

October 27, 2025

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current -agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Julie Kirkpatrick, long-term substitute 3rd Grade Teacher at Hanover Elementary School, effective on or about November 5, 2025 and ending on or about February 27, 2026.
2. Sheryl Nichols, long-term substitute Business Teacher at Buffalo High School, effective September 2, 2025 and ending October 31, 2025. This appointment is contingent upon receipt of appropriate licensure.
3. Marci Wold, long-term substitute Special Education Teacher at Buffalo Community Middle School, effective January 12, 2026 and ending February 27, 2026.
4. Kadence Baloun, AVID Tutor at Buffalo High School, effective October 14, 2025. This is a replacement for Renee Wyffles.
5. Rachel Hintze, AVID Tutor at Buffalo High School, effective October 14, 2025. This is a replacement for Amy Kotish.
6. Valery Izmirli, AVID Tutor at Buffalo Community Middle School, effective October 14, 2025. This is a replacement for Sam Muhlbauer.
7. Megan Caswell, ESP at Northwinds Elementary School, effective October 10, 2025. This is a replacement for Tatiana De Oliveira.
8. Mitchell Murphy, ESP at Montrose Elementary School of Innovation, effective October 10, 2025. This is a new position.
9. Angela DeVore, ESP at Discovery Elementary School and Parkside Elementary School, effective September 19, 2025. This is a replacement for Alicia Meyer.
10. Alicia Meyer, ESP at Discovery Elementary School and Parkside Elementary School, effective October 8, 2025. This is a replacement for Angela DeVore.
11. Sheila Villanueva Maldonado, ECSE ESP at Discovery Elementary School, effective October 10, 2025. This is a replacement for Nancy Salomon.
12. Derek Evjen, Custodian at Northwinds Elementary School, effective October 15, 2025. This is a replacement for Tommy Melenich.
13. Kirsten Carr, Nutrition Services Assistant at Buffalo Community Middle School, effective October 20, 2025. This is a replacement for Carrie Beyer.
14. Marie Torkelson, Nutrition Services Assistant at Buffalo High School, effective October 1, 2025. This is a replacement for Carrie Pope.
15. Anna Grundhauser, KidKare Supervisor at Hanover Elementary School, effective October 20, 2025.
16. Lilah Herzog, KidKare Assistant at Parkside Elementary School, effective October 13, 2025.
17. Madison Murray, KidKare Assistant at Northwinds Elementary School, effective September 29, 2025.
18. Mitchell Murphy, KidKare Assistant at Montrose School of Innovation, effective September 22, 2025.

19. Mira Prell, KidKare Assistant at Tatanka Elementary STEM School, effective October 20, 2025.
20. Emma Torblaa, KidKare Supervisor at Northwinds Elementary School, effective October 7, 2025.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Amy Kotish, AVID Tutor at Buffalo High School, resignation effective June 8, 2025.
2. Angela DeVore, ESP at Discovery Elementary School and Parkside Elementary School, resignation effective September 26, 2025.
3. Ana Miller, KidKare Assistant at Tatanka Elementary STEM School, resignation effective October 17, 2025.
4. Marcy Sarkinen, KidKare Assistant, resignation effective October 24, 2025.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/change of assignments:

1. Erin Boettcher, English Language Development Teacher, increase from 1.0 at Buffalo High School and Hanover Elementary School to 1.045 FTE at Parkside Elementary School, Buffalo High School and Hanover Elementary School, effective August 25, 2025 and ending November 3, 2025.
2. Makayla Bozoian, English Language Development Teacher, increase from 1.0 at Montrose Elementary School of Innovation and Tatanka Elementary STEM School to 1.045 FTE at Northwinds Elementary School, Montrose Elementary School of Innovation, and Tatanka Elementary STEM School, effective August 25, 2025 and ending November 3, 2025.
3. Jaclyn Hendrickson, English Language Development Teacher, increase from 1.0 at Buffalo Community Middle School and Parkside Elementary School to 1.045 FTE at Buffalo Community Middle School, Discovery Elementary School and Tatanka Elementary STEM School, effective August 25, 2025 and ending November 3, 2025.
4. Jennifer Robeck, ECFE Teacher at Discovery Elementary School, decrease from .948 to .8 FTE, effective October 9, 2025.
5. Jonathon Annen, ESP at Buffalo Community Middle School, increase from 32.5 to 35 hours/week, effective September 2, 2025.
6. Jacob Braun, ESP at Buffalo High School, decrease from 32.5 to 30 hours/week, effective September 2, 2025.
7. Stefani Brott, ESP at Buffalo Community Middle School, decrease from 33.75 to 31.25 hours/week, effective September 25, 2025.
8. Kayla Clifton, ESP at Buffalo Community Middle School, increase from 32.5 to 33.75 hours/week, effective September 2, 2025.
9. Kristen Coppes, ESP at Northwinds Elementary School, increase from 30 to 32.5 hours/week, effective September 2, 2025.
10. Heidi Culshaw-Floer, ESP at Buffalo High School, increase from 33.75 to 35 hours/week, effective September 2, 2025.
11. Tatiana De Oliveira, ESP at Northwinds Elementary School, increase from 17.5 to 32.5 hours/week, effective September 23, 2025.
12. Julie Harvey, ESP at Buffalo High School, increase from 30 to 31.25 hours/week, effective September 11, 2025.

