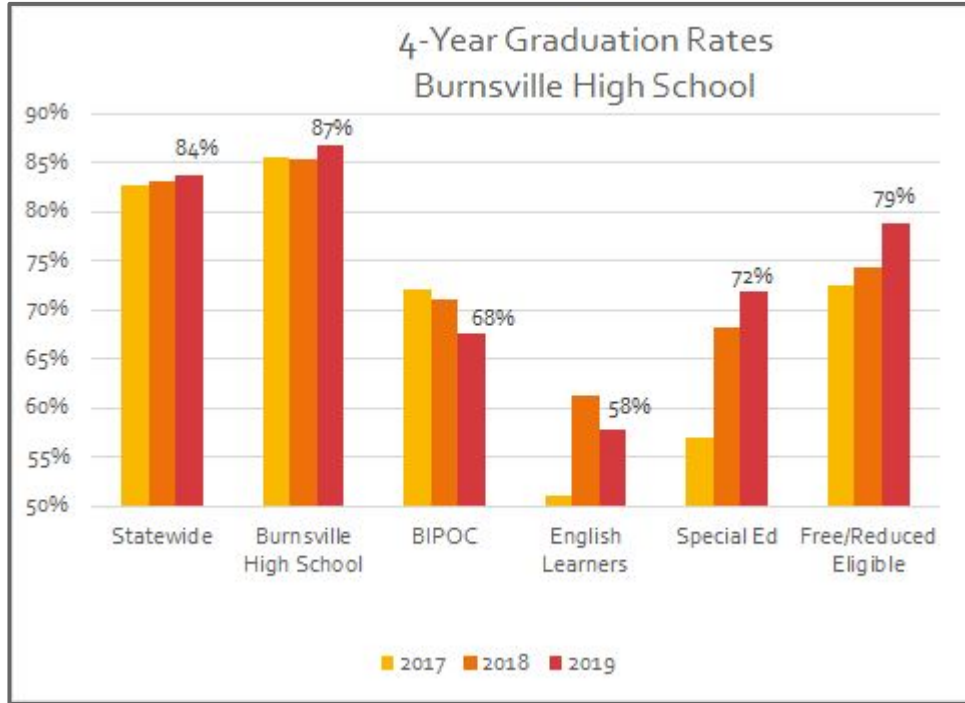
- World's Best Workforce: Graduation and College & Career Readiness
- Strategies to Support Students
- 9-12 Pathways Updates

College & Career Readiness

“Career and life readiness means that an individual has the knowledge and skills necessary for postsecondary education, economically viable career pathways and personal effectiveness in a 21st century economy.”

~Hans Meeder, former Deputy Assistant Secretary for Education (U.S. Department of Education Office of Vocational and Adult Education); Author, *The Power and Promise of Pathways* (2016)

Graduation Rates



2019 World's Best Workforce Goal:
Increase the four-year graduation rate for
BHS from 85% in 2018 to 90% in 2019

Results:

