

INDEPENDENT SCHOOL DISTRICT NO. 194
Lakeville, MN 55044
M E M O

TO: School Board
Michael Baumann, Superintendent

FROM: Brenda Albrecht, Executive Director of Administrative Services

DATE: June 18, 2026

RE: Personnel Matters, June 23, 2026 School Board Agenda

A. RESIGNATIONS AND RETIREMENTS

First Name	Last Name	Position	Building/s	Employee Group	Type	Effective Date
Lisa Kay	Aldrich	Third Grade Teacher	HVE	Teachers	Retirement	6/3/26
Alisa	Anderson	Special Education Coordinator	DW	Non-affiliated	Resignation	6/30/26
Mason	Bakken	Night Custodian	HVE	Custodian	Resignation	7/17/26
Leisha	Baruch	Noon Supervisor/ Tutor	HVE	LEAF	Resignation	6/2/26
Angela	Boyer	Elementary Teaching & Learning Coordinator	DO	Non-affiliated	Resignation	6/30/26
Susan	Cayeaux	Cook	CMS	Student Nutrition	Retirement	6/4/26
Kristin	Gainor	Clerk	OHE	LEAF	Resignation	6/2/26
Nancy	Hebert	Cook, PT	LSHS	Student Nutrition	Retirement	6/3/26

Zach	Jiskra	Phy Ed/DAPE	HVE/OHE	Teachers	Resignation	6/3/26
Lisa	Lemley	SPED Para	LSHS	LEAF	Retirement	6/4/26
Caleb	Maeda	SPED Para	CMS	LEAF	Resignation	6/4/26
Somaly	Met	Cook, PT	CMS	Student Nutrition	Resignation	6/4/26
Colleen	Meyer	High School Bookkeeper	LNHS	LEAF	Retirement	6/19/26
Shannon	Morley	Assistant Principal	LME	Principals/ Deans	Resignation	6/30/26
Kathy	Nordgaard	Teacher	LNHS	Teachers	Retirement	6/5/26
Mariana	Quintana Nunez	PT Night Custodian	DW	Custodian	Resignation	6/2/26
Robert	Schouveller	KZ Para	LME	LEAF	Resignation	6/2/26
Brette	Stockhowe	5th Grade Teacher	LME	Teachers	Resignation	6/3/26
Joshua	Storm	PhyEd/Health Teacher	LSHS	Teachers	Resignation	6/5/26
Katie	Withers	ECFE Assistant	CLEC	Teachers	Resignation	6/1/26

B. EMPLOYMENT RECOMMENDATIONS

First Name	Last Name	Salary	FTE/Hrs per Wk	Position	Building	Employee Group	Effective Date
Carson	Frazee	BA, Step 5	1.0 FTE	US Studies 7 Teacher	CMS	Teachers	8/26/26
Kayla	Haskin	BA, Step 16	1.0 FTE	Special Education Teacher- Resource	KTMS	Teachers	8/26/26
Mandi	Kangas	MA, Step 16	1.0 FTE	Special Education Teacher	OLE	Teachers	8/26/26
Kelsey	Power	MA, Step 7	1.0 FTE	3rd Grade Teacher	LME	Teachers	8/26/26
Natalie	Radosevic	MA, Step 3	1.0 FTE	5th Grade Teacher	LME	Teachers	8/26/26
Meagan	Reissy	MA, Step 16	1.0 FTE	English Language Development Instructional Specialist- Elementary	Elementary	Teachers	8/20/26
Courtney	Schnoor	BA, Step 5	1.0 FTE	Special Education Teacher	JFK	Teachers	8/26/26
Katie	Siekmeier	B-2-1, Step 3	20 hrs per week	Adult Basic Education Secretary	JPB	LEAF	8/31/26
Madeline	Steinhoff	MA, Step 7	1.0 FTE	Kindergarten Teacher	JFK	Teachers	8/26/26
Stephanie	Suehr	MA, Step 7	0.80 FTE	Science Teacher	LOAH/LSHS	Teachers	8/26/26
Keeley	Taylor	BA, Step 7	1.0 FTE	Elementary Band Director	LME/JFK/LVE	Teachers	8/26/26
Eleanor	Theis	BA, Step 4	1.0 FTE	3rd Grade Teacher	LME	Teachers	8/26/26
Julia	Thompson	BA, Step 5	1.0 FTE	ELA Literacy 7	KTMS	Teachers	8/26/26
Zelda	Wear	MA, Step 7	1.0 FTE	5th Grade Teacher	LME	Teachers	8/26/26
Kate	Zweber	MA, Step 7	0.63 FTE	ECFE Teacher	CLEC	Teachers	8/26/26