13. Dustine Jerde, ESP and AVID Tutor at Buffalo Community Middle School, increase from 35 to 37.5 hours/week, effective September 25, 2025.
14. Christie Mastey, ESP at Buffalo High School, decrease from 40 to 36 hours/week, effective September 9, 2025.
15. Rebekah McShane, ESP at Parkside Elementary School, increase from 31.25 to 32.5 hours/week, effective September 2, 2025.
16. Danette Melsness, ESP at Buffalo Community Middle School, increase from 32.5 to 35 hours/week, effective September 2, 2025.
17. Brianna Meyer, ESP at Buffalo High School, increase from 30 to 32.5 hours/week, effective September 3, 2025.
18. Fils Ndimba, ESP at Buffalo Community Middle School, increase from 32.5 to 33.75 hours/week, effective September 2, 2025.
19. Andrea Nienaber, ESP at Buffalo High School, increase from 30 to 32.5 hours/week, effective September 2, 2025.
20. Beth Ristow, ESP at Buffalo Community Middle School, increase from 32.5 to 33.75 hours/week, effective September 2, 2025.
21. Amber Schmid, ESP at Northwinds Elementary School, increase from 30 to 32.5 hours/week, effective September 2, 2025.
22. Terri Schmidt, ESP at Buffalo High School, decrease from 35 to 33.75 hours/week, effective September 9, 2025.
23. Kristine Simonson, ESP at Buffalo High School, increase from 30 to 32.5 hours/week, effective September 9, 2025.
24. Madelynn Thomas, ESP at Northwinds Elementary School, increase from 30 to 32.5 hours/week, effective September 2, 2025.
25. Elizabeth Votava, ESP at Buffalo High School, increase from 30 to 32.5 hours/week, effective September 10, 2025.
26. Hannah Gatz, ESP at Parkside Elementary School and Districtwide, increase from 37.5 to 38.5 hours/week, effective September 2, 2025.
27. Rhona Henderson, ESP at Parkside Elementary School and Districtwide, increase from 32.5 to 36.5 hours/week, effective September 2, 2025.
28. Sara Mart, ESP at Discovery Elementary School and Districtwide, increase from 19 to 23 hours/week, effective September 2, 2025.
29. Pauline Thaemert, ESP Districtwide, decrease from 22.5 to 12.5 hours/week, effective September 2, 2025.
30. Adrean Weldele, ESP at PRIDE Transitions, increase from 30 to 33 hours/week, effective September 2, 2025.
31. Michelle Whitworth, ESP at Northwinds Elementary School, decrease from 37.5 to 36.25 hours/week, effective October 23, 2025.
32. Sadie Fox, KidKare Assistant at Tatanka Elementary STEM School, increase from 7.5 to 10 hours/week, effective October 20, 2025.
33. Carrie Wubben, ECFE Classroom Assistant, decrease from 32.5 to 16 hours/week, effective October 1, 2025.
34. Ayda Erlandson, KidKare Assistant at Hanover Elementary School, increase from 12 to 15 hours/week, effective October 10, 2025.
35. Ryan Banser, transfer from 2nd Shift Custodian at Montrose Elementary School of Innovation to 2nd Shift Custodian at Hanover Elementary School.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Taina Santiago, ESP at Buffalo High School, date adjustment to leave of absence to ending October 23, 2025.
2. Dena Peavey, Custodian at Discovery Elementary School, date adjustment to leave of absence to ending November 7, 2025.
3. Mark Tuchscherer, Business Ed Teacher at Buffalo High School, date adjustment to leave of absence to ending November 3, 2025.
4. Sandra Holmquist, ESP at Buffalo Community Middle School, request for leave of absence, effective September 23, 2025 and ending December 16, 2025.
5. Jennifer Anderson, Nutrition Services Assistant at Buffalo Community Middle School, date adjustment to leave of absence to ending December 19, 2025.
6. Kallie Sondergaard, ESP at Montrose Elementary School of Innovation, request for leave of absence, effective December 6, 2025 and ending February 18, 2026.
7. Heidi Horak, Special Education Teacher at Buffalo Community Middle School, request for leave of absence, effective January 12, 2026 and ending February 27, 2026.
8. Cassandra Byrne, School Nurse at Buffalo High School and PRIDE, request for leave of absence, effective on or about January 17, 2026 and ending on or about April 6, 2026.
9. Ashlyn O'Connor, Special Education Teacher at Buffalo Community Middle School, request for leave of absence, effective March 11, 2026 and ending June 5, 2026.

CONTRACT – Approve the following Agreement:

1. 2025-27 Master Agreement between Independent School District No. 877 and Education Minnesota-Buffalo ED MN, AFT, NEA, AFL-CIO Local 1908.