2019 four-year graduation rate = 87%

2020 World's Best Workforce Goal:
Increase the four-year graduation rate for
BHS from 87% in 2019 to 90% in 2020

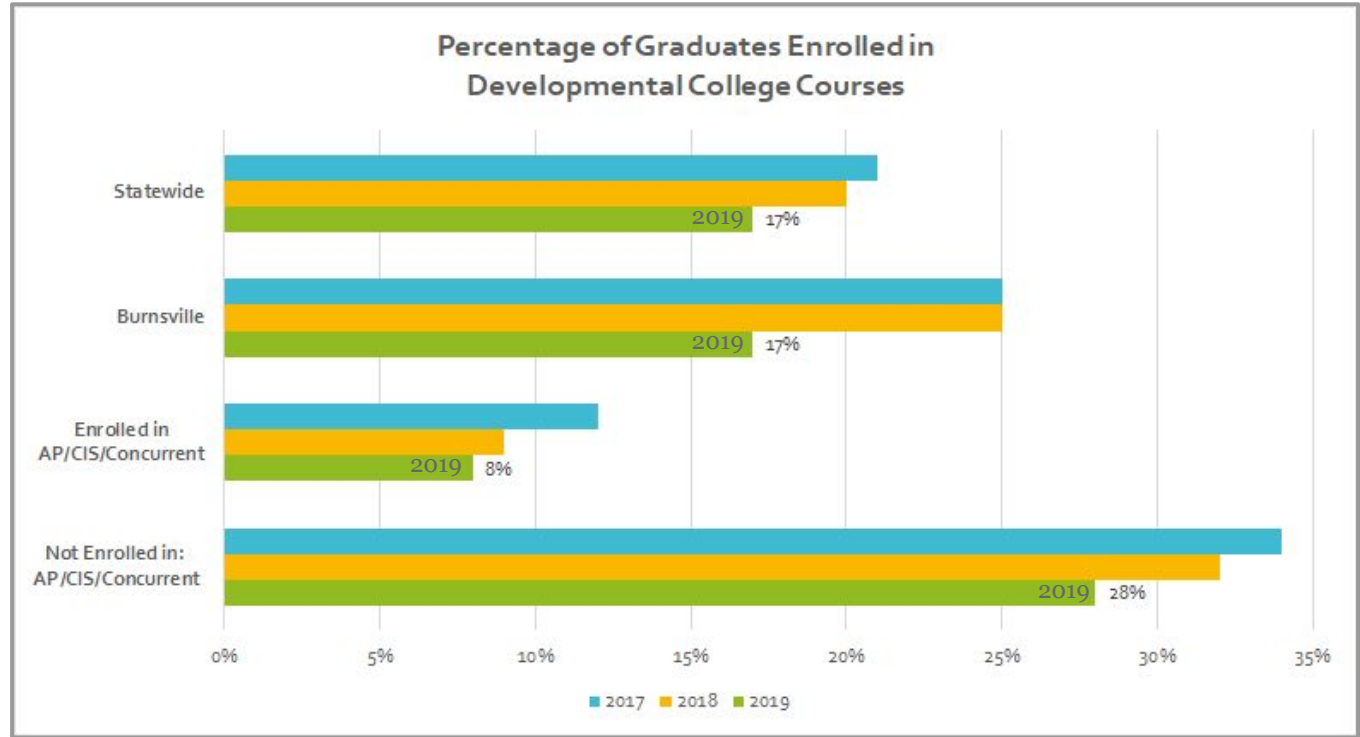
Rigorous Course Enrollment

	2019 Graduates	Burnsville Eagan Savage	Statewide
High School	Post Secondary Enrollment Options (PSEO)	2%	9%
	Concurrent Enrollment (includes College in the Schools)	52%	32%
	Advanced Placement (AP)	48%	31%
Post High School	Fall College Enrollment	65%	66%
	Developmental Courses	17%	17%
	Employed in Minnesota*	24%	23%

*Not included are graduates working in another state, enlisted in military service or self-employed.

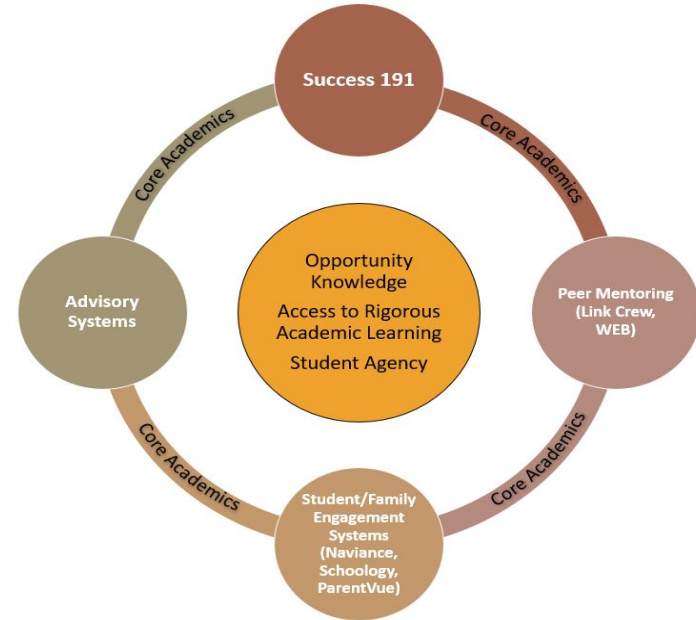
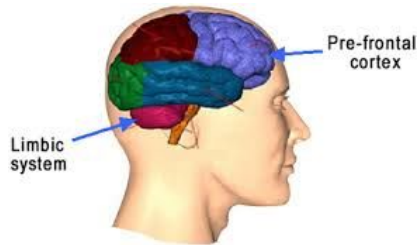
Post Secondary Preparation

