

Red Wing Public Schools
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Red Wing, MN 55066



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School Board Meeting Agenda Item

Topic: Administrative Reports
 Contact(s):
 Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested by Board

Board action
 Board information or scheduled report

Background Information

<p>Black History Month</p>	<p>Multiple parents questioned the district about learning related to Black History Month.</p> <p>In grades K-6, the district invested in the new literacy curriculum implemented this year that is inclusive and culturally relevant. . In February, each grade level will have lessons specifically about Black History Month built into the classroom curriculum. In addition, there will be school-wide announcements and specials lessons focused on Black History Month. In addition, a teacher developed a book per day list and sent a schedule for all teachers to use.</p> <p>At the high school, a student group—in partnership with the administration—announced Black History Month. Students are creating school-wide lessons with the help of social studies teachers and approved by the administration and creating posters to be displayed in common areas. Social studies teachers will also celebrate Black History Month during social studies classes.</p>
<p>Employee Recognition</p>	<p>Each year, the district honors retirees and employees who have worked 25 years for the district. Because of COVID last year, the recognition gathering did not occur, so we are starting to plan for a celebration this spring for last year’s and this year’s honorees.</p> <p>In the past, Joe Jezierski organized the event, but this year Lisa Staggerda will be doing much of the preparation work.</p>

Director of Special Education	Interviews of five individuals, along with reference checks for the top candidates, were completed. An offer to the top candidate will be made.
Survey of families open enrolling students out of the district	Dawn Wettern shared results of the Open Enrollment Survey with Pam Roe and Jim Bryant during our weekly meeting. The Finance Committee will review results at its next meeting and then the School Board will review results in a workshop session, possibly in April.
Graduation for 2020-21	Principal Nemanich and the administrative team are reviewing / developing plans for the graduation ceremony. More will be shared with school board members as plans / options are developed.
Twin Bluff Playground	The City of Red Wing will complete the civil engineering for the Twin Bluff Playground.
E-Learning Plan	Jen Grove developed Version 2 of the E-Learning Plan for implementation next year. The plan will enable the district to have up to five e-learning days allowed if there is inclement weather. The legislature may consider additional changes in the statute that governs e-learning days. Education Minnesota (as required by law) and other bargaining groups will be consulted during the approval process. The Personnel Committee will review progress.
Achievement and Integration Program	Red Wing now qualifies for the Achievement and Integration Program through the State of Minnesota. Based on school year 2019-20 fall enrollment data, Red Wing is considered a racially divided district. As a result, Red Wing will develop a plan to increase racial and economic integration and reduce achievement disparities. First year funding for Red Wing could be as high as \$269,000, which must be spent on specific purposes in a plan that fulfills criteria for the program.
Future Workshop Topics	<ul style="list-style-type: none"> • Board meeting effectiveness (February) • School board procedures (February) • Hiring practices • School board pay plan • Budget information, including level of budget reductions, timeline for decision-making, and financial impact of enrollment declines (March) • Personnel planning (March) • Equity work (multiple ongoing sessions) • Achievement and Integration programming • Legislative priorities • Online learning beginning in 2021-22 (April) • Open enrollment survey (April) • Board self-evaluation