Co-Curricular Recommendations:

No recommended approval of Schedule C and D Coaches and Advisor stipends

C. OTHER

1. Changes in assignment for Custodian staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Corey	Hernandez	Temp Building Chief	HVE	40	Custodian	MMS	40	5/21/26

2. Changes in assignment for EML staff

First Name	Last Name	Current Position	Current Location	Current FTE/ Hrs/Wk	Proposed Position	Proposed Location	Proposed FTE/ Hrs/Wk	Effective Date
Lou	Aamodt	ELD Teacher	HVE	1.2	ELD Teacher	HVE	1.0	8/26/26
Tammy	Anderson	PE Teacher	MMS	1.2	PE Teacher	MMS	1.0	8/26/26
Lynae	Anderson	Science Instructor	LSHS/ LOAH	1.1	Science Instructor	LSHS	1.0	8/26/26
Kirstan	Anderson	Grade 6 Literacy	MMS	1.0	ELA Grade 7	MMS	1.0	8/26/26

Jennifer	Baese	ELA Teacher	LNHS	0.70	ELA Teacher	LNHS	0.80	8/26/26
Samantha	Bennett	English 7 Teacher - Literacy	CMS	1.0	English 7 Teacher - ELA	CMS	1.0	8/26/26
Sarah	Berkebile	3rd Grade	LME	1.0	4th Grade	LME	1.0	7/1/26
Christopher	Bolson	Band Director - Middle School	CMS	1.2	Band Director	CMS	1.0	8/26/26
Christopher	Bunting	Math 6 Teacher	CMS	1.2	Math 6 Teacher	CMS	1.0	8/26/26
Brock	Bushaw	DAPE	OLE/JFK/ LME	1.04	DAPE	OLE,,EVE/ HVE	0.96	8/26/26
McKenzie	Carper	Social Studies	LNHS	1.0	Social Studies	LNHS	1.20	8/26/26
Melissa	Cervantes	4th Grade	LME	1.0	5th Grade	LME	1.0	7/1/26
Stephanie	Collins	Kindergarten Teacher	HVE	1.0	Kindergarten Teacher	OLE	1.0	8/26/26
Jacob	Cooper	STEM/ITech Teacher, Science Teacher	LNHS	1.0	STEM/ Science Teacher	LNHS	1.0	8/26/26
Carrie	Cullison	ELD Teacher	JFK/LVE	1.2	ELD Teacher	JFK	1.0	8/26/26

Sarah	Dang	Science Teacher	LOAM/ LOAH	1.2	Science Teacher	LOAM/ LOAH	1.0	8/26/26
Deborah	Deichelbohrer	ELA Teacher	CMS	1.0	Reading Interventionist	CMS	1.0	8/26/26
Heidi	Demo	Spanish Teacher	LNHS	1.2	Spanish Teacher	LNHS	1.0	8/26/26
Joshua	Deyo	Secondary Art Instructor	LSHS	1.1	Secondary Art Instructor	LSHS	1.0	8/26/26
Paul	Donner	Casual Event Worker	DW	NA	STEM LTS	MMS	1.2	4/27/26
Tammy	Douville	1st Grade Teacher	OLE	NA	4th Grade Teacher	OLE	1.0	8/26/26
Kalli	Early	ELD Teacher	LME	1.2	Teacher	LME	1.0	8/26/26
Wendy	Field	0.87 Phy Ed Teacher, 0.13 DAPE	OHE	1.0	Phy Ed Teacher	OHE	1.0	8/26/26
Jerome	Freese	ELD Teacher	CVE	1.2	ELD Teacher	CVE	1.0	8/26/26
Kallie	Gillett	English Teacher	LOA	1.2	English Teacher	LOAH	1.1	8/26/26
Amy	Goldsworthy	Science Teacher	LNHS/ LOAH	1.2	Science Teacher	LNHS/ LOAH	1.0	8/26/26

