

INDEPENDENT SCHOOL DISTRICT NO. 194
Lakeville, MN 55044
M E M O

TO: School Board
Michael Baumann, Superintendent

FROM: Brenda Albrecht, Executive Director of Administrative Services

DATE: July 23, 2026

RE: Personnel Matters, July 28, 2026 School Board Agenda

A. RESIGNATIONS AND RETIREMENTS

First Name	Last Name	Position	Employee Group	Building/s	Type	Effective Date
Lisa Kay	Aldrich	Third Grade Teacher	Teachers	HVE	Retirement	6/3/26
Alisa	Anderson	Special Education Coordinator	Non-affiliated	DW	Resignation	6/30/26
Nadia	Argueta	Part Time Cook	Student Nutrition	CHE	Resignation	6/2/26
Kimberly	Baker	School Board Member	School Board	DO	Resignation	6/27/26
Mason	Bakken	Night Custodian	Custodian	HVE	Resignation	7/17/26
Leisha	Baruch	Noon Supervisor/ Interventionist	LEAF	HVE	Resignation	6/2/26
Angela	Boyer	Elementary Teaching & Learning Coordinator	Non-affiliated	DO	Resignation	6/30/26
Jaclyn	Buechner	Student Services Assistant & Career Center Support	LEAF	LNHS	Resignation	6/4/26

Ariel	Burma	Special Education Teacher	Teachers	LME	Resignation	7/24/26
Melinda	Carlson	Office Clerk / Recess Supervisor	LEAF	CHE	Resignation	6/2/26
Shelly	Clausen	Learning Specialist	Teachers	CVE	Resignation	7/31/26
Yulia	Davenport	Part-Time Cook	Student Nutrition	LNHS	Resignation	6/11/26
Sarah	Ertl	IDSS TOSA	Teachers	DW	Resignation	6/10/26
Michael	Flood	PT Day Custodian	Custodian	CMS	Resignation	6/22/26
Michelle	Humphrey	Executive Director of Student Services	Administrators	DO	Resignation	7/10/26
Grace	Milhaupt	Special Education Paraprofessional	LEAF	JFK	Resignation	6/2/26
Emily	Murphy	Social Studies Teacher	Teachers	LNHS	Resignation	6/5/26
Tracey	Ober	Administrative Assistant	LEAF	DO	Resignation	7/17/26
Margaret	Parkhurst	Special Education Paraprofessional	LEAF	CVE	Resignation	6/2/26
Zachary	Shumway	Systems Administrator II	Non-affiliated	DO	Resignation	8/4/26
Samantha	Trainer	Kindergarten Teacher	Teachers	HVE	Resignation	7/30/26

B. EMPLOYMENT RECOMMENDATIONS

First Name	Last Name	Salary	FTE/Hrs per Wk	Position	Employee Group	Building/s	Effective Date
Maura	Andrews	MA+60, Step 3	1.0 FTE	Grade 1 Teacher, LTS	Teachers	CVE	Approx. 10/9-2/22/27
Cody	Asp	\$76,000	1.0 FTE	Accountant	Non-affiliated	DO	7/13/26
Sadie	Bowerman	BA, Step 3	1.0 FTE	Grade 3 Teacher, LTS	Teachers	JFK	8/26-6/9/27
Mason	Buck	BA, Step 3	1.0 FTE	Science Teacher	Teachers	LSHS	8/26/26
Ann	Cashner	MA, Step 5	1.0 FTE	School Counselor	Teachers	LPA/LOA	8/26/26
Rachel	Chavey	A-1-2, Step 2	28.75 hrs/wk	Media Clerk	LEAF	OLE	8/26/26
Kara	Decker	A-1-1, Step 2	28.75 hrs/wk	Office Clerk	LEAF	CHE	8/20/26
Brianna	Ellis	C-3-1, Step 3	33.75 hrs/wk	Building Nurse	LEAF	OLE	8/26/26
Oksana	Elsinger	B-2-3, Step 2	35 hrs/wk	Administrative Assistant Third Party Billing	LEAF	DO	7/15/26
Peggy	Geyerman	C-3-1, Step 3	33.75 hrs/wk	Building Nurse	LEAF	OHE	9/3/26
Rosamond	Greblo	BA, Step 3	1.0 FTE	Science Teacher	Teachers	LSHS	8/26/26
Kara	Hendrickson	MA+15, Step 7	1.0 FTE	Grade 1 Teacher	Teachers	CVE	8/26/26
Brianna	Henke	2nd Cook Step 1	35 hrs/wk	Second Cook	Student Nutrition	LME	8/24/26
Weston	Hertel	BA, Step 7	1.0 FTE	PE/DAPE Teacher	Teachers	LNHS/MMS	8/26/26
Allison	Hofstad	BA, Step 3	0.50 FTE	Special Education Teacher	Teachers	LVE	8/26/26
Amanda	Jessup	A-1-2, Step 3	28.75 hrs/wk	Media Clerk	LEAF	CHE	8/24/26