The intent of developmental or remedial courses is to provide students with academic skills in areas like reading, writing, and math necessary to be successful in college coursework.



Support for Graduation

- Focus on Grade 9 (strong start is predictor of graduating)
- Advisory
- Grade Level Success Teams
- Family Engagement
- Credit Recovery Partnership



College & Career Readiness

From MDE's Career and College Readiness Resource Guide

EMPLOYABILITY SKILLS



- Communication
- Technology & Information Literacy
- Academic Content Knowledge
- Collaboration
- Creativity
- Critical Thinking

MINDSETS AND SOCIAL AWARENESS



- Growth Mindset
- Relationship Skills
- Cultural Fluency & Global Awareness
- Self-Management
- Problem Solving
- Decision Making
- Self-Advocacy



- Career Field and Postsecondary Entrance Requirements and Options
- Personal Financial Literacy
- Financial Aid Processes
- Employment and Admission Procedures



- Career Awareness
- Career Exploration
- Career Preparation

TRANSITIONAL KNOWLEDGE

CAREER DEVELOPMENT

College & Career Readiness



supports employability skills essential for success across all pathways



supports rigor for all students



College & Career Readiness



supports mindsets and social awareness and transitional knowledge so all students have access to college and career opportunities



College & Career Readiness

College & Career Programming

- College & Career Center
- College Fair
- Career Expo
- Financial Aid Night



supports students with transitional knowledge and career development to plan and navigate post-secondary experiences with college and career

College & Career Readiness



provides a framework to support students with career development from sparking wonder, fueling exploration, and blazing their own path

College & Career Readiness- BAHS

- Continuous Learning Plans (CLPs) for all students
 - Credit analysis
 - Course planning
 - Graduation timeline
 - Goal setting (academic, personal and post secondary)
- STRIVE Time
 - Advisory period
 - Review CLPs quarterly
 - Credit recovery courses

College & Career Readiness- BAHS

- CCR Activities
 - Career symposium
 - Virtual college/military visits
 - College and career ready checklist completion
 - Student resumes
 - Interest inventories
 - Grade level Naviance activities
 - Student graduation document folders

Pathways

Tuition Savings

Employability Skills

**Increasing
graduation rates**

Students finding passion & purpose

Career Development

**Industry-recognized
credentials**

Transitional Knowledge

Decrease tardiness

Mindsets and Social Awareness



Future Ready. Community Strong.

College & Career Readiness



Pathways Students: “Graduating with a Plan”

College & Career Choices

88% specific career choices aligned with Pathway

12% “I don’t know”



Future Ready. Community Strong.

College & Career Readiness

Future Planning: Pathways



Planning phase for
Cybersecurity Pathway
(+ partners)

Continue preparations for
AA Degree (+ partners)

Arts, Global Communication &
Information Systems



Reimagine the **Automotive**
Pathway (\$95,000 grant +
partners)

Launch **Advanced**
Manufacturing (\$90,000 grant +
partners)

Design, Engineering &
Manufacturing Technology

Continue 360^o planning for
Education Pathway
(+ partners)



Launch pre-**Law**
Enforcement Pathway
(+ partners)

Business Management
& Entrepreneurship



Health Sciences &
Human Services

College & Career Readiness

