

Descriptor Term: INSTRUCTIONAL STAFF SALARY SCHEDULE MISSISSIPPI ADEQUATE EDUCATION PROGRAM SALARY SCHEDULE	Descriptor: GCBA-E	Issued: DRAFT
	Rescinds: GCBA-E	Issued: 04/24/07

Certified instructional and support personnel employed for 191 days will be compensated in accordance with the following schedule:

Years	A	AA	AAA	AAAA
0	\$34,590	\$36,992	\$38,381	\$39,620
1	\$35,130	\$37,700	\$39,158	\$40,501
2	\$35,670	\$38,408	\$39,935	\$41,382
3	\$36,210	\$39,116	\$40,712	\$42,263
4	\$36,750	\$39,824	\$41,489	\$43,144
5	\$37,290	\$40,532	\$42,266	\$44,025
6	\$37,830	\$41,240	\$43,043	\$44,906
7	\$38,370	\$41,948	\$43,820	\$45,787
8	\$38,910	\$42,656	\$44,597	\$46,668
9	\$39,450	\$43,364	\$45,374	\$47,549
10	\$39,990	\$44,072	\$46,151	\$48,430
11	\$40,530	\$44,780	\$46,928	\$49,311
12	\$41,070	\$45,488	\$47,705	\$50,192
13	\$41,610	\$46,196	\$48,482	\$51,073
14	\$42,150	\$46,904	\$49,259	\$51,954
15	\$42,690	\$47,612	\$50,036	\$52,835
16	\$43,230	\$48,320	\$50,813	\$53,716
17	\$43,770	\$49,028	\$51,590	\$54,597
18	\$44,310	\$49,736	\$52,367	\$55,478
19	\$44,850	\$50,444	\$53,144	\$56,359
20	\$45,390	\$51,152	\$53,921	\$57,240
21	\$45,930	\$51,860	\$54,698	\$58,121
22	\$46,470	\$52,568	\$55,475	\$59,002
23	\$47,010	\$53,276	\$56,252	\$59,883
24	\$47,550	\$53,984	\$57,029	\$60,764
25	\$49,903	\$56,752	\$59,866	\$63,705
26	\$50,196	\$57,130	\$60,280	\$64,189
27	\$50,489	\$57,508	\$60,694	\$64,673
28	\$50,782	\$57,886	\$61,108	\$65,157
29	\$51,075	\$58,264	\$61,522	\$65,641
30	\$51,368	\$58,642	\$61,936	\$66,125
31	\$51,661	\$59,020	\$62,350	\$66,609
32	\$51,954	\$59,398	\$62,764	\$67,093
33	\$52,247	\$59,776	\$63,178	\$67,577
34	\$52,540	\$60,154	\$63,592	\$68,061
35	\$52,833	\$60,532	\$64,006	\$68,545

Any licensed teacher who has met the requirements and acquired a Master Teacher certificate from the National Board for Professional Teaching Standards and is employed as a full time teacher in the district shall receive a \$6,000 annual supplement in addition to any other compensation.

The level of certification of each certified employee to be used in establishing an annual salary will be determined by the type of valid certificate issued on or before October 1 of the current school year to that certified employee.

Effective Date: July 1, 2008

TUPELO BOARD OF TRUSTEES