

**A SPECIAL MEETING OF THE CISD BOARD OF TRUSTEES WAS HELD ON MAY 13, 2015, AT 6:00 PM
IN THE CHRISTOVAL HIGH SCHOOL LIBRARY, CHRISTOVAL, TX, 76935**

The meeting was called to order at 6:01pm

TRUSTEES PRESENT: Duff Hallman (President), Shawn Nanny (Vice-President), Shawn Uptergrove, Philip Kemp, and Keith Doering

TRUSTEES ABSENT: Mary Ann Cochran (Secretary) and Lynn Dye

SCHOOL OFFICIALS PRESENT: Dr. David R. Walker (Superintendent), Mrs. Teena Buie, RTSBA (Business Manager), Mrs. Tracy Knighton (Elementary Principal), Mr. John Choate (High School Principal), Mr. Justin Taylor (Athletic Director), Mrs. Jamie Dudley (High School Assistant Principal), Ms. Terri Hoffman (Administrative Assistant)

PRAYER: The prayer was led by Mr. Hallman

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance to the United States Flag and the Texas Flag were led by Dr. Walker.

NOTE: Agenda order was rearranged during board meeting.

4945. Student Recognition: High School Athletics and High School Agriculture Program: The girls and boys basketball teams and their accomplishments were recognized by their coaches and Coach Taylor.

4946. Introduce New Teacher Candidates: The Elementary Principal (Tracy Knighton) introduced Mrs. Kari Hale. The High School Principal (John Choate) introduced Mr. Justin Corp. The Athletic Director (Justin Taylor) introduced the new Girls Basketball Coach, Mr. Scott Richardson.

4947. Closed Session: Consider Employee/Personnel Matters under Texas Government Code §551.074 a) Professional Employee Contracts b) Professional Vacancies c) Consider Superintendent recommendations re: employment of professional employees

The Board went into closed session at 6:15 p.m.

The Board returned to open session at 7:03 p.m.

4948. Open Session: Consider and possibly take action on Closed Session items: Dr. Walker made the following recommendations for Board approval.

- I recommend to employ, Mr. Justin Corp, subject to assignment, on a one-year multi-assignment probationary contract for 11 months. A motion was made by Philip Kemp and seconded by Shawn Nanny. The motion passed unanimously.
- I recommend to employ, Mrs. Kari Hale, subject to assignment, on a one-year probationary contract for 10 months. A motion was made by Shawn Nanny and seconded by Shawn Uptergrove. The motion passed unanimously.

- I recommend to employ, Mr. Scott Richardson, subject to assignment, on a one-year multi-assignment probationary contract for 10 months. A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.
- I recommend to employ: Jamie Dudley, Staci Jenkins, Tye Hunter Smith, and Darrington White, subject to assignment, on a one-year multi-assignment term contract for 11 months. A motion was made by Philip Kemp and seconded by Shawn Nanny. The motion passed unanimously.
- I recommend to employ Joshua Terrill and Matt Garrett, subject to assignment, on a one-year term contract for 11 months. A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.
- I recommend to employ Jennifer O'Donnell, subject to assignment, on a one-year multi-assignment probationary contract for 11 months. A motion was made by Shawn Uptergrove and seconded by Philip Kemp. The motion passed unanimously.
- I recommend to employ Gerald Butts, Danny Dubois, Courtney Garrett, Anthony Livingston, and Casey Otho, subject to assignment, on a one-year multi-assignment term contract for 10 months. A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.
- I recommend to employ Lindsey Edmiston, Brett McIntyre, Traci Reeves, and Lora Webb, subject to assignment, on a one-year probationary contract for 10 months. A motion was made by Shawn Nanny and seconded by Philip Kemp. The motion passed unanimously.
- I recommend to employ Thaddeus Landin and Shannon Gillespie, on a one-year multi-assignment probationary contract for 10 months. A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.
- I recommend to employ Linda Boyd, Loretta Boyd, Juana Ceron, Donna Corp, Christy Cotton, Mary Dougherty, Cindy Hayes, Laura Hughes, Mitzi Jackson, Bonnie Kattner, Heather Kelley, Lesa Kennedy, Kelli Maberry, Travis Morganstean, Jill Novak, Heather Piscione, Deidre Scherz, Carolyn Vann, Katherine Walker, Kim Wells, Daniel Whetsel, and Stormy White, subject to assignment, on a one-year term contract for 10 months. A motion was made by Keith Doering and seconded by Shawn Nanny. The motion passed unanimously.
- I recommend to employ John Choate and Tracy Knighton, subject to assignment, on a multi-year term contract for 12 months (2 years). A motion was made by Shawn Nanny and seconded by Philip Kemp. Voting for: Shawn Nanny, Shawn Uptergrove, Duff Hallman and Philip Kemp. Voting against: Keith Doering. Motion passed.
- I recommend to employ Justin Taylor, subject to assignment, on a multi-year multi-assignment term contract for 12 months (2 years). A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.

