



**Meeting Date:** February 3, 2025

**Title:** Personnel Recommendations

**Type:** Consent

**Presenter(s):** Sonya Sailer, Executive Director of Human Resources

**Description:** Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

**Recommendation:** Approve the attached personnel recommendations.

**Desired Outcome(s) from the Board:**

**Attachment(s):**

1. Report (next page)

## LICENSED STAFF

### A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
FRANKOVICH, JESSICA	EHS	ASL TEACHER, 0.12 FTE	\$8,100.00	01/21/2025
RODDY, MICHAEL	EHS	CAREER/TECHNICAL EDUCATION TEACHER, 0.21 FTE	\$22,298.71	01/27/2025
ZEHRINGER, JESSICA	ELC	PRESCHOOL TEACHER (LTS)	\$33.68/HOUR	01/29/2025

### B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
ABDO, HARRIET	ND	KINDERGARTEN TEACHER, 1.0 FTE	06/03/2025
BENSON, ANDREA	CC	ADSIS LEARNING SPEC., 1.0 FTE	06/03/2025
CARLSON, WENDY	CN	GRADE 4 TEACHER, 1.0 FTE	06/03/2025
ERSTAD, DONNA	CC	GRADE 1 TEACHER, 1.0 FTE	06/03/2025
GEERE, DANIEL	SV	GRADE 6 SCIENCE TEACHER, 1.0 FTE	06/03/2025
JOHNSON, JENNIFER	EHS	ASSISTANT PRINCIPAL, 1.0 FTE	06/30/2025
KRAUSE, JEFFREY	EHS	SCIENCE TEACHER, 1.0 FTE	06/03/2025
MILLER HEFFELFINGER, HOPE	ND	GRADE 2 TEACHER, 1.0 FTE	06/03/2025
PAULSEN, CAROLYN	CS	ML TEACHER, 0.8 FTE	06/03/2025
RIIPI, ERIN	EVP	MATHEMATICS TEACHER, PER MOU	01/17/2025
SCHMIEL, JANET	EHS	INTERVENTION TEACHER, 1.0 FTE	06/03/2025
SEAVER, SHANNON	EHS	CAREER/TECHNICAL EDUCATION, 1.0 FTE	01/17/2025
SWEENEY, KATHERINE	CS	ELEMENTARY EDUCATION, 1.0 FTE	01/21/2025

### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
DURAND, WILLIAM	CV	FROM: EA SPED PARA TO: SPED TEACHER	\$24,720.31	01/14/2025

### D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
BERGSTEN, CESLEY	SV	LICENSED SCHOOL NURSE LEAVE ON FRIDAYS ONLY	01/24/25 - 03/07/2025

DAHL, JANET	DW	PHYSICAL THERAPIST	01/06/2025 - 01/31/2025
JOHNSON, MORGAN	CS	GRADE 1 TEACHER	02/11/2025 - 06/02/2025
MEANS, ALYSSA	HL	KINDERGARTEN TEACHER	05/08/2025 - 06/02/2025

**E. REQUEST FOR 1-YEAR UNPAID SUPERINTENDENT'S DISCRETIONARY LEAVE**

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
WEINBERGER, SARA	CS	ELEMENTARY TEACHER	08/15/2025 - 05/29/2026

**F. REQUEST FOR 3-YEAR UNPAID EXTD LEAVE OF ABSENCE PER MN STATUTE §122A.46**

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
GAUDETTE, NICHOLAS	EHS	ORCHESTRA TEACHER RESCIND EXTD LEAVE REQUEST	08/18/2025 - 06/06/2028

**NON-LICENSED STAFF**

**A. RECOMMENDATIONS FOR EMPLOYMENT**

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BRATHALL, GUNTPISHCHA	EHS	EA SPED PARA	\$22.50/HOUR	01/27/2025
DURAND, WILLIAM	CV	EA SPED PARA	\$22.50/HOUR	01/06/2025
NASH, BAILLIE	ECC	ASSISTANT DIRECTOR OF FINANCE	\$133,128	02/03/2025
NELSON, EMILY	CN	EA SPED PARA	\$22.50/HOUR	01/28/2025
PHONGSAVATH, LAURA	ELC	ELC MANAGER	\$88,457	01/21/2025

**B. RESIGNATIONS, RETIREMENTS, TERMINATIONS**

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
KETTERLING, JENNIFER	ECC	INSTRUCTIONAL ASSISTANT	12/20/2024
O'NEAL, JONATHAN	EHS	EA SPED PARA	01/16/2025
ROETHKE, THOM	ECC	ASSISTANT DIRECTOR OF FINANCE	01/31/2025
SHUN, AVERY	VV	EA SPED PARA	01/16/2025
SHUN, KEIFER	CN	EA SPED PARA	01/15/2025

### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
HATTSTROM, ALEX	ECC	FROM: EMER MGMT AND SCHOOL SAFETY COORDINATOR (CST) TO: SUPERVISOR OF EMER MGMT AND SCHOOL SAFETY (NON-AFFILIATED)	\$114,208	02/03/2025

### D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
CARRERA, LILIA	CV	EA SPED PARA	01/07/2025 - 01/16/2025
LATIMER, OLIVIA	EHS	FROM: MEDIA ASST 7.5 HRS/DAY TO: MEDIA ASST 1.75 HRS/DAY	02/03/2025 - 05/16/2025
SHERMAN, RICHARD	TC	BUS DRIVER	12/16/2024 - 03/28/2025
ULTAN, ROSLYE	EHS	EA SPED PARA	12/13/2024 - 01/27/2025

## **COMMUNITY EDUCATION SERVICES STAFF**

### A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
HAMILTON, CADIE	CC	KIDS' CLUB LEAD	\$17.85/HOUR	01/22/2025
HEALEY, SOFIA	HL	KIDS' CLUB LEAD	\$17.85/HOUR	01/27/2025
NORBY, ELIZABETH	CC	KIDS' CLUB LEAD	\$17.85/HOUR	01/08/2025

### B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Date</u>
HUSEBY, MALIA	CC	KIDS' CLUB LEAD	12/31/2024

### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
SWAN, NATHANIEL	CN	EA SPED PARA/KIDS' CLUB LEAD ADDING ENRICHMENT LEAD	\$19.33/HOUR	01/23/2025

D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Anticipated Dates of Leave</u>
HESSE, ALEXANDER	CC	KIDS' CLUB LEAD	12/10/2024 - 01/31/2025
JOHNSON, CORDELIA	HL	KIDS' CLUB LEAD	01/06/2025 - 04/14/2025