

**HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Date: June 29, 2023

Agenda Item: C.1

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible adoption of the Compensation Plan for the 2023-2024 School Year

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

- A. Purpose of Agenda Item:**
 Action needed Information only Receive input
- B. Authority for This Action:**
 Legal and Local Policy DEA/DEAA/DEAB Law or Rule N/A
- C. Goal or Need Addressed:**
Consideration and possible approval of Hays CISD Employee Compensation Plan for the 2023-2024 school year.
- D. Summary:**
 Previous board action relating to this item -
 Future action anticipated -
 Background information – The Board of Trustees has been provided with two proposed compensation scenarios and side-by-side comparisons of changes made to the compensation plan.
- E. Comments Received:**
 Cabinet DLT FBOC Teacher Org. Reps. Other
- F. Administrative Recommendation:**
Administration recommends adoption of the compensation plan, as presented.
- G. Fiscal Impact and Cost: Amount: See 2023-2024 Proposed Budget**
 Budget Bond Grant/Special Funds Other
- H. Monitoring and Reporting Time Line:**
Person responsible for evaluating this decision or action – Christina Courson, Chief Human Resources Officer
Evaluation method and time line –
Next report to the board -
- I. Suggested Motion:**
I move that the Hays CISD Board of Trustees approve the Hays CISD Employee Compensation Plan for the 2023-2024 school year, as presented.