Caren	Johnson	PT Cook Step 1	26.25 hrs/wk	Part Time Cook	Student Nutrition	CHE	8/31/26
Ashwini	Kalliguddi	B-2-1, Step 3	31.25 hrs/wk	Paraprofessional - Resource	LEAF	CHE	9/8/26
Adara	Kamarainen	MA+60, Step 4	1.0 FTE	School Psychologist	Teachers	MMS	8/26/26
Jennifer	King	A-1-2, Step 3	32.50 hrs/wk	Attendance Clerk / Copy Clerk	LEAF	CMS	9/8/26
Nagamani	Korada	B-2-1, Step 2	31.25 hrs/wk	Support Staff Special Education Para	LEAF	MMS	9/8/26
Jennifer	Krueger	BA, Step 5	0.6 FTE	Elementary Music Teacher	Teachers	OLE	8/26/26
Janelle	Leitch	B-2-1, Step 3	22.5 hrs/wk	Intervention Tutor/Noon Supervisor	LEAF	CVE	9/8/26
Brian	Lorenz	MA+30, Step 15	1.0 FTE	PE/Health Teacher	Teachers	KTMS	8/26/26
Andrea	Malecek	PT Cook Step 1	26.25 hrs/wk	Part Time Cook	Student Nutrition	CMS	8/31/26
Andrea	Mavady	B-2-1, Step 2	28.75 hrs/wk	Reading/Math Tutor	LEAF	KTMS	9/8/26
Ali	Middlebrook	\$79,000	1.0 FTE	Student and Family Support Coordinator	Non-affiliated	DW	8/3/26
Whitney	Mornson	BA, Step 3	1.0 FTE	Special Education Teacher	Teachers	HVE	8/26/26
Emily	Morse	BA, Step 3	1.0 FTE	Grade 5 Teacher, LTS	Teachers	OLE	8/26- 6/4/27
Sophia	Peterson	BA, Step 3	1.2 FTE	Visual Arts Teacher	Teachers	KTMS	8/26/26
Elizabeth	Phimmavong	A-1-1, Step 3	23.75 hrs/wk	Elementary Clerk / Noon Supervisor	LEAF	CHE	8/20/26
Jennifer	Reynolds	MA, Step 12	0.60 FTE	Special Education Teacher	Teachers	CMS	8/26/26
Joel	Roggenkamp	MA, Step 7	1.0 FTE	Business Teacher	Teachers	LNHS/LOA	8/26/26
Kristi	Root	MA+45, Step 16	1.0 FTE	Special Education Mentor / Instructional & Data Support Specialist TOSA	Teachers	DW	8/26/26

Suzanna	Sieren	MA, Step 16	1.0 FTE	ELD Instructional Specialist - Secondary	Teachers	DW	8/20/26
Calvin	Smith	B-2-1, Step 3	37.50 hrs/wk	Security/Building Support	LEAF	LSHS	9/8/26
Sarah	Swearingen	MA, Step 7	1.0 FTE	English Teacher	Teachers	LNHS	8/26/26
Laurie	Tinberg-Lawson	B-2-1, Step 3	18.75 hrs/wk	Elementary Clerk / Intervention Tutor / Noon Supervisor	LEAF	CHE	9/8/26
Ashlyn	Tornell	B-2-1, Step 1	37.50 hrs/wk	Security/Bldg Support	LEAF	LSHS	9/8/26
Amy	Webb	BA, Step 6	1.0 FTE	Speech Language Pathologist	Teachers	LME/HVE	8/26/26
Emily	Weide	BA+15, Step 7	1.0 FTE	Kindergarten Teacher	Teachers	CVE	8/26/26

Co-Curricular Recommendations:

No recommended approval of Schedule C and D Coaches and Advisor stipends

C. OTHER

1. Changes in assignment for Custodian staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Monashur	Kimal	PT Day Custodian	LNHS	25	Temporary Night Custodian	LNHS	40	7/15/26
Christine	Rudolph	Elementary Night Senior Custodian	OHE	40	Night Custodian	HVE	40	7/20/26

