

# Accountability Indicators

Bray  
Elementary  
2010-2011



**CEDAR HILL**  
INDEPENDENT SCHOOL DISTRICT

## ACCOUNTABILITY INDICATORS

STUDENT ACHIEVEMENT –World Class Priorities					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
1	Innovative Instruction	Staff	21 <sup>st</sup> Century Learning by going out to the world and bring learning experiences in the classroom.	Students will connect with Egypt and adopt a sister school to establish an international relationship with students. Principal will visit Egypt and city with and interact with the school.	
	Innovative Instruction	Staff	Staff will provide leadership in the extra-curricular activities.	20% of the staff will participate and/ or lead the extra-curricular activities.	
	Extra-Curricular	Students	Number of students in Bray Fine Arts Summer Camp.	Number of students will increase from 53 students in the Bray Fine Arts Summer Camp. (53 in 2009 to 64 in 2010)	
	Extra-Curricular	Students	Average number of students participating per class in Summer Bridge Academy.	Average number of students participating in the Summer Academic Bridge Class will be $\geq 10$ .	
	Extra-Curricular	Students	Number of students involved in extra-curricular activities.	Number of students will increase to $\geq 180$ students.	

Student Achievement –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Reading	All Grades	TAKS	% of students meeting standard will be $\geq 90\%$	
2	Writing	4 <sup>th</sup> Grade	TAKS	% of students meeting standard will be $\geq 90\%$	
2	Math	All Grades	TAKS	% of students meeting standard will be $\geq 90\%$	

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STUDENT ACHIEVEMENT –College and Career Readiness					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	ITBS	% of students at or above the 50% tile will be $\geq 50\%$	
	Reading	K-4	ITBS	% of students at or above the 50% tile will be $\geq 50\%$	
	Science	K-4	ITBS	% of students at or above the 50% tile will be $\geq 50\%$	
	Soc. Stu.	K-4	ITBS	% of students at or above the 50% tile will be $\geq 50\%$	

Student Achievement –College and Career Readiness					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	TAKS	3 <sup>rd</sup> and 4 <sup>th</sup> Grades	Commended Performance Math	60% of students will be commended in math	
	TAKS	3 <sup>rd</sup> and 4 <sup>th</sup> Grades	Commended Performance Reading	65% of students will be commended in reading	
	TAKS	4 <sup>th</sup> Grade	Commended Performance Writing	50% of students will be commended in writing	

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Student Achievement –CSCOPE and District Curriculum					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	Average of all formative test	90% of all students meet standard	
	Science	K-4	Average of all formative test	90% of all students meet standard	
	ELA/Reading	K-4	Average of all formative test	90% of all students meet standard	
	Soc. Stu.	K-4	Average of all formative test	90% of all students meet standard	
	Math	K-4	Summative Exam	90% of all students meet standard	
	Science	K-4	Summative Exam	80% of all students meet standard	
	ELA/Reading	K-4	Summative Exam	90% of all students meet standard	
	Soc. Stu.	K-4	Summative Exam	80% of all students meet standard	

Student Achievement —Teacher and Student Attendance					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Attendance	All Students	ADA	Student average daily attendance will be $\geq 97\%$	
		All teachers	Daily Attendance Report	Annual teacher attendance rate will be 90%	

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Student Achievement —School Climate/Technology/ Staff Development					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Climate	New Teachers	Weekly meeting notes to monitor and direct new teacher in culture and policies of campus	100% of new teachers will meet with their campus lead teacher weekly	
	Climate	New Teachers	100% of new teachers will be trained in the Boys Town Discipline Model.	Completion of the district Boys Town Discipline Model.	
	Climate	Students/ Parents	Welcome pack of campus of expectations and activities	100% of students will receive a welcome pack at the beginning of the school year.	
	Climate	Parents	Positive survey results	85% of parents said that the Welcome Packet was helpful.	
	Technology	Teachers	Mounting classroom projectors.	90% of classroom projectors mounted.	
	Technology	Teachers	Teachers will enroll in the 21 <sup>st</sup> Century Skills and Technology Training through Region X Technology Institute.	6 teachers enrolled in the Region X Technology Institute.	
	Technology	Students	Install Interactive Smart Boards for the 3 <sup>rd</sup> and 4 <sup>th</sup> grades	Installation of 6 Interactive Boards in 3 <sup>rd</sup> and 4 <sup>th</sup> grades.	
	Technology	Students	Creation of 2 <sup>nd</sup> Computer Lab and scheduling classes.	Create a 2 <sup>nd</sup> computer lab and schedule classes.	
	Staff Development	Teachers	Sign-in Sheets.	100% of teachers and instructional aides will complete the Writing Traits Staff Development	
	Staff Development	Teachers	Sign-in sheets for technology training in August and September.	100% of teachers will be trained using essential hardware and software for classroom instruction	
	Staff Development	Teachers	GT Certificate of training	100% of Classroom Teachers will receive the 6 hour update certificate for the Gifted and Talented Training.	
	Staff Development	Teachers	50% professional teachers will lead a campus staff development.	Completion of Campus Staff Development plan.	
	Staff Development	Staff	Sign-in Sheet for enrollment in Team Building/ Moral Building staff development.	Campus will complete Team Building Staff Development in November.	

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Teacher Recruitment and Retention					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
3	Recruitment	Teachers	2010-2011 Recruitment Report	100% of the staff hired by August 1	
	Retention	Teachers	2010-2011 Retention Report	Retain 85% of all staff members	

Fiscal Management – District/Campus Budgets					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
4	Fiscal	Campus	Purchase orders for 199 general campus fund will be submitted by February 28, 2011	District deadline for purchase orders.	
	Fiscal	Campus	Campus Budget Report	50% or more of budget spent on 21 <sup>st</sup> Century Learning Goals.	
	Fiscal	Campus	Campus Budget Report	\$2,000 will be allocated for the campus copy machine overages.	
	Fiscal	Campus	Campus Budget Report	30% of 199 fund will be used to purchase classroom instructional materials by September 30.	
	Fiscal	Campus	Campus Budget Report	60% of 199 fund will be used to purchase classroom instructional materials by October 30.	
	Fiscal	Campus	Campus Budget Report	85% or more will be spent by February 1, 2011.	

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<b>Fiscal Management – District</b>					
<b>Goal</b>	<b>Area</b>	<b>Group</b>	<b>Measured By</b>	<b>Quantitative Criteria</b>	<b>Met Goal</b>
<b>5</b>	<b>Fiscal</b>	Campus	ADA for funding purposes	Campus attendance will be at or above 97% to generate ADA for funding purposes.	
		Campus	Campus Budget Report	Campus will reserve .05%	

<b>Safety and Student Discipline – Promote student success by aligning district resources with the 8 components of coordinated school health</b>					
<b>Goal</b>	<b>Area</b>	<b>Group</b>	<b>Measured By</b>	<b>Quantitative Criteria</b>	<b>Met Goal</b>
<b>6</b>	Safety & Health Policies and Environment	All Campuses	Peims data for students with at least 3 unexcused	File truancy on 100% of students with 10 or more unexcused absences	
	Safety & Health Policies and Environment	All Campuses	Peims records for # of referrals	Reduce total number of discipline referrals by 5% (73 in 2010)	
	Safety & Health Policies and Environment	All Campuses	Peims records for # of students with referrals.	Reduce total number of students with referrals by 10%. (35 in 2010)	
	Safety & Health Policies and Environment	All staff at all campuses	Boystown sign-in lists	Ensure 100% of staff receives Boystown Well Managed Classroom training	
	Safety & Health Policies and Environment	All Campuses	Student records from student sponsor	Number of students involved in extracurricular activities will be ≥ 180.	
	Safety & health Policies and	All Campuses	SHAC meeting sign in sheets	Recruit three (3) parents to serve on the School Health Advisory Committee for the current school year	

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	Environment				
	Safety & health Policies and Environment	All Campuses	Skyward documentation of Boystown skills	100% of students referred to office complete Boystown administrative intervention process	
	Safety & health Policies and Environment	All Campuses	Accurate list of students with current immunization	Obtain current immunization records (or physician's exemption statements) that comply with State immunization requirements for 95% of students	
<b>6</b>	Family and Community Involvement	All Campuses	Event sign in sheets	Include at least one parent on each of the SBDM and CIT committees	
	Family and community Involvement	All Campuses	Parent sign in sheets	Provide at least two opportunities for parents to participate in a timely, meaningful, and ongoing manner in the planning for school programs	
	Family & Community Involvement	All Campuses	Event sign in sheets (average # of parents present)	Increase parent attendance at PTA events by 10%	
	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by teachers/principal	100% of classrooms receive guidance/assembly presentation on bully/violence prevention and drug prevention	
	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by principal	100% of at-risk students meet with counselor to complete Intervention plan	
	Counseling, Psychological & Social Services	All Campuses	Parent agenda/sign in sheets	Host parent event(s) to present Bully Prevention Procedures and Guidance Program (showcasing materials to parents)	