



District 194
17630 Juniper Path, Ste A
Lakeville, MN 55044

Board Packet Submission Form

Date of Board Meeting: 6/23/2026

Recommendation: Recommendation for approval as presented

Agenda Item Number: 6(c)

Agenda Item Title: Approval of the 2025-2027 Non-Licensed Educators Agreement

Time Allotted: 5-10 Minutes

Strategic Plan Areas of Focus: High Quality Workforce

Purpose: The Administration has reached a tentative agreement with Non-Licensed Educators for the 2025-2027 school years. The agreement includes wage increases of 2% year one and 2.5% year 2. Other language improvement were made including the addition of MKL Jr. Holiday, added longevity after the fifth year, and other minor updates.

Funding Source: Community Education

Presenter: Brenda Albrecht