2. Changes in assignment for EML staff

First Name	Last Name	Current Position	Current Location	Current FTE/ Hrs/Wk	Proposed Position	Proposed Location	Proposed FTE/ Hrs/Wk	Effective Date
Jeremy	Anderson	Special Education Teacher	HVE	1.2	Special Education Teacher	HVE	1.0	8/26/26
Noah	Bachmeier	Non-Renewed Special Education Teacher	LNHS	1.0	Social Studies Teacher	LNHS	1.0	8/26/26
Emma	Baker	Art Teacher	EVE/OLE /HVE	1.0	Art Teacher	EVE/OLE	1.0	8/26/26
Joanna	Basta	KZ Instructor	JPB	Varies	Grade 4 Teacher, LTS	LME	1.0	8/26/26
Jessica	Bednarek	Kindergarten Teacher	HVE	1.0	Kindergarten Teacher	EVE	1.0	8/26/26
Jessica	Bednarek	Kindergarten Teacher	EVE	1.0	Kindergarten Teacher	HVE	1.0	8/26/26
Lee	Bowman	PE/DAPE Teacher	EVE/OHE	1.0	PE/DAPE Teacher	EVE	1.0	8/26/26
Steven	Brunelle	Non-Renewed ASL Teacher	LNHS	1	ASL Teacher	LNHS	1	8/26/26
Melissa	Carlson	Special Education Teacher	CHE	1.16	Special Education Teacher	CHE	1.0	8/26/26

Anne	Eicher	Special Education Teacher	HVE	1.2	Special Education Teacher	HVE	1.0	8/26/26
Patricia	Emerson	Kindergarten Teacher	HVE	1.0	Kindergarten Teacher	EVE	1.0	8/26/26
Alex	Floersch	Kindergarten Teacher	LME	1.0	Grade 2 Teacher	LME	1.0	6/23/26
Alexandra	Floersch	Grade 2 Teacher	LME	1.0	Grade 1 Teacher	LME	1.0	7/15/26
Yeonghwa	Fowler	Grade 1 Teacher	LME	1.0	IDSS EVE/OHE	EVE/OHE	1.0	8/26/26
Allison	Herod	Non-renewed ECSE Teacher	CLEC	1.0	ECSE Teacher	CLEC	1.0	8/26/26
Melissa	Herzig	Speech Language Pathologist	MMS/ KTMS	0.5	Speech Language Pathologist	MMS/ KTMS/ LSHS	0.5	8/26/26
Stacy	Holz	5th Grade	LME	1.0	ALPS Teacher	LME/CHE	1.0	8/26/26
Sonja	Huehn	ECSE Para	CLEC	32.5 hrs/wk	ECSE Teacher	CLEC	1.0	8/26/26
Monica	Huntoon	Non-Renewed Special Education Teacher	CHE	1.0	Special Education Teacher	CHE	1.0	8/26/26
Monica	Huntoon	Special Education Teacher	CHE	1.16	Special Education Teacher	CHE	1.0	8/26/26

Janel	Jakusz	ELA Teacher	LNHS	1.0	ELA Teacher	LNHS	1.20	8/26/26
Nicholas	Kosidowski	PE/DAPE Teacher	HVE	1.0	PE Teacher	HVE	1.0	8/26/26
Tyler	Krebs	Art/ Business Teacher	LSHS/ LOAH	1.1	Art/Business Teacher	LSHS/ LOAH	1.2	8/26/26
Samuel	Lange	PE Teacher	KTMS	1.0	PE Teacher	LSHS	1.0	8/26/26
Zoe	Lewis	Non-Renewed Special Education Teacher	MMS	1.0	Special Education Teacher	MMS	1.0	8/26/26
Elene	Lindberg	Occupational Therapist	LME, CHE	0.90 LME and 0.10 CHE	Occupational Therapist	LME, OHE	0.50 LME and 0.50 OHE	8/26/26
Jordi	Ludtke	PE/Health Teacher	LOA/ LSHS	1.0	PE/Health Teacher	LOA/LSHS	1.10	8/26/26
Joan	Maday	Special Education Teacher-Resource	OHE	1.0	Special Education Teacher-Center-based	OHE	1.0	8/26/26
Erin	Meyers	Kindergarten Teacher	CVE	1.0	Learning Specialist	CVE	1.0	8/26/26
Matt	Nielsen	Music Explorations Teacher	KTMS	1.0	Band Teacher	LNHS	1.0	8/26/26
Emma	Oie	CE Summer	JPB	Varies	Kindergarten Teacher, LTS	OLE	1.0	8/26/26