4949. Discussion on Employee Grooming Standard. Dr. Walker read a prepared statement on grooming standards and his thoughts to include staff feedback on the current grooming standard. He discussed removing the current prohibition of facial hair for all staff members. Mr. Hallman mentioned he had contacted ten different districts and none had a policy against facial hair. Mr. Kemp also contacted schools and they did not have any restrictions on facial hair. Mr. Uptergrove asked "How do you define neatly groomed?" Dr. Walker did not perceive neatly groomed as being a problem. Mr. Kemp stressed that employees need to have buy in on the policy. Mr. Doering mentioned that trustees need to be in tune with communicating the priorities and concerns of the community. Mr. Nanny stated that he wants to maintain the standards of looking professional. Dr. Walker stated that he was changing the policy effective now and that it was a good move for the district.

4950. Recognition of "Friends of the Christoval Community Garage Sale." Dr. Walker recognized our Postmistress Kay Miller, Bill Rawls, Lynn Stewart, Dianalee Jones, Barbara Madrid, and Jeanne Davis for raising almost \$2,000 for student organizations.

4951. Recap of the donation drive for the Christoval Education Fund on the "San Angelo Gives" Day: Dr. Walker discussed the Christoval Education Fund and how the district raised over \$5,000 towards its goal of raising the \$50,000 needed to start making distributions. He mentioned that 61 citizens made donations to the fund. He shared an e-mail (see attachment) from the Development Director of the San Angelo Area Foundation. The e-mail stated that preliminary disbursement to the fund was \$5,557.53.

4952. Resolution on Nomination for Superintendent of the Year: Shawn Nanny proposed the board of trustees nominate Dr. David Walker for Superintendent of the Year. Mr. Nanny mentioned he was contacted by Ron Cline, Superintendent of Paint Rock ISD who referred to Dr. Walker as a "gem" of a superintendent and a "leader among leaders". Mr. Nanny stated it was an honor to be recognized by a peer who was recognized as the Region XV Superintendent of the Year for 2014. Philip Kemp and Shawn Uptergrove voiced their support for Dr. Walker's performance. Keith Doering asked Mr. Nanny what the suspense was for the nomination and that he would like to hold off on the nomination until the board had completed their evaluation of Dr. Walker's performance. A motion to nominate Dr. Walker as Superintendent of the Year was made by Shawn Nanny and seconded by Shawn Uptergrove. Voting for: Shawn Nanny, Shawn Uptergrove, Duff Hallman and Philip Kemp. Voting against: Keith Doering. Motion passed.

4953. Public Comment: Reverend Craig Meyers from the San Angelo chapter of the NAACP spoke about a recent complaint against the Christoval ISD. He stated that the local chapter of the NAACP examined the plaintiff's complaint and found the complaint to be accurate. He also stated that he was pleased with the district's efforts to mitigate the issue.

Ms. Sylvia Pate from Revitalize Christoval spoke to the board about the community. She said it would be nice to get a sustained commitment from the district to get our youth involved in Christoval projects to show the positive things going on in Christoval.

4954. Consider and possibly adopt CJ (Local) Vendor/Contractor Complaints & Grievances: A motion was made by Shawn Nanny and seconded by Philip Kemp. The motion passed unanimously.

4955. Procure construction services for Track Renovation project: Dr. Walker talked about solicitation of bids for the track project and that no recommendations were available at this time.

"I move that we adopt this resolution selecting the Interlocal method of delivery as the method of delivery for the project." Motion was made by Shawn Uptergrove and seconded by Shawn Nanny. The motion passed unanimously.

