



Resolution

WHEREAS, the recent hazardous cold weather conditions across Texas resulted in the closure of all schools and facilities in the Denton Independent School District (Denton ISD) on December 6th, 9th, 10th and 11th, 2013, for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, Denton ISD employees were forced to miss four (4) work days because the schools were closed; and

WHEREAS, there is a public purpose served and a benefit to Denton ISD to demonstrate support of its employees, enhance employee morale and support the retention of employees; and

WHEREAS, Denton ISD employees have frequently gone above and beyond what has been required of them in order to carry out their employment duties for the District; and

WHEREAS, the Board believes that a public purpose exists for forgiving or excusing two (2) absences of these employees due to the inclement weather;

Now therefore it be resolved by the Board that:

1. All of the above-referenced paragraphs are incorporated into and made part of this resolution; and
2. The Board determines that the District will not require at will employees to make up two (2) days missed due to school closure during the recent extreme weather conditions; and
3. The Board finds that a public purpose and a benefit to the Denton ISD exists to excuse and/or forgive up to two (2) absences by District at will employees due to school closure during the recent extreme weather conditions, and that compensation for such days is necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and
4. The Board hereby authorizes the Superintendent to excuse two (2) absences of District employees for school closure necessitated by the extreme weather conditions, and pay full compensation to all at will employees for those days.

Adopted by the vote of the majority of members of the Board of Trustees of the Denton ISD present and voting at an open meeting of the Board on the 21st day of January, 2014, at which a quorum was present:

BY _____, Board President

BY _____, Board Secretary