



# Oak Park Elementary School District 97

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TO: Board of Education,  
Dr. Albert Roberts, Superintendent

FROM: Trish Carlson

DATE: May 24, 2011

RE: Medical, Dental and Life Insurance Rates – 2011-2012 School Year

The Insurance Committee has been conducting on-going meetings over the course of this entire school year, becoming more educated to the various components of medical insurance, supported by the District's insurance consultant, The Bjork Group, and its representatives (John Bjork, Jim Hodgdon and Sue Rand). The composition of the Insurance Committee includes representatives from all categories of staff (teachers, teacher aides, secretaries, custodians, administration and Board of Education).

Over the last two months, particular attention has been given to the renewal for the 2011-12 school year in light of the agreement to fund any increase of rates with money in the Insurance Fund. There would have been an increase of 6% for health insurance and a 3% increase for dental and life insurance.

Therefore, the Assistant Superintendent for Finance & Operations, the Director of Human Resources, and the District's Insurance Committee, in concert with the District's insurance consultant, The Bjork Group, are recommending a 6% increase in medical rates, and 3% increase for dental and life insurance for the 2011-12 school year, however, employees will not feel this increase for one year.