"I move that we adopt the prevailing wage rate schedule for Tom Green County as determined by the United States Department of Labor in accordance with the Davis-Bacon Act as the prevailing wage rate schedule for the project." Motion was made by Shawn Uptergrove and seconded by Philip Kemp. The motion passed unanimously.

4956. Discuss and possibly consider items relating to capital improvement projects: Mr. Shane Campbell provided a presentation to the board on the track project. He stated that the proposed D-Zone Alternate Plan was cost prohibitive. A copy of the bid break down was presented to the board. Mr. Duff Hallman asked that Mr. Campbell read the costs of the bids for the benefit of public knowledge of the community members in attendance. Board members asked questions about the projected life-span of the three different finishing options for the track. In addition, Mr. Campbell stated that the salvaged curbing and base material would be stock piled on site for the district to use for future projects. Mr. Campbell stated he would like the companies making bids for the track project to make presentations to the board of trustees. Dr. Walker proposed a board meeting on 20 May for the presentations and selection. Dr. Walker would work with the trustees to disaggregate schedules to determine the best time for the special meeting. No Action Taken.

8:34 to 8:40pm: Board takes a short break.

4957. Discussion on current sports, athletic facilities, compliance issues and possible future sports: Mr. Choate provided a presentation on the three components of Title IX. Mr. Choate and Dr. Walker discussed the problems with the current locker room situation as it applies to Title IX. Mr. Doering asked if we had a price break-down per child and per sport. Mr. Choate said they're working the numbers and hopes to present them to the board in June as part of the comprehensive package on this issue.

4958. Consider and possibly adopt District calendar for the 2015-2016 school year: Dr. Walker told the board that the staff was provided two options to consider for the upcoming school year. There was overwhelming support for the option he was presenting to the board of trustees. He recommended the board adopt the 2015-2016 school calendar as presented. A motion was made by Shawn Nanny and seconded by Shawn Uptergrove. The motion passed unanimously.

4959. Consent Agenda: Mr. Doering thanked the board for making changes to the minutes of the 11 March Special Board Meeting and for delaying the vote to approve the consent agendas until he could return to town for this meeting. A motion was made by Keith Doering and seconded by Shawn Nanny to approve the budget amendments as presented. The motion passed unanimously.

4960. Business Manager's Report: Mrs. Buie presented her reports and opened the floor for questions. No questions were asked by the trustees.

4961. Budget Amendments: Mrs. Buie presented the budget amendments to the board for consideration. The amendments move money to staff development and adjust accounting entries for paying off the Maintenance Tax Note. A motion was made by Shawn Nanny and seconded by Shawn Uptergrove to approve the budget amendments as presented. The motion passed unanimously.

4962. Discuss and possibly consider extension of our Depository Contract through 2015-2017: Recommendation was made to the board to extend our depository contract with Crockett National Bank through 2015-2017. A motion was made by Philip Kemp and seconded by Shawn Uptergrove. The motion passed unanimously.

4963. Athletic Director's Report: Coach Taylor gave an update to track, golf and tennis accomplishments. No questions were asked by the trustees.

4964. Principals' Reports:

Elementary: Mrs. Knighton passed out an invitation to the 2015 Awards Ceremony and Kindergarten and 5th Grade Promotions Ceremonies to be held on 28 May at the Christoval Elementary Gym. She also passed out an invitation to the Elementary STEM Showcase 2015 to be held on 21 May at the Christoval Elementary Gym. No questions were asked by the trustees.

High School: Mr. Choate highlighted the large amount of scholarships awarded to the Senior Class. He praised Mrs. Jenkins for her hard work with the scholarship effort. No questions were asked by the trustees.

4965. Superintendent's Report: Dr. Walker presented his report and informed the board that his presentation was not selected for the upcoming TASB Summer Leadership Institute. The trustees discussed if there was a need to go to this year's SLI. Mrs. Buie stated that the cost for the board and Dr. Walker to attend the SLI was approximately \$6-7,000 and would require a budget amendment. The board will look at other options to meet their training requirements.

4966. Adjourn: A motion was made by Philip Kemp and seconded by Shawn Uptergrove to adjourn at 9:37 p.m. The motion passed unanimously.

Mr. Duff Hallman, President

Mrs. Mary Ann Cochran, Secretary