

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF 2016-2017 T-TESS APPRAISERS**  
**DATE:** February 23, 2016

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By state rule, appraisers must be approved by the local Board of Trustees. The attached list represents individuals who have completed the necessary training and are now certified "Professional Development & Appraisal" appraisers.

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It is recommended that the Board of Trustees approve the attached list for the 2016-2017 school year as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resource Officer