

Directors' Report
CCS Board of Education Meeting, July 17, 2023

The evaluations and new agreements for both directors have been completed.

We are working with Joe Aliperto on a compensation study to review our options. More info to come as available.

We are working on a new system to implement next year, to compensate staff for "extra" work such as committee participation. We have the details worked out and a paragraph describing the process is included in the draft staff handbook. The final plan will be determined by the "CCS" (Committee for Committee Stipends) Team at the start of the school year.

Over the summer we will be working on a number of behind the scenes tasks such as our Title I, II, IV applications, our Annual & WBWF Report, updating our documents with the new logos and branding, thinking about the ideal administrative structure for CCS, developing our 23-24 Professional Development Plans, scheduling fall strategic planning sessions, setting our goals for 23-24, and so much more!

We've been reviewing many new/updated policies (thank you Cheryl!) and working on getting our handbooks updated.

Online Program

We have filled our part-time SPED position, Social Studies position and part of the learning coach positions. We are still seeking to fill our part-time science/electives position which may be combined with the remaining learning coach FTE.

Our Technology Coordinator, Tom Potter, resigned due to a family move. We are in the process of hiring for his replacement.

Holly took some much needed PTO in June.

Summer school took place from June 6-29. Students can take one class for the purpose of credit recovery. The cost of this program is primarily covered by our Extended Time Revenue funds.

Some online staff worked on curriculum/program development needs during June. Staff applied for and were approved for these additional hours in advance, much of which is covered by Title IV funds.

Seat Based Program:

Summer school update: 91% attendance in June. Month of July off. Resume again in August

Janitorial/custodial staff: We have 3 part-time people. John and Bud will each be working part time during a majority of the school day, and Stephanie is our evening classroom cleaner.

Projects: Multiple projects are on the custodial staff lists. This ranges from cleaning, painting, fixing, constructing and updating. They are a busy bunch this summer.

Room changes: Most everyone is settled into their new locations for this school year. A special thanks to one of our new custodians, Bud Roberts, for working so hard to clean and organize to get the mechanical rooms in great shape. Thanks also to Jen Miller for her flexibility in moving locations yet another year!

Curriculum Writing: Multiple teachers have been curriculum writing and making changes to their curriculum to allow for optimal teaching. All requests were approved and documentation and proof was submitted before payment occurred. We will be offering up to 24 hours in July and August as well.

We are basically fully staffed. We will need to hire 2-3 paras, but already have very strong candidates for these positions.

The primary (PK-4) enrollment is at capacity. We may have one or two places, but it is very minimal. I have promised the teachers that they will have an opportunity to voice whether we will take on the 20 per class. The Middle School (grades 5-8) has quite a few openings. We have engaged in a marketing process to hopefully increase the enrollment in these grades.