Brooklynn	Phinney	Grade 5 Teacher	HVE	1.0	Grade 5 Teacher	CHE	1.0	8/26/26
Bethany	Polla	Summer Adventures Leader	LME	Varies	Math Teacher, LTS	KTMS	1.0	8/26/26 to approx 11/18/26
Erica	Rudolph	Grade 4 Teacher	HVE	1.0	Grade 4 Teacher	JFK	1.0	8/26/26
Whitner	Schellingerhoudt	Music Teacher	EVE/LME	0.67 EVE and 0.33 LME	Music Teacher	0.87 EVE and 0.13 LME	1.0	8/26/26
Cameron	Schwichtenberg	Non-Renewed Special Education Teacher	KTMS	1.0	Special Education Teacher	KTMS	1.0	8/26/26
Tanya	Simmonds	Special Education Teacher	CHE	1.16	Special Education Teacher	CHE	1.0	8/26/26
Marisa	Thomford	Occupational Therapist	LVE/CMS	1.00	Occupational Therapist	LVE/LME	1.0	8/26/26
Jennifer	Tichy	Grade 3 Teacher	LVE	1.0	Grade 2 Teacher	HVE	1.0	8/26/26

3. Changes in assignment for LASA staff

First Name	Last Name	Current Position	Current Location	Current FTE	Proposed Position	Proposed Location	Proposed FTE	Effective Date
Becky	Erickson	43 Week Dean of Students	MMS	1.0	42.5 Week Dean of Students	MMS	1.0	7/1/26
Robin	Kessler	42 Week Dean of Students	MMS	1.0	42.5 Dean of Students	MMS	1.0	7/1/26

4. Changes in assignment for Non-Affiliated staff

First Name	Last Name	Current Position	Current Location	Current FTE	Proposed Position	Proposed Location	Proposed FTE	Effective Date
Pamela	McNutt	Community Education Enrichment Coordinator	JPB	0.80	Community Education Enrichment Coordinator	JPB	1.0	7/1/26
Jill	Danley	Finance Manager	DO	1.0	Director of Finance	DO	1.0	7/1/26
Maureen	Carrigan	Systems Administrator II	DSC-IT	1.0	Application Support Manager	DSC-IT	1.0	7/1/26
Jacqueline	Dulac	Accountant	District Office	1.0	Finance Manager	District Office	1.0	7/1/26

Gisele	Selwan	High School Special Education Supervisor	LNHS	1.0	High School Special Education Coordinator	LNHS/DO	1.0	6/16/26
--------	--------	---	------	-----	--	---------	-----	---------

5. Changes in assignment for LEAF staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Sheryl	Boan	ECFE Assistant	CLEC	22.75	ECFE Assistant	CLEC	23.75	9/3/26
Cassandra	Bornholdt	SPED Para	JFK	31.25	SPED Para	MMS	31.25	9/3/26
Jing	Fu	SPED Para	HVE	31.25	SPED Para	LNHS	31.25	9/3/26
Brittany	Hennes	SPED Para	EVE	31.25	SPED Para	CHE	31.25	9/3/26
Kresson	Hrdlichka	Career Center / Building Support Student Service Assistant	LNHS	40	Student Services Assistant	LNHS	40	8/26/26
Mary	Murray	Elementary Clerk/ Noon Supervisor	HVE	22.5	Elementary Clerk/ Noon Supervisor	HVE	25	9/3/26

Heather	Tucholke	Noon Supervisor /Interventio n Service Tutor	HVE	21	Noon Supervisor /Interventio n Service Tutor	HVE	21.5	9/3/26
---------	----------	--	-----	----	--	-----	------	--------

6. Dashboard Report as of 07/23/26.

BA/jj

Report Date 07/23/2026

Row Labels	ALL SAINTS	CMS	CVE	CHE	CLEC	DO	EVE	HVE	JFK	JPB	KTIMS	LME	LVE	LNHS	LOA HS	LOA MS	LPA	LSHS	MMS	OHE	OLE	Grand Total
CUSTODIAL/MAINTENANCE		6	3	4	3	29	3	5	3		6	3	3	11				10	6	2	4	101
EDUCATION MINNESOTA LAKEVILLE	1	61	56	43	61	27	44	42	53	4	62	62	48	104	11	1	8	100	60	47	38	933
LAKEVILLE EDUCATION ASSISTANTS	1	23	28	26	50	25	28	26	29	6	21	29	21	32			2	37	25	22	18	449
NON AFFILIATES					4	81	2			12			1	3			1	3				107
NON LICENSED INSTRUCTORS			1	1	6	1	2	1	2	2		1	1							2	1	21
SCHOOL ADMINISTRATORS		4	1	1			1	1	1		4	2	1	5				5	4	1	1	32
SCHOOL BOARD						5																5
STUDENT NUTRITION		7	5	4	1		4	5	5		9	6	5	15				14	7	3	3	93
SUPERINTENDENT AND CABINET						7																7
Grand Total	2	101	94	79	125	175	84	80	93	24	102	103	80	170	11	1	11	169	102	77	65	1748

Open Positions by Category	74
Business/HR Office	1
Elementary Teachers	7
Licensed Specialists	1
Maintenance/Custodial	3
Related Services Specialists	5
Secondary Teachers	1
Special Education	14
Student Nutrition	8
Support Staff	34