Danielle	Gosnell	Building Nurse	OLE	NA	District LSN	DW	1.0	8/19/26
Kyle	Griffin	4th Grade	LME	1.0	5th Grade	LME	1.0	7/1/26
Jodi	Guentzel	Special Education Resource Teacher	MMS	1.0	Special Education Resource Teacher	CMS	1.0	8/26/26
Gabrielle	Hagen	Occupational Therapist	CVE	0.70	Occupational Therapist	CVE	0.80	8/26/26
Devin	Hanson	Secondary Art Instructor	LSHS	1.1	Secondary Art Instructor	LSHS	1.0	8/26/26
Lori	Hasan	Non-Renewed Special Ed Teacher	LNHS	1.0	Special Education Teacher	LNHS	1.0	8/26/26
Melissa	Herzig	Speech Language Pathologist	MMS/ KTMS	0.50	Speech Language Pathologist	MMS/ KTMS/ LSHS	0.50	8/26/26
Stephen	Higgins	Mental Health/ School Counselor	KTMS/LOA	1.0	Mental Health Worker	KTMS	1.0	8/26/26
Janel	Jakusz	ELA Teacher	LNHS	1.0	ELA Teacher	LNHS	1.2	8/26/26
Kristi	Katzenmeyer	Work Based Learning	LPA/LNHS/ LSHS	1.0	Work Based Learning	LPA/LNHS/ LSHS	1.0	8/26/26
Stacy	King	IDSS Coach	Secondary /CLEC	1.0	Reading Interventionist	MMS	1.0	8/26/26

Dan	Kulseth	TDE/QComp Coordinator	DO	1.2	TDE/QComp Coordinator	DO	1.0	7/1/26
Amanda	Kunkel	Non-Renewed Special Education Teacher	HVE	1.0	Special Education Teacher-Centerbased	HVE	1.0	8/26/26
Travis	Laurent	IDSS TOSA	DO	1.0	IDSS TOSA/ Science Teacher	DO/LOAH	1.10	8/26/26
Travis	Laurent	IDSS TOSA and Science Teacher	DO/LOAH	1.1	IDSS TOSA	DO	1.0	8/26/26
Elizabeth	Long	Centerbased SPED Teacher	JFK	1.0	SPED Resource Teacher	JFK	1.0	8/26/26
Jessica	Mallory	Special Education: Resource	OLE	1.0	2nd Grade Teacher	OLE	1.0	8/26/26
Meggan	Malone	Business Teacher	LNHS	1.0	Business Teacher	LNHS	1.2	8/26/26
Sarah	McCabe	Spanish Instructor	LSHS	1.0	Spanish Instructor	LSHS/CMS	1.0	8/26/26
Ben	McCrary	Art Teacher	LNHS	1.1	Art Teacher	LNHS	1.0	8/26/26
Sydney	Mohr	Literacy 7 Teacher	MMS	1.0	Literacy 7 Teacher	CMS	1.0	8/26/26
Reagan	Montross	Business Teacher	LNHS/ LOAH	1.0	Business Teacher	LNHS/ LOAH	1.1	8/26/26

Janaya	Munsch	5th Grade	LME	1.0	Learning Specialist	LME	1.0	7/1/26
Matt	Nielsen	Music Explorations Teacher	KTMS	1.0	Band Teacher	LNHS	1.0	8/26/26
Dawn	Nygren	FACS Teacher	LNHS/LSHS	1.0	FACS Teacher	LNHS/LSHS	1.0	8/26/26
Melissa	Oggenfuss	5th grade LTS	OLE	1.0	3rd Grade Teacher	HVE	1.0	8/26/26
Suzanne	Peters	Speech /Language Path.	OHE	1.0	Speech/ Language Path.	OHE	1.0	8/26/26
Heidi	Pitzenberger	Secondary ELA Teacher	KTMS	1.0	Secondary Reading Interventionist	KTMS	1.0	8/26/26
Chad	Pothen	ELA Teacher	LNHS	1.0	ELA Teacher	LNHS	1.1	8/26/26
Mayuri	Prasad	ELD Teacher	CMS	0.80	ELD Teacher	CMS	0.80	8/26/26
Sandra	Rae	Occupational Therapist	CHE/OHE	0.80	Occupational Therapist	CHE	0.80	8/26/26
Emma	Rasmussen	3rd Grade	LME	1.0	4th Grade	LME	1.0	7/1/26
Lisa	Rasmussen	Physical Education	LSHS	1.0	Physical Education	LSHS	1.2	8/26/26

Dan	Recchio	ELA	LNHS	1.0	ELA	LNHS	1.1	8/26/26
Maggie	Rees	Occupational Therapist	JFK/MMS	1.0	Occupational Therapist	JFK/LSHS	1.0	8/26/26
Carrie	Rittenhouse	ABE Secretary	JPB	0.50	ABE GED Teacher	JPB	0.17	8/31/26
Tina	Rosso	Kindergarten Teacher	OLE	1.0	First Grade	OLE	1.0	8/26/26
Danessa	Ryan	2nd Grade Teacher	LME	1.0	Young Scholars Specialist	OHE	0.50	8/26/26
Steve	Sabetti	Social Studies Teacher	LNHS	1.0	Social Studies Teacher	LNHS	1.20	8/26/26
Taylor	Schwartz	Math Teacher - LTS	LPA	1.0	Math Teacher	LPA	1.0	8/26/26
Ashley	Sellwood	Speech Language Pathologist	HVE/ LNHS/ LSHS	1.2	Speech Language Pathologist	HVE/ LNHS/ LSHS	1.0	8/26/26
Alexandra	Sirek	1st Grade Teacher	CHE	1.0	Grade 2 Teacher	CHE	1.0	8/26/26
Luke	Sleeper	ELA Teacher/ BARR Coordinator/ MTSS Lead	LNHS	1.2	ELA Teacher/ BARR Coordinator/ MTSS Lead	LNHS	1.0	8/26/26
Lisa	Smith	PE/DAPE	LSHS	0.60 PE/0.40 DAPE	PE/DAPE	LSHS	0.50 PE/0.50 DAPE	8/26/26

Evan	Steele	Science Teacher	LPA/ LOAH	1.2	Science Teacher	LPA	1.0	8/26/26
Megan	Stevens	Centerbased A+ SPED Teacher	JFK	1.0	Resource SPED Teacher	JFK	1.0	8/26/25
Shawn	Tatge	DAPE/PE Teacher	LNHS	1.0	DAPE/PE Teacher	LNHS	1.0	8/26/26
David	Tichy	DAPE .43 CVE, .27 OHE, .30 JFK	CVE/OHE/ JFK	1.0	Phy Ed / DAPE Teacher	OHE	1.0	8/26/26
Abigail	Tollas	Grade 2 Teacher	CHE	1.0	Kindergarten Teacher	OLE	1.0	8/26/26
Lisa	Torgerson	Reading Interventionist	OLE	1.0	I DSS Coach	HVE/CLEC	1.0	8/26/26
Jack	Trudeau	Social Studies Teacher	LNHS	1.0	Social Studies Teacher	LNHS	1.2	8/26/26
Julia	Urdahl	Speech Language Pathologist	LNHS/ LSHS/LVE	1.0	Speech Language Pathologist	LNHS, LSHS	1.0	8/26/26
Donna	Weber	PE Teacher	MMS	1.2	PE Teacher	MMS	1.0	8/26/26
Mark	Woitalla	Industrial Technology	LSHS/ LNHS	0.50 LSHS/0.50 LNHS	Industrial Technology	LSHS/ LNHS	0.60 LSHS/0.40 LNHS	8/26/26
Alex	Zeyen	DAPE/PE Teacher	KTMS	1.0	DAPE/PE Teacher	KTMS	1.10	8/26/26

3. Changes in assignment for LASA staff

First Name	Last Name	Current Position	Current Location	Current FTE	Proposed Position	Proposed Location	Proposed FTE	Effective Date
Alyssa	Kraning	Non-Renewed Assistant Principal	HVE	1.0	Assistant Principal	LME	1.0	7/1/26

4. Changes in assignment for LEAF staff

First Name	Last Name	Current Position	Current Location	Current Hrs/Wk	Proposed Position	Proposed Location	Proposed Hrs/Wk	Effective Date
Karie	Armstong	Clerk/ Tutor/ Noon Sup	JFK	28.75	SPED Para	JFK	31.25	9/3/26
Nicole	Bitzenhofer	Tutor/Noon Sup	OHE	23.75	Tutor/Noon Sup	OHE	25	9/3/26
Valeria	Bonete	IMC Clerk	Century Middle School	35	IMC Clerk	Century Middle School	33.75	9/8/26
Lindsay	Brindise	Building Nurse	OHE	33.75	Building Nurse	KTMS	33.75	8/26/26
Diane	Dertinger	Tutor/Noon Sup	HVE	23.75	Tutor/Noon Sup	CHE	28.75	9/3/26
Lauren	Ellis	Building Nurse (Job Share)	HVE	Varies	Building Nurse	CMS	33.75	9/3/26

Amy	Golly	Tutor/Noon Sup	EVE	15	Tutor/Noon Sup	EVE	15	9/3/26
Megan	Gustine	Building Nurse	KTMS	33.75	Building Nurse	LNHS	33.75	8/26/26
Betsey	Hoeft	Technology Assistant	CMS	37.5	Technology Assistant	CMS	33.75	9/8/26
Briana	Johnson	Noon Sup	CHE	10	Tutor/Noon Sup	CHE	28.75	9/3/26
Jason	Lay	Tutor/Noon Sup	EVE	28.75	Tutor/Noon Sup	EVE	27.5	9/3/26
Shelli	Mack	Tutor/Noon Sup	OLE	27.5	Tutor/Noon Sup	OLE	22.5	8/26/26
Nancy	Metwally	SPED Para	HVE	31.25	SPED Para	LME	31.25	9/3/26
Sarah	Noble	Tutor/Noon Sup	OHE	23.75	Tutor/Noon Sup	OHE	25	9/3/26
Jenilee	Peterson	Tutor/Noon Sup	EVE	28.75	Tutor/Noon Sup	EVE	27.5	9/3/26
Lindsay	Policano	SPED Para	JFK	31.25	SPED Para	CHE	31.25	9/3/26
Megan	Ronnei	Media Tech/Clerk	CHE/DSC IT	28.75	Bookkeeper	LNHS/ DSCIT	40	6/15/26

Becky	Treptau	Tutor/Noon Sup	CHE	28.75	SPED Para	OHE	31.25	9/3/26
Margo	Zupke	Tutor/Noon Sup	OHE	28.75	Tutor/Noon Sup	OHE	31.25	9/3/26

5. Termination of Non-Licensed Employee on 05/21/2026.

6. Dashboard Report as of 06/18/26.

BA/jj

Report Date 06/18/2026

Row Labels	ALL SAINTS SCHOOL	CMS	CVE	CHE	CLEC	DO	EVE	HVE	JFK	JPB	KTMS	LME	LVE	LNHS	LOAHA	LOAMS	LPA	LSHS	MMS	OHE	OLE	Grand Total
CUSTODIAL/MAINTENANCE		7	3	4	3	30	3	4	3		6	3	3	11				10	6	3	4	103
EDUCATION MINNESOTA LAKEVILLE	1	59	53	40	61	26	42	50	50	3	61	62	47	101	11	1	7	100	60	46	32	913
LAKEVILLE EDUCATION ASSISTANTS	1	22	28	20	51	24	29	27	30	7	20	30	20	31			2	36	23	21	16	438
NON AFFILIATES					4	80	2			12			1	4			1	3				107
NON LICENSED INSTRUCTORS			1	1	6	1	2	1	2	2		1	1							2	1	21
SCHOOL ADMINISTRATORS		4	1	1			1	1	1		5	3	1	5				5	4	1	1	34
SCHOOL BOARD						6																6
STUDENT NUTRITION		8	5	4	1		4	5	5		9	5	5	16				15	8	3	3	96
SUPERINTENDENT AND CABINET						7																7
Grand Total	2	100	91	70	126	174	83	88	91	24	101	104	78	168	11	1	10	169	101	76	57	1725

Open Positions by Category	104
Business/HR Office	1
Elementary Teachers	11
Licensed Specialists	5
Maintenance/Custodial	2
Related Services Specialists	6
Secondary Teachers	5
Special Education	17
Student Nutrition	9
Support Staff	48