

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: 10/11/22



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
This action request pertains to   ☐ Elementary (only)                      ☒ High School/District Wide

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**Date:**      October 4, 2022

**To:**        Corrina Guardipee-Hall  
                 Superintendent of Schools

**From:**    John Salois  
**Title:**     Director of Human Resources

**Subject: Hiring: BHS Custodian**

**Description:** Jennifer Lafromboise recommends the following for hire:

- Raymond Day Rider, High School Custodian

**Financial Impact:** L2/S0 \$16.73 (L2/S4 \$18.09 after the successful completion of a 90-day probationary period)

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** Hire Selection Report

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial)\_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**        ☐ N/A (Info)   ☐ Approved   ☐ Denied        ☐ Tabled to:\_\_\_\_\_

## Human Resources

Browning Public Schools  
Hiring Selection Report

Position <b>Custodian</b>		Applicant Recommended <b>Raymond Day Rider</b>	
Department/Location <b>BHS/Maintenance</b>		Supervisor <b>Jennifer Lafromboise-Wagner/Reid Reagan</b>	
Type of Position <b>Classified</b>	Starting Date <b>10/12/22</b>	Term <b>260</b>	

**Recruiting**      Date Posted: 9/16/22      Closing Date: Open until filled

**Comments:**

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Robert Boushie	9/29/22	Yes	10/3/22
	Wilson AfterBuffalo	9/29/22	Yes	10/3/22
	Raymond DayRider	9/17/22	Yes	10/3/22
	George Gandchamp	9/28/22	Yes	10/3/22

Interview Committee	Title	Name	Title
George Hall	Facilities Assistant		
Michael ComesAtNight	BHS Assistant Principal		
Anson Cummins	Custodian		

**Recommendation:** Raymond demonstrated knowledge of custodial duties. He has worked as a custodian, and as a substitute custodian at BPS.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	7/28/22	Yes	Ok
State & Federal Criminal background check	7/28/22	Yes	Ok
Tribal Background check	7/28/22	Yes	OK

Salary: \$16.73-\$18.09      Placement: L2/S0.      Contract Days: 260 Day prorated

Prepared by: John E Salois

Date: 10/4/22

Approved by:

Date: