

Personnel Recommendation

Position	Principal
Person being recommended	Adonica Galindo
Board meeting date	May 10, 2022
Start date	July 1, 2022
Current position	Assistant Principal at Ross Elementary in ECISD
Years of administrative experience	4 years of Assistant Principal experience
Years of teaching experience	7 years of kindergarten teaching experience 2 years as a Camus Curriculum Facilitator 1 year as an Instructional Coach
Qualities that made the candidate a good fit for the position	<ul style="list-style-type: none"> • Strong instructional leader • Systems thinker and prioritizes coaching and developing teachers • Has worked in ECISD since 1999 and started as an Instructional Aide • Bachelor's and Master's degrees- UTPB • Ability to build staff capacity • Mentored New Teacher's • Certified EC-4 • Aspiring Leadership Academy Participant

Number of Applicants	17
Internal Candidates	6
External Candidates	11
Interview Committee Lead	Dr. Muri, Dr. Simpson



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CONTACT



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EDUCATION

Master of Arts in Educational Leadership, *University of Texas of the Permian Basin, Summer 2017*

Bachelor of Arts in History, *University of Texas of the Permian Basin, Spring 2008.*

High School Degree, *Permian High School, ECISD. Distinguished, 1999.*

ADONICA GALINDO

PROFILE

I have earned over 20 years of experience in education. I have served as a Paraprofessional, Certified Classroom Teacher, Curriculum Facilitator, Instructional Coach, and Assistant Principal. In my years of service, I have learned much and have gained an unrelenting passion for all aspects of education. My strengths include notable organizational skills, effective communication abilities, technology competences, and above all, an enthusiasm for professional and personal growth. In addition to my experience in education, I have had the privilege to work in high-end retail management, thus allowing me the opportunity to refine my interpersonal skills and sharpen my ability to actively listen and respond to an array of customers with various needs.

WORK EXPERIENCE

Assistant Principal

August 2018 – Present

Ross Elementary, Ector County ISD

My duties as assistant principal include supervising, supporting and evaluating professional and para-professional staff as well as maintaining an orderly learning environment for students. I am well versed in creating schedules (master, lunch, duty), upholding a coaching and feedback cycle with assigned staff members, and following a collaborative process for interviewing and hiring candidates for employment at our campus. I am proud of the relationships I have built with all stakeholders, as they have played an integral role in cultivating our current culture of coaching and growth. It has been a pleasure to learn and help create structures and systems that sure to learn, create and execute a plan to build staff capacity, get our campus discipline up to par, and make academic strides to get our school out of IR status.

PT 1 Associate (Former Assistant Manager)

June 2011 – Present

Coach (Tapestry Inc.), Midland Texas

I have maintained a part time position at the Coach store located at Midland Park Mall for about 10 years. My current responsibilities included providing customers with a modern luxury shopping experience, guiding and assisting sales associates, maintaining daily store procedures and troubleshooting issues as needed. I have also served as part of the management team at Coach for over half of the time I have been employed with the company.

Instructional Coach

2017-2018 (New Assignment)

LBJ Elementary and Ector Middle School in Ector County ISD – Odessa, TX

This new role will encompass all aspects of my former position with a greater emphasis on planning and preparation duties with grade levels as well as individual teachers.



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WORK EXPERIENCE (cont.)

Campus Curriculum Facilitator

August 2015 – July 2017

Dowling Elementary in Ector County ISD - Odessa, Texas

In my role as a curriculum facilitator, my responsibilities include assisting teachers in establishing, cultivating, and maintaining best practices and strategies for student achievement through one on one correspondence or in large group professional development sessions as well as gathering data to drive planning efforts for effective and valid lesson delivery.

Classroom Teacher, Kindergarten

August 2008 – June 2015

Noel Elementary in Ector County ISD - Odessa, Texas

As a classroom teacher, I served as the primary educator in all core subjects for my class each year. In addition, I was responsible for implementing district initiatives and assessments as required for student progress. I was an active member of CIT, a mentor for new teachers, and lead teacher on my grade level.

Instructional Aide

August 1999 – May 2008

Travis and Blackshear Elementary Campuses in ECISD - Odessa, Texas

I provided classroom and teacher support in Special Education, Communications, and Technology at these campuses.

CERTIFICATIONS, TRAININGS & PROFESSIONAL EXPERIENCE

TEA, Principal Certification – Valid until 2025

TEA, Generalist (EC-4) – Valid until 2025

Certified T-Tess Evaluator – Valid until 2024

Relay/GSE – Summer Institute 2020, ILPD 2021 - 2022

PBIS / Building Better Classrooms – Summer 2019

Aspiring Leadership Academy Completion – ECISD, May 2017

AEL (Advancing Educational Leadership) Certified, May 2016

Curriculum Auditing, September 2015

Alan November BLC – Alumni



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REFERENCES

Mrs. Susan Hendricks, Principal
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Ms. Lisa Wills, Executive Director of Instruction
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Ms. Valerie Rivera, Principal
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Mrs. Gail Wheeler, Store Manager
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