



Huckabay ISD

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2024-2025 T-TESS Appraisal Calendar

Certified Appraisers (Primary):

Wayne Rotan

Certified Appraisers (Second):

Tabitha Bleeker

Wes Corzine

Teacher Orientation:

August 8, 2024

Appraisal Calendar:

September 4, 2024 – May 2, 2025

Excluded Days:

Full school days before and after Holidays:

November 21, 2024

December 2, 2024

December 19, 2024

January 6, 2025

March March 13, 2025

March 24, 2025

State Assessment Days:

April 8-18, 2025

April 15-25, 2025

April 28-May 2, 2025

Goal Setting Plan:

Due by September 19, 2024

End of Year Conferences:

Completed by May 2, 2025

Summary of the Texas Teacher Evaluation and Support System: T-TESS is the State's approved instrument for appraising teachers for the 2024-2025 school year. T-TESS focuses on teachers and students rather than separating them into separate domains. Ultimately, T-TESS is a process that seeks to develop habits and continuous improvement, and the process itself best leads to that outcome



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when appraisers and teachers focus on evidence-based feedback and professional development decisions based on that feedback through ongoing dialogue and collaboration.

T-TESS includes three components:

- Goal setting and professional development plan
- The evaluation cycle (including pre-conference, observation, and post-conference)
- Student growth measure