

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2016-17 Appraisal Calendar

Teacher Orientation	Within the first three weeks of school for all teachers.
Teacher Self Report (Section I)	September 9, 2017, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	September 12, 2016 thru March 9, 2017
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Developing" or "Improvement Needed"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 6, 2017
Begin Informing Teachers of Annual Summative Conference Schedule	January 27, 2017
Walk through completion date (Conduct and submit required paperwork for at least two documented walkthroughs for every classroom teacher)	Feb. 24, 2017
Conduct Annual Summative Conferences	On or before May 5, 2017
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Friday, November 18, 2016 December 16, 2016 Friday, March 10, 2017 Any other days scheduled for End-of-Semester Tests, State-Mandated Assessments and other Standardized Tests

*****Pending Board Approval*****

BEEVILLE INDEPENDENT SCHOOL DISTRICT
2016-2017 Teacher Appraisers

The following persons are proposed as teacher appraisers for the 2016-2017 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Dee Dee Bernal Victor Ramos Deborah Del Bosque Veronica Alaniz Kelly Billington Jean Blankenship Jay Viertel	Deborah Del Bosque Veronica Alaniz Kelly Billington Victor Ramos Dee Dee Bernal Jay Viertel Jean Blankenship
Moreno	Joni Barber Lisa Black Corina Garcia Matt Lohse	Corina Garcia Matt Lohse Joni Barber Lisa Black
R.A. Hall	Belinda Aguirre Jennifer Hughes	Jennifer Hughes Rosario Zambrano
FMC	Martina Villarreal Leti Escamilla	Leti Escamilla Susana Garza
Thomas Jefferson	Annette Sanchez Assistant Principal Consultant	Assistant Principal Consultant Annette Sanchez
Hampton-Moreno-Dugat	Jaime Rodriguez Diana Kroen	Diana Kroen Rosario Zambrano
Special Education Central Staff	Rosario Zambrano	Susana Garza

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.

Note:

- Second appraisals, if requested, shall be conducted on all domains.
- First and Second appraisals shall be averaged for a final summative score.
- Appraisals shall be in accordance with District Legal and Local Policy DNA regarding teachers eligible for less than annual appraisals.