Approval of Agreement with Building Service Employees

RESOLVE to approve a two-year contract between Independent School District 272 and Building Service Employees effective July 1, 2025, through June 30, 2027.

The following is a synopsis of the agreement.

1. Salary schedule improvement:

Year 1: 2.00% Increase Year 2: 1.80% Increase

2. Single Health Insurance:

Year 1:8.56% increase in district contribution Year 2:3.56% increase in district contribution

3. Family Health Insurance:

Year 1: 8.68% increase in district contribution Year 2: 4.32% increase in district contribution

4. Paid Family Medical Leave - school district will pay 50% of the premium as outlined in State Statute.