



NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM

TO: Nancy Rock, President
Members of the School Board

THROUGH: Rich Carlson, Superintendent RC^{DS}

FROM: Chelsie Overby, Board Secretary

DATE: March 30, 2022

SUBJECT: 2022-2023 Alaska Superintendents Association **Memo No: SB22-176**
(Action Item)

NSBSD Strategic Plan Goal:

4.0 Financial & Operational Stewardship: Effectively employ our operational and financial resources to support our strategic goals and long-term stability of the district.

NSBSD Policy Manuel:

BP 2120, Superintendent of Schools: The Superintendent is the chief executive officer and educational leader of the district. He/she executes all School Board decisions and is accountable to the Board for managing the schools in accordance with the Board's policies.... The Board expects the Superintendent to remain current on educational thought and practices by reading educational publications, attending educational conferences, and visiting other school systems in the interest of improving the district's instructional program and overall operation. The Superintendent shall inform the Board and staff of new developments and significant events in the field of education.

Issue Summary:

The Board of Education ratified the contract for David Vadiveloo on December 16, 2021 for the position of Chief School Administrator, beginning April 4, 2022. Under this contract, Item 5. Professional Organizations, the District shall pay the actual cost of the Superintendent's dues during the term of the contract for memberships in ACSA and AASA and one (1) local civic organizations.

Administration is recommending the Board of Education approve the Alaska Superintendents Association mentor support program for David Vadiveloo to receive mentoring as a new and incoming Chief School Administrator. This mentor program is in conjunction with the ASA New Superintendent Academies and webinars held throughout the year. The level of support is provided in the agreement included with this memo SB22-176.

Background:

Over the past several years, the Alaska Superintendents Association has been working hard to support leadership development with all superintendents, especially new superintendents. In an effort to address the mounting leadership turnover within Alaska's superintendent ranks, ASA is working to continue provide in-depth learning opportunities relevant to the Alaska school district and superintendent experience and provide individual support through a research-based mentoring program. Therefore, the New and Incoming Superintendent Support program will continue to bring together a cohort of new to profession and/or new to district superintendents to study relevant

Alaska superintendent leadership skills. The program will consist of a series of webinars and face-to-face meetings focused on core skills required in today's Alaskan school districts. Real problem-solving scenarios will be explored in-depth, along with a deep analysis of common situations confronting leaders including board relations, ethics, communications, budgeting, advocacy, instruction, politics and an overall understanding of the position of the Alaskan superintendent.

Length of Contract:

April 1, 2022 – June 1, 2023

Funding Source and Purchase/Contract Amount:

This contract will be utilized under the Professional & Technical account code for the Superintendent Office 100.200.510.000.410 in a contract amount of \$6,600 plus travel costs for mentor site visits, if necessary.

Grant Funding:

There are no grant funds associated for the support mentor program through ASA.

Available Budget:

Account Code 100.200.510.000.410 has an available budget of \$7,142.32.

Proposed Motion:

“I move that the NSBSD Board of Education approve the Alaska Superintendent's Association support mentor program for Chief School Administrator David Vadiveloo.”

Moved by: _____ Seconded by: _____

Advisory Vote: _____ Vote: _____