



Date: August 18, 2025  
To: Dr. Robert Halverson, Superintendent of Schools  
East Aurora School District 131 Board of Education  
From: Mr. Jonathan Simpson, Associate Superintendent of Learning and Leadership  
Subject: School Improvement Plans

**The Issue:**

All of our schools work collaboratively with their leadership teams to develop School Improvement Plans. These plans are designed to reflect each school's goals and strategies for continuous growth and academic success. Each year, the finalized plans are presented to the Board of Education.

**Board Policy and Past Practices:**

In alignment with our past practice, schools submit their School Improvement Plans for review and then provide updates on the progress and status of these plans to the Curriculum Board at a designated point during the school year. This process ensures ongoing accountability and supports continuous improvement across all schools

**Strategic Plan:**

This recommendation supports East Aurora School District's Strategic Goal #1 Educational Equity: East Aurora School District 131 will *Meet the diverse needs of all students by ensuring a safe and including learning environment*, Goal #3 Collaborative Leadership: East Aurora School District 131 will *engage in continuous improvements through collaborative, student-focused, and data-driven leadership* and Strategic Goal #4 Student Achievement: *East Aurora School District #131 will ensure the academic success of all students by closing the opportunity gap.*

**Community Impact:**

Each school's leadership team, which includes a variety of stakeholders, works collaboratively to develop a School Improvement Plan. This process is rooted in continuous improvement and is tailored to the unique needs of each school, using specific data and identified areas of support to guide planning, implementation, and monitoring. Ensuring that all students reach their full potential.

**Supporting Data:**

The current versions of all School Improvement Plans for our schools are included. As part of our annual process, each school will be presenting their plans again this year, with the first two schools scheduled to present next month.

**Financial Impact:**

Throughout the year, building leadership teams will collaborate on reviewing their School Improvement Plans (SIPs), analyzing data, and making necessary adjustments to goals and actions. This work will be funded through Title funds.

**Recommendation:**

It is recommended that the submitted School Improvement Plans be reviewed and approved for submission, in alignment with our annual planning and accountability process

**Timeline for Decision:**

September 2, 2025

*Reach your